

AGENDA
FACULTY SENATE MEETING
February 24, 2009
Huff's
2:30 – 4:30 p.m.

I. Call to Order

- 1. Chancellor's Report**
- 2. Vice Chancellor for Academic Affairs' Report**
- 3. Vice Chancellor for Administrative & Student Life Services' Report**
- 4. Announcements and Information**
 - a. Mission, Vision and Values Statements - DRAFT (Renee Howarton, Attachment 1)**
 - b. Community Clean-Up Activity (Brian Finder, Attachment 2)**
 - c. Other**

II. Minutes of February 10, 2009 (Attachment 3)

III. Committee Reports

- 1. Other**

IV. Old Business

- 1. Other**

V. New Business

- 1. Other**

VI. Adjournment

DRAFT

UW-STOUT MISSION, VISION AND VALUES STATEMENTS

Mission

University of Wisconsin-Stout is a career-focused polytechnic university where faculty, staff and students employ applied learning, scientific theory and research to solve real-world problems, grow the economy and serve society.

Vision

University of Wisconsin-Stout will be the most distinguished polytechnic institution in the Midwest and an international leader in higher education. We prepare lifelong learners and responsible citizens through collaborative, career-focused programs that integrate applied learning, theory and research with business, education, industry and government.

Values

- Compassionate and caring community
- Commitment to teaching excellence
- Continuous quality improvement
- Collaborative relationships
- Confident and competent graduates
- Climate of sustainability
- Celebrating inclusivity and diversity
- Character and ethical behavior
- Comprehensive curriculum
- Cutting-edge technology

MINUTES
FACULTY SENATE MEETING
February 10, 2009
Huff's
2:30 – 4:30 p.m.

ATTENDANCE:

CHAIR: Steve Deckelman **SECRETARY:** Laura Schmidt

VICE CHAIR: Abel Adekola **PAST CHAIR:**

PRESENT: Abel Adekola; Paul Calenberg; Steve Deckelman; Kevin Doll; Brian Fitch; Nelu Ghenciu; Joe Holland; Renee Howarton; Lars Jerlach; Lamin Kassama; Alec Kirby; Marcia Miller-Rodeberg; Gindy Neidermyer; Ruth Nyland; Ann Parsons; Cynthia Rohrer; John Rompala; Laura Schmidt; Helen Schroeder; Scott Springer; Julianne Taylor; Julie Watts; Ned Weckmueller

EXCUSED: Noah Norton

GUESTS: Provost Furst-Bowe, Doug Mell, Wayne Argo

I. Call to Order – 2:33 p.m.

- 1. Chancellor's Report – No Report**
- 2. Vice Chancellor for Academic Affairs' Report – The Provost said there is no new news on the budget. The Governor will be giving the budget address on February 17. On campus interviews for the College of Science, Technology, Engineering and Mathematics Dean position will begin this week. The College of Management Dean search is complete, and an offer has been made. The candidate has until Monday, February 16, to respond. A draft of the new Mission, Vision and Values Statements has been distributed. Submittal of feedback and comments are encouraged. There will be a vote later on in the semester.**
- 3. Vice Chancellor for Administrative & Student Life Services' Report – Vice Chancellor Moen said that the February 19th budget forum has been postponed. The February 23rd budget forum is still scheduled, pending the budget being finalized. Discussion on the budget items will be discussed next week. The student segregated fee is proposed to have an 11% increase, mainly due to the student center renovation. The students have agreed to a 20% increase the next few years and want to support a counseling position in the Counseling Center with these fees. These will go to the Board of Regents for approval. The university is currently covering the access codes for classes. A definite decision hasn't been made, but students prefer to be charged a course fee for the pin access code. The Chancellor will consider this option, and it will go to CIC. The student technology fee is proposed to drop from \$37.00/credit to \$31.50/credit. This reduction will help offset the segregated fee increases, so students' fees should have a relatively flat year, except for tuition increases. Undergraduate and graduate fees will increase for course customized instruction. UW System is focusing on efficiency and effectiveness initiatives in all operations. Vice Chancellor Moen is the UW-Stout representative on the education affordable committee. She will be attending the "Making Opportunity Affordable" conference to find out what the barriers are to students entering higher education. Please send any thoughts or ideas to Vice Chancellor Moen.**
- 4. Charge to PPC on Governance Representation for the Minority Faculty Staff Network and the GLBTQ Inclusivity Group – Chair Deckelman sent this charge in response to the**

last Faculty Senate's outcome.

5. **Announcements-** Chair Deckelman mentioned that there will be an additional Strategic Planning Committee meeting this Thursday, February 12, in regards to the direction of enrollment management priorities. Please share any thoughts and views with Chair Deckelman or other Strategic Planning Group members, Abel Adekola, Renee Howarton or Juli Taylor. Items to be discussed are changing admission standards, the consequences of this change, new role of polytechnic identity, etc. Chair Deckelman announced the Faculty Senate election results: Abel Adekola, Chair; Kat Lui, Vice Chair; and Ned Weckmueller, Secretary (write-in). Faculty Senate still has vacancies, so please encourage your colleagues to get involved and consider running in the next election.

II. Minutes of January 27, 2009

Motion: Holland/Calenberg moved to approve the Minutes of January 27, 2009.

Vote: Passed with one abstention.

III. Committee Reports

1. **Grading Period -** Renee Howarton said that the EAC was charged with reviewing the length of the grading period between finals and when grades are turned in. Results from consulting other UW campuses were that most campuses have a three-day period, similar to UW-Stout, and some have a five-day period. Numerous offices, such as the Dean of Students office (who determine probationary standards/academic dismissals) and housing are dependent on getting grades as soon as possible. Most semesters, weekends allow for additional days. If an instructor cannot meet the deadline, an exception must be made and an extension should be requested from Larry Graves. It was concluded to keep the current three day requirement.

Motion: Holland/Jerlach moved to approve the EAC recommendation on keeping the current Grading Period.

Concerns were raised regarding weekend classes or distance courses. These classes may allow assignments to be due later than the datatel course deadline.

This makes it impossible to submit a grade three days after the course deadline, causing a lot of exceptions to be requested. The policy covers the majority of on-campus classes, but the registrar's office is willing to negotiate the policy for specific courses. It was suggested to have the EAC address the policy for courses that end outside the standard term limit. A charge will be sent to the EAC on this issue.

Vote: Passed with 1 Nay.

2. Other

IV. Old Business

1. Other

V. New Business

1. Decision Item

- a. Tenure Timeline 2010-2011

Motion: Ghenciu/Calenberg moved to approve the Tenure Timeline for 2010-2011. The timeline allows adequate notice for members to hear results and for

committees to review materials. The dates are basically adjusted for each calendar year.

Amend: Springer recommended a friendly amendment to clarify when the written notice is given to include “no later than Monday, December 7th” after “Written notice is given to all probationary faculty regarding date of departmental review” under Faculty Eligible to Apply for Tenure Hired in Fall.

Vote: Passed unanimously with friendly amendment.

- b. **M.S. in Gerontology** – Loretta Thielman said that the PRC felt that the program proposal met UW-Stout’s mission statement to meet with society’s aging population and recommends the endorsement of the M.S. in Gerontology proposal.

Motion: Holland/Jerlach moved to approve the PRC Recommendation on M.S. in Gerontology.

A reminder was made that a recommendation means devoting resources and time to this program. It was questioned about the FTE available for this program. New FTE would be needed. Provost Furst-Bowe feels it is feasible, and it is a good fit for the campus. It is not the PRC or Faculty Senate’s responsibility to come up with the money for the FTE’s. There already is a lot of existing expertise, so the campus is in a good position to begin the program and then decide in the future about finding the money for new FTE’s. A small amount of resources are required for the program. A concern was raised about where the students for the program would be populated from. It was questioned what minors would be associated with this program. Minors and concentrations were not discussed during this process. The funding issues should be addressed - reallocation or new money. Since UW System typically does not provide money for new programs, new money for each new program is not expected. Reallocation occurs when program sizes change and when people resign or retire. It can actually be a good thing and makes sense. Since this is a graduate program, there are options of customized instruction, which is good for finding money for the program to hire instructors.

Vote: Passed with 3 Nay’s.

2. Discussion Items

- a. **Role of Junior and Senior Faculty in Governance** – Chair Deckelman wanted to discuss these roles in governance. Junior faculty generally means untenured faculty. A way to support junior faculty to get more involved, while recognizing the pressures of serving due to promotion and tenure, should be devised. A process to get senior faculty more involved is also needed. Some senior faculty believes that governance is the responsibility of junior faculty, but how effective is the governance body if it is comprised that way. Ideally, there should be a mixed percentage of junior faculty and senior faculty. Creativity must be kept open and encouraged for both junior and senior faculty. Academic freedom is always a consideration and should be investigated. There is an issue with the lack of senior faculty involvement and that faculty senate would run better if there were more involvement. Active learning, such as in classrooms, in small groups may be a strategy to buffer some pressures of junior faculty to allow them to express their views. Mentoring may also be a strategy, but may overshadow the junior faculty’s ideas if they have only one

mentor. Perhaps if a memo was sent to faculty of what was discussed or decisions that were made at Faculty Senate meetings more senior faculty would become more involved. A concern was raised about the time the agenda is distributed (Fridays) until the meeting time (Tuesdays). This does not allow sufficient time to discuss with issues with their representatives for feedback. The agendas will be emailed by Thursday, if material is available for the agenda. Some senior faculty believes that once they are tenured, they no longer have an interest or motivation to serve. Chair Deckelman made a point that he is not saying the junior faculty are not necessary or welcomed, but that senior faculty should be more involved. Another deterrent is the intimidation felt when administration is being present, especially for junior faculty. This issue should be discussed with your department members to encourage more involvement. All faculty should be encouraged to become involved in Faculty Senate, as well as committees. Junior faculty should be informed of the roles and time commitments that each committee entails.

There was a question as to whether academic freedom applies to all faculty or just tenured faculty. Open forums to discuss the roles and responsibilities of all faculty to educate peers should be held. There are issues/concerns that performance objectives stifle creativity and should be investigated. Those who serve should always feel free to speak their minds without consequences.

3. Information Items

- a. **2009 Named Professorship Committee Election Results – Chair Deckelman announced the results of the Name Professorship Committee election. The members are: Jerry Kapus, Richard Tafalla, Abel Adekola, Mingshen Wu, and Claudia Smith.**

4. Other

VI. Adjournment – 3:37 p.m.

**Respectfully submitted,
Laura Schmidt, Secretary**

**Recorded and prepared by,
Janell Reitz**