Rehabilitation Ethics

Instructor: Priscilla Matthews
Email: matthewsp@uwstout.edu

COURSE DESCRIPTION

The emphasis of this online course is on real ethical dilemmas provided by people working in the field of vocational rehabilitation. Participants share an ethical dilemma and work through it using the relevant content provided in the course and the assistance of other participants. This approach allows participants to learn about other dilemmas faced in the profession and share their experience to help others. Participants also will explore their own values and perceptions of ethics to determine how that affects their ethical behavior.

The overall objective for this training is to increase sensitivity to ethical problems that are work related and to enhance the practitioners’ ethical reasoning ability. Thus the content of this course will focus primarily on ethical awareness and ethical reasoning.

To accommodate as many people as possible, we offer two options:

- 5 hour option: This is for individuals who already have some ethics credits completed and only need a few more.
- 10 hour option: This is for individuals who want to complete all of their ethics credits at once. This course fulfills CRC’s entire ethics requirements.

INSTRUCTIONAL METHODS

In this online course, discussions and case problems are intended to allow you to learn content. While still being accessible to individuals with disabilities, our courses frequently include video, audio, and interactive tutorials to avoid flat, written content as the basis for the course and engage participants on a different level. Asynchronous, written discussions facilitated by qualified professionals provide opportunities for practitioners to share their valuable work experiences with each other. Activities are relevant to practitioners wanting to advance their skills. Course activities are asynchronous, meaning they can be completed at your convenience, any time of day as long as the activities are submitted by the assignment due dates established in each course. Participation in discussions is required, and it is recommended that participants log in at least twice a week to monitor and participate in discussions.

DISCUSSION BOARD

Discussion board assignments are required to generate dialogue regarding a specific topic. Each Participant is required to participate in the ongoing class discussion via the course discussion board and is expected to read all postings. In order to drive the discussion and keep current on discussion board topics, participants are required to make a meaningful contribution to the discussion board. A meaningful contribution includes your written integration and conceptualization of the relevant material / discussion. One or two sentence comments such as “yes, I agree with your point,” “I couldn’t have said it better myself,” “what were you thinking!” are not considered a meaningful contribution.
## Course Modules

### Introduction
- Introduction to the Rehabilitation Ethics Course
- How to find your way around in this course
- How can I set my notification preferences?
- How to reply to a discussion board posting
- Personal Introduction
- Student Lounge – general questions

### Ethics & Ethical Principles
- Introduction – Rehabilitation Ethics
- Tutorial – Ethical Principles
- Quiz
- Discussion – Your Ethical Dilemma and Principles
- Discussion – Values (not required for the 5 hour option)

### CRC Code of Professional Ethics
- CRC Summary
- CRC Code of Professional Ethics
- Top 10 Changes to the CRC Code of Professional Ethics
- Discussion – CRC Code and Your Ethical Dilemma
- Discussion – Changes Leading to the New Code (not required for the 5 hour option)

### Ethical Decision Making Modules
- Ethical Decision Making
- Article – Feminist Model for Ethical Decision Making (optional)
- Discussion – Decision Making

### Microaggressions (not required for 5 hour option)
- Microaggressions
- Article – Racial Microaggressions in Every Day Life
- Discussion - Microaggressions

## Course Policies

### Cancellation Policy
A full refund will be given up to one week after the start of a workshop; after that no refunds will be given. Failure to pay the full workshop fee within 14 days from the start date will result in suspended access to the workshop until payment is received in full. ALL Course payments are non-transferrable, and refundable only according to our cancellation policy.

### Accessibility Statement
Our online courses are developed with accessibility in mind, and we regularly have participants with disabilities take our courses. All audio content is also provided in writing, and our Course Management System, Canvas, can be used with screen readers such as JAWS. Please send inquires to svri_training@uwstout.edu with accessibility concerns.