

Cruz, Hector T., Ed.D.
Professor of Education
Graduate and Undergraduate Faculty
Appointed 1989

Academic Degrees

Ed.D.	University of Minnesota	2002	Education
M.S.	University of Wisconsin-Stout	1979	Counseling
B.A.	University of Wisconsin-Stout	1972	Psychology Ed.

Professional Experience

2003-Present University of Wisconsin-Stout: Professor - College of Education, Health and Human Sciences

2006 – 2007 Diversity Leadership Intern, Chancellor and Provost Office

1996 - 2003 University of Wisconsin-Stout: Associate Professor/Department of Education; School Counseling; School Psychology

1992 - 1996 University of Wisconsin-Stout: Assistant Professor/Department of Education; School Counseling; School Psychology

1990 - 1991 University of Wisconsin-Stout: Senior Lecturer/Department of Education

1987 - 1989 University of Wisconsin-Stout: Associate Administrative Specialist/Office of Teacher Education

1981 - 1986 Menomonie, WI private school - Principal and Family Counselor

1976 - 1981 University of Wisconsin-Stout: Director - Ethnic Support Services

1974 - 1976 University of Wisconsin-Stout: Coordinator - The Educational and Cultural Enrichment Project

1973 - 1974 University of Wisconsin-Stout: Graduate Teaching Assistant - Education & Psychology Department

1972 - 1973 University of Wisconsin-Stout: Admissions Counselor/Graduate Teaching Assistant, Education & Psychology Department

Courses Taught at UW-Stout (1987-Present)

EDUC-501	Introduction to Guidance
EDUC-507	Applied Human Relations
EDUC-303	Educational Psychology
EDUC-310	Regular Education Practicum
EDUC-576	Cross Cultural Field Experience
EDUC-596I	Cooperative Learning Strategies
EDUC-600A	Educational Psychology for the Adult Learner
EDUC-702	Principles of Supervision
EDUC-712	Analysis of Teaching Behaviors (changed to EDUC 782-Instructional Analysis)
EDUC-750	Curriculum, Theory and Practice
EDUC-726	Administration
SPED-700	Special Needs Learners in Vocational Education

New Courses Developed at UW-Stout (1987-Present)

EDUC-400/600 Seminar: Creating Margin in Your Personal Life and Professional Practice, co-presented with Richard Swenson

EDUC-596 Educational Needs of Young Adolescents

EDUC-596I Cooperative Learning Strategies

EDUC-600 Educational Psychology for the Adult Learner

EDUC-744 Seminars in Education, The High School: An update on concerns, issues and alternatives

Courses Converted for On-Line Instruction

EDUC-403/603 Ed Psych of the Adult Learner

EDUC – 726 Administration

Other Collegiate Assignments

Advisory Committee: Family and Consumer Education Program

Committee: Co-Chair, Campus and Community Coalition for Racial and Ethnic Issues, 2007

Committee: Chair, Minority Faculty and Staff Network, 2006

Committee: Search and Screen for CEHHS Dean, 2006

Special: Minority Faculty Liaison to Chancellor, 2006

Committee: SOE Personnel Committee

Committee: SOE Diversity Coordinator, 2005

Committee: Chair, All University Professor Promotion Committee 2005, member, 2008.
SOE Rep. Faculty Senate, Member of Executive Board of Faculty Senate, 2008

Honors

UW-Stout Outstanding Teaching Award, 2006

Greater Menomonie Area Chamber of Commerce “Outstanding Educator of the Year”, 2006

"Outstanding Teacher Educator of the Year" Student - Wisconsin Education Association, 2004

"Teacher of the Year" UW-Stout Student WEA, 2004

University of Wisconsin “Extension Award for Excellence”, 2002

Teacher of the Year Award, UW-Stout, 2002

UCEA Region IV Award for Excellence in Teaching and Faculty Service, 2002

Represents 6 state area (MN, WI, IA, MI, IL, OH)

College of Human Development “Teaching Excellence Award”, 2000

College of Human Development “Outstanding Teaching Award” finalist, 1997-1998

Friend of Marketing Education Award, UW-Stout, 1997

Bush Leadership Fellow, 1995

Greater Menomonie Area Chamber of Commerce Educator of the Year, 1994

Scholarly Activities

- Seminar: Our Life’s Work, Westconsin Credit Union, 2008
- Seminar: Perceptions and Misconceptions of Race, UW-Stout, 2005
- Diversity Initiative Grant for the Status of Minority Faculty, research 2004-2005
- Keynote Speaker: Chippewa Valley Technical College, Cooperative Learning Strategies, 2003, The Purpose Driven Practice, 2006

- Presented Seminar on “Cooperative Learning Strategies” at Rasmussen College, St. Paul, MN. (November, 2001)
- Presented an in-service “The Skillful Teacher” to faculty at Rasmussen College, St Cloud, MN. (October, 2001)
- Facilitated Round Table Discussion on Multiculturalism at Annual Conference for School Counselors. Kalahari Resort, Wisconsin Dells. (October, 2001)
- Presented a Seminar “Building Community in the College Classroom” to faculty at Rasmussen College in St. Cloud, MN. (April, 2001)
- Presented “Seeds of Hate” presentation to faculty at UW-Green Bay. (March, 1999)
- Conducted Seminar at Spring UTIC Conference - Teaching and Learning: To the Best of Our Knowledge - entitled Cooperative Learning Strategies for the College Classroom. Madison, WI. (April, 1998)
- Conducted “Cooperative Learning Seminar” for faculty at Southwest Technical College, Fenimore, WI. (January, 1998)
- Conducted in-service on Building Community in the Classroom for CESA 10 + 11 staff. (January, 1998)
- Graduate Thesis Advisement:
 - Tessa Boisvert Darley, “A Critical Analysis of Research Related to Attitudes Toward Low-Income Families and Services Provided by Public School Systems, 2008
 - Shannon Hanson, “An Assessment of Perceptions of Educational Interpreter Training Program Competencies in Northeast Wisconsin”, 2008
 - Stacey Baier, “A Critical Review of Literature: Understanding Bullying Behaviors of Children”, 2007
 - John R. Schultz, “Assessing the Effectiveness of the Problem Solving Skills of Mold Technicians Who Have Completed the Problem Solving Course at Phillips Plastics Corporation”, 2005
 - DeMil K. Turgeson, “University of Wisconsin-Stout Faculty and Academic Staff Members’ Use of Computer Technology in their Courses”, 2005
 - Ellie P. Hunt, “Analysis of Teacher’s Perceptions of the Management Style at Western Wisconsin Technical College (WWTC)”, 2005
 - Christine Golden, “Analysis of Course Quality Comparing Internet and Traditional Classroom Delivery of Allied Health Courses at Waukesha County Technical College, Pewaukee, Wisconsin”, 2003

Current Professional and Academic Association Memberships

Association for Supervision and Curriculum Development

Phi Delta Kappa