

## **KATHLEEN COSTELLO**

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Home Address:

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Green Bay, Wisconsin 54304

Work Address:

Jackson Elementary School  
1306 S. Ridge Road  
Green Bay, WI 54304

### **Professional Profile and Goals**

Academic administrator with exceptional leadership skills and an outstanding record of results through consistent development of staff, curriculum development and extensive teaching experience and recognition. Provide leadership necessary to improve the quality of education, community support, and teaching methodology required for improvement in and attainment of life-long student learning.

### **Educational Background and Academic Training**

#### **Graduate Education:**

	Cardinal Stritch University (2001)	Director of Curriculum & Instruction
M.S.	Marian College (1994)	Educational Leadership
M.S.	University of Wisconsin-Madison (1977)	Child Development

#### **Undergraduate Education:**

B.S.	University of Wisconsin-Madison (1971)	Pre-school – Kindergarten Education
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## Certifications and Licensure

### Administration:

Principal:	Preschool – 12 <sup>th</sup> grade
Director of Curriculum and Instruction:	K – 12 <sup>th</sup> grade
Master Educator License	10-year license

### Teaching:

Teacher:	Preschool and Kindergarten Education
Vocational Technical Adult Education:	Child Development, Parenting, and Family and Consumer Education

### Summary Statement

A range of educational experiences from early childhood education through adult education. A principal focused on student achievement and professional development for staff in a collegial setting.

### Work Experience:

#### Green Bay Area School District

Principal (August 1994 to present)

Annie Jackson Elementary School  
1306 S. Ridge Road  
Green Bay, Wisconsin 54304

Responsible for the education and institutional environment of 350 students from pre-school through fifth grade including curriculum and professional development, budget preparation and management, publication and publicity, supervision of building and grounds and school safety, and evaluation and instructional leader of a staff of sixty.

Licensed administrator for PDP certification. Currently working with 37 teachers in Wisconsin. January 2005 to present

Instructor for CESA 7 alternate teacher licensure program through Silverlake College, 2007 to present.

Six Traits of Good Writing Trainer (May 1998 to present)

Responsible for training of teachers and administrators on the 6-Traits of Good Writing Framework for the improvement of student writing. Trained the Green Bay Area Public School District principals and over 900 classroom teachers. Worked under the auspices of CESA 7, University of Wisconsin, Green Bay, and St. Norbert College, DePere, Wis., Viterbo University, LaCrosse, WI. and Silverlake College, Manitowoc as an adjunct instructor to provide training to educators. Conducted workshops for various districts around Green Bay.

### **Notre Dame Academy High School**

Director of Admissions and Student Activities  
(1990 to 1994)

610 Maryhill Drive  
Green Bay, Wisconsin 54303-2092

Responsible for recruitment, scheduling, orientation, financial assistance, parent communication, transfer student registration and testing and placement of incoming freshmen. Student activities responsibilities included all extracurricular activities of 900 high school students. Responsibilities included the professional development of teaching staff.

Teacher (1990-94)

Taught Child Development, Advanced Child Development and Life Resources and Consumer Sciences classes in addition to my full time administrative position.

### **St. Joseph Academy High School**

Director of Recruitment and Public Relations  
(1987 – 1990)

622 Eliza Street  
Green Bay, Wisconsin 54301

Public relations and recruitment activities associated with an all-girls high school.

### **Northeastern Wisconsin Technical College**

District Coordinator and Adult Instructor  
(1986 -1987, 1991-94)

P.O. Box 19042  
Green Bay, WI 54307

High Risk Family Support Project.

### **Additional Work Experience**

Development Director, William Bonifas Fine Art Center, Escanaba, MI (1984-86).

Instructor, Bay De Noc Community College, Escanaba, MI (1982-84).

Development Director, Shanley High School, Fargo, ND (1982-83).

Development Director, The Coalition for Disabled Persons of North Dakota, Fargo, ND (1982).

Instructor, Moorhead Vocational Technical Institute, Moorhead, MN (1982-83).

Instructor, Madison Technical College, Madison, WI (1979-82).

Instructor, Blackhawk Technical Institute, Beloit, WI (1979-82)

Teacher and Director, Preschool and Kindergarten, Madison, WI (1971-74)

## **Recognition**

### **Personal**

#### **Wallace Fellow 2005-2007**

Selected as a Wallace Fellow for the 2005-2007 school years.

In partnership with the Wallace Foundation, Department of Public Instruction, five urban school districts, Cardinal Stritch University, University of Wisconsin – Madison, and the University of Wisconsin - Milwaukee thirty principals were selected to contribute to the development of a national model of exemplary urban school leadership to inform state policy regarding the identification of the master urban school leaders.

#### **Educator of the Year Award 1996**

Catholic Diocese of Green Bay Award. Created a multicultural library with teacher resources and a scope and sequence for multicultural curriculum for grades K-8.

### **Institutional**

#### **No Child Left Behind National Blue Ribbon School Award (2006)**

Received for maintaining high test scores in reading and mathematics for the past five years. Annie Jackson School consistently scored above both the district and state on the WKCE-CRT state assessment.

#### **Green Bay Packers Group Award for Reading Buddies Program (2006)**

Created an after school program training 4<sup>th</sup> and 5<sup>th</sup> graders to tutor 1<sup>st</sup> through 3<sup>rd</sup> graders to improve reading skills.

#### **St. Vincent Hospital Philanthropist Award for Service (2003)**

First time an elementary school was chosen for their service to the greater Green Bay community. The students called Service Stars participated in over twenty projects each year.

#### **Northeastern Wisconsin Chamber of Commerce-Partners in Education Golden Apple Award for Improvement of Student Writing (2002)**

First and only time an entire school was selected to receive the Golden Apple Award. All staff worked together for three years creating curriculum, writing prompts, a common vocabulary and instituting an action research project to improve student learning.

## **Grants Awarded**

University of Wisconsin-Green Bay Institute for Learning Partnership Grant \$4000 (2007-2008)

The primary goal of this grant is to increase kindergarten readiness-skill attainment and to increase parent participation in their child's literacy learning.

REACH Grant from Department of Public Instruction \$13000 (2006-2008)

The grant is to improve the learning of our students in order for all students to meet grade level benchmarks in reading. We are implementing Progress Monitoring and Resource Mapping to meet the needs of low achieving students. Parent involvement is a critical component of our grant.

Greater Green Bay Community Foundation \$900 (2005 – 2006)

The grant provided the monies to purchase the book, Let's Get Ready for Kindergarten for incoming Kindergarten families. The staff modeled how to use the book to parents. Parents could then work with their children on skills necessary for Kindergarten success.

Wisconsin Department of Public Instruction READS Grant \$72,000 (1999 – 2006)

The grant provided training to the staff at Annie Jackson School in comprehensive literacy. Jackson Elementary School was the first school to institute guided reading in the Green Bay School District. The purpose of the grant was to instruct educators on best practices in reading and to reduce the number of special education referrals.

University of Wisconsin-Green Bay Institute for Learning Partnership Grant \$9,000 (2001-2002)

Using the framework of Mentor-Mentees, Jackson Elementary School partnered with four other elementary schools creating a mentor program where teachers went to other schools and mentored teachers on the 6 Traits of Good Writing and strategies to improve student writing.

University of Wisconsin-Green Bay Institute for Learning Partnership Grant \$10,000 (1999-00)

The grant allowed the staff at Annie Jackson School to hire substitute teachers each month in order for us to participate in professional development to improve student writing. Together, the entire staff developed an action research project, common vocabulary, common prompts and learned how to assess student work in writing. This work was the beginning of creating lateral capacity and becoming a learning community.

United State Army Reserves, Wisconsin Division \$500 (1998)

Awarded for Ropes Team Building Initiative, which was the beginning-of-the-year in-service to work on team building and trust.

## **Community Involvement**

Hospice: Created a knitting group, which donates Care Shawls to Unity Hospice and knits mittens for children at at-risk students. (2005 to present)

Notre Dame Academy: Member of FANS Committee worked on recruitment and one of four

parents who wrote booklet on information for parents of incoming students (2004 to present).

Salvation Army Volunteer (1994 to present), bell ringer, toy collection and Coats for Kids.

Service League Back-to-School Store working to provide low income students clothing and school supplies at the beginning of each school year (1996 to present).

Communion distributor at St. Elizabeth Ann Seton Church (2003 to present)

Member of the St. Agnes Parish Council (1991-1995) and Vice-president (1994).

Member of the Holy Family School Board (1995-2000). Chaired the re-accreditation process of Holy Family School (1999).

Presenter at Green Bay Catholic Diocesan conventions on varying educational issues (1997 – 2004).

## **Education and Parent Involvement**

### **Parent Involvement**

First Day of School Celebration (2002 to present). Parents attend school with their students on the first day of school.

Parents work with 4<sup>th</sup> and 5<sup>th</sup> graders to improve reading of students in grades 1-3.

After school tutoring program. Partner with church volunteers (2000 to present).

After school tutoring program. Partner with youth group (2000-2002).

Literacy Nights for families of Annie Jackson School (2001 to present)

Summer Writer's Club program to encourage students to write over the summer (2000- present)

### **Leadership and Curriculum Work for Green Bay School District**

Green Bay School District Wellness Committee (2009- present).

Professional Development Council District Team (1998 – present).

Negotiation Team with Teacher Union (2002 to present).

Balanced Literacy Committee (1998 to present).

Language Arts Committee Administrative Co-Chair.

4-Year Old Kindergarten Committee (2001 to present)

School Choice Committee (2000 to present).

Early Initiative Committee Administrative Co-Chair (2000 to present).

Preschool Curriculum Administrative Co-Chair (2000 to present).

Social Studies K-12 Administrative Co-Chair (1999)

Family and Consumer Education Administrative Chair (1999 to present).

District Supervision and Evaluation Committee (1997 to present).

Westside Principal Study Group Chair (1999 – 2005).

President Elementary Principal Association (2006 to present).

### **Relocation**

Desire to relocate to the Madison area at the end of the 2008-2009 school year.