



Senate of Academic Staff
11 Harvey Hall

University of Wisconsin-Stout
P.O. Box 790
Menomonie, WI 54751-0790

715/232-1789
715/232-2590 fax

To: Judith A. Temby, Secretary
Board of Regents

From: Dennis Lee Shaw
UW-Stout Senate Chair

Date: September 27, 2006

Subj: Draft rules for UWS 7 and UWS 11

Dear Ms. Temby,

As requested, our Senate has discussed the proposed UWS 7 and UWS 11 rule changes and has passed the following motion:

The Executive Committee, on behalf of and in consultation with the University of Wisconsin-Stout Senate of Academic Staff, while appreciating the goal of the proposed changes to UWS 7 and UWS 11 does not support those changes.

We are concerned with the wording of UWS 11.105 (1)(a) and UWS 7.06 (1)(a) which may assume that the staff member is guilty before convicted and therefore could have pay suspended. We question the legality of the Chancellor being required to make this determination before the judicial process is completed.

Additionally, we are concerned that these new rules would not treat all unclassified personnel fairly as they only apply to Faculty and Academic Staff who have indefinite status. Other unclassified staff whose contracts fall out of these parameters would conceivably still be able to receive pay, even if suspended. Essentially they would have more rights afforded them than Faculty or Indefinite Academic Staff.

Would you please convey this information to the Board and thank them for requesting our input.

cc: Chancellor Sorensen, UW Stout
Wayne Argo, UW-Stout Human Resources
Bob Jokisch, UW System