

University of Wisconsin-Stout, Senate of the Academic Staff

**Resolution in Support of
Domestic Partner Benefits**

WHEREAS, the Senate of the Academic Staff sees a critical mission of UW Stout is to have an equitable, inclusive environment for all; and

WHEREAS the recruitment and retention of high-quality faculty and staff is predicated on an inclusive climate that supports all individuals; and

WHEREAS numerous private employers in Wisconsin, the United States, and across the globe offer Domestic Partner benefits to all qualified employees;

WHEREAS the University of Wisconsin is the only Big Ten institution that does not offer domestic partner benefits to its employees, and

WHEREAS we believe that Wisconsin should follow the example private industry, municipalities, other states, other countries, and other universities that offer Domestic Partner benefits to all qualified employees; and

WHEREAS the Governor's budget recommendation is to offer such benefits to all qualified state employees; therefore

BE IT RESOLVED that the UW-Stout Senate of Academic Staff recommends that the UW System offer Domestic Partner benefits to all qualified UW System employees; and

BE IT FURTHER RESOLVED that upon passage, the University of Wisconsin-Stout Senate of Academic Staff sends this resolution to Chancellor Charles Sorenson, UW System President Kevin Reilly, Stout Student Association, UW-Stout Faculty Senate, UW-Stout Classified Staff Advisor Council, State Representative John Murtha, State Senator Sheila Harsdorf, and Governor Jim Doyle.

**adopted at May 8, 2007 meeting of the Senate of Academic Staff*