



Senate of Academic Staff
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To: Kevin P. Reilly, UW System President
Charles W. Sorensen, UW-Stout Chancellor

From: Dennis Lee Shaw
Chair, Senate of Academic Staff

Date: May 16, 2007

Subj: Senate of Academic Staff Response Regarding the Recommendations for Improvements in Leave Reporting

Dear President Reilly and Chancellor Sorensen,

In an e-mailed letter dated March 16, 2007, President Reilly requested governance input on Sections I and II of the recommendations from the UW System Fringe Benefits Advisory Committee (FBAC).

This is to inform you that the Senate of Academic Staff has discussed the document at several of our meetings and at our May 8, 2007 meeting the senate instructed me to share with you the following comments:

- We understand the need to respond to the LAB Audit by making changes to the leave reporting process. We generally support the recommendations and do not want to jeopardize existing sick leave benefits.
- If section II (2) (a-e) are approved, we question whether or not the date for reporting Section I (2) should be extended past the 10th of the month. When loss of benefits and/or merit increases are a possibility, having only 10 days seems like a short period of time when there often are delays in campus mail and possibilities that supervisors may be on vacation and therefore not able to sign off.
- We also question the need for and do not support Section II (2)(b). The consensus of our senate was that this is unnecessary when in II (2)(a) we have a penalty for not reporting and because we feel there are many more important factions our merit increases should be based on.

We hope this feedback helps. Please feel free to call on me if you or your staff addressing this issue needs any additional information about the discussion by the Senate of Academic Staff.

A handwritten signature in black ink, appearing to be "D. Lee Shaw", written in a cursive style.

cc: Wayne Argo, Human Resources
Forrest Schultz, Faculty Senate