

UNIVERSITY OF WISCONSIN-STOUT

SENATE OF THE ACADEMIC STAFF

MINUTES

October 1, 2008

ATTENDANCE

CHAIR: Dennis Shaw

SECRETARY: Robin Muza

PRESENT: Jerry Addie, Wayne Argo, Emily Ascher, Todd Burns, Judy Gifford, Susan Greene, Cheryl Jones, John Lui, Doug Mell, Debra Mosey, Amy Riddle Swanson, Marya Wilson. Guests: Chancellor Sorensen, Provost Furst-Bowe, Vice Chancellor Moen, Mary Kay Sankey, Tammy Cutsforth and Meridith Wentz.

ABSENT: Tracy DeRusha (excused), Bhaskar Gaddam, Heidi Rabeneck, Lesley Voight (excused), Marya Wilson, and Sheri Yadgir

I. Call to Order: The meeting was call to order by Chair Shaw at 3:30 p.m.

II. Administrative Reports

- a. **Chancellor's Report:** Reported the Listening Sessions went well. State Budget is still uncertain.
- b. **Vice Chancellor for Academic Affairs' Report:** Provost Furst-Bowe reported that Jerry Kapus is the Stout representative for the System Group on Learning Outcomes.
- c. **Vice Chancellor for Administrative and Student Life Services' Report:** Vice Chancellor Moen invited Mary Kay Sankey to report on changes with benefits. Hand out was provided. Also encouraged attendance at the health fair on Oct. 15 from 10 a.m. until 2:00 p.m. All information will be sent electronically.
- d. **Job Satisfaction (QWL/JE) Report:** Meredith Wentz and Tammy Cutsforth reported findings from the Job Satisfaction/Engagement Survey.
- e. **Salary Equity Study Report:** Meredith Wentz and Tammy Cutsforth reported finds of the Salary Equity Report. Discussion with the Senate concerning areas for improvement. If members have suggestions or insights on either report should respond to either Meredith Wentz or Dennis Shaw.

III. Information and Announcements

- a. **Campus Commuter Survey** – Senate was asked to look at and respond as needed.
- b. **UW Systems Diversity Award-** information.
- c. **Racial and Ethnic Studies requirement** – information.
- d. **Ethics Center Director Position Opening** – information.

IV. Approval of Minutes of September 3, 2008. Motion by Senator Gifford; seconded by Senator Lui. Motion approved.

V. Reports (distributed on the D2L site)

- a. **Human Resource Office:** Wayne Argo reminded the Senate of deadlines for Dual Choice. Also informed the senate that for renewal of immigrant visa his office should be contacted.

VI. Old Business

- a. **Request Revisions to UW-Stout Policy 04-63. Motion to endorse by Senator Addie; seconded by Senator Jones. Motion approved.**

- b. **Proposed Changes to Positive Action Hearing Guidelines:** Wayne Argo explained the intent of the proposed changes. **Motion to endorse by Senator Riddle-Swanson; seconded by Senator Gifford.**
- c. **Recommendations for Action from the Retention Committee.** Chair Shaw will put on the agenda for the next meeting.

VII. New Business:

- a. **Approval of Committee Appointments: Motion by Senator Muza to approved; seconded by Senator Burns. Motion approved.** Vacancies will be posted in the Community News.
- b. **PPC Review of Department Definitions of Research:** Senator Lui presented information concerning the definitions of research. After discussion the senate endorsed the definition. **Motion Senator Addie; seconded Senator Gifford. Motion Approved.**
- c. **Experiential Learning Requirement:** Discussion by the senate that this would be broader then just internships and coops. Also supported the idea that all programs should engage in a form of experiential learning. **Resolution:** As experiential learning is an integral part of a student's academic career, the Senate of Academic Staff would advocate a joint effort with Faculty Senate to achieve this for all students. **Motion to accept by Senator Muza; seconded by Senator Gifford. Motion approved.**
- d. **Job Satisfaction (QWL/JE) Report tabled until next meeting.**
- e. **Salary Equity Study Report tabled until the next meeting.**

VIII. Adjournment –5:00 p.m.

Next meeting October 15, 2008 –3:30 p.m. in the Northwoods Room of the Memorial Student Center. Senate of Academic Staff Executive Committee immediately follows in the Northwoods Room.