

UNIVERSITY OF WISCONSIN-STOUT

SENATE OF THE ACADEMIC STAFF

MINUTES

April 8, 2008

ATTENDANCE

CHAIR: Dennis Shaw

SECRETARY: Robin Muza (acting secretary)

PRESENT: Jerry Addie, Tracey DeRusha, Lelah Lugo, Debra Mosey, Amy Riddle-Swanson, Lesley Voight, Jennifer Rudiger and Wendy Swanson. Also present: Chancellor Sorenson, Provost Furst-Bowe and Vice Chancellor Moen and Wayne Argo.

ABSENT: Bhaskar Gaddam, Damian Hanft, Jeff Kirschling, Amy McGovern, Doug Mell, Heidi Rabeneck, John Lui, and Sheri Yadgir.

- I. **Call to Order:** The meeting was call to order by Chair Shaw at 2:30
- II. **Chancellor's Report:** No news concerning the budget. Reported was pleased with the leadership and Crisis Management Team's response to the weekend tragedy. Senator Lugo asked about computer security due to an article in the St. Paul Pioneer Press, Vice Chancellor Moen responded that policies were being written and would be an outside audit of the campus.
- III. **Vice Chancellor for Academic Affairs' Report:** Gave a brief introduction to the Inclusive Excellence Document from a historical perspective. Commented that the key difference between this document and prior documents was a broader look at diversity not just addressing the 4 groups. Provost highlighted the areas that would be addressed. Actions currently being undertaken are the Equity Scorecard Project – training is the end of this month and a Diversity Director is planned. This would be a ½ time position in affirmative action office to assist in diversity issues. With regards to the Inclusive Excellence Document system does want feedback. Comments should go the Provost. Chair Shaw asked about the chancellor leaving River Falls and does this reflect a trend. Chancellor Sorenson responded that he felt it reflects the budget climate of the state.
- IV. **Vice Chancellor for Administrative and Student Life Services' Report:** Freshman gymnast national champion in the balance beam. Leave statements need to be completed otherwise will be penalized. Vice Chancellor Moen reported that soon faculty and staff will have the opportunity to have a small photo accompany their information on-line. BPA is conducting orientation sessions for Stout Planning. The sessions have been announced in the daily emails. Currently news on the budget cut is that it could be between \$800,000 and 1 million. This cut would be given to department.
- V. **Information and Announcements:**
 - Wayne Argo reported that leave statements are planned to be sent electronically by the end of April. Will still have to print and have supervisor's signature.
 - Jennifer Rudiger shared picture with the senate of the bench for Jerry Addie's wife. Chair Shaw will send an email asking for contribution. Senator Addie thanked the senate.
 - Meeting with faculty senate representative and Rebecca Martin. Chair Shaw, Senators Addie, Lugo and Muza concurred that it was a great opportunity to share thoughts and ideas.
- VI. **Approval of Minutes (attachments): Motion made by Senator Addie and seconded by Senator DeRusha to approve the minutes of the March 11, 2008.** During approval of the minutes Senator Rudiger asked what could be done to boost attendance at the meetings of the senators. Chair Shaw reported often conflicts with schedules and the meeting times. Discussion

concerning the meeting time for next year. **Motion by Senator Addie and seconded by Senator Rudiger to move senate meeting to Wednesday at 3:30 p.m. Motion passed.** Email will be sent to all new senators stating unless there is an overwhelming objection this will be the new time. Chair Shaw also indicated that the deadline for submitting for the ballot will be extended.

IV. Reports (Distributed electronically):

- Chair Shaw informed the senate that he had met with Provost Furst-Bowe concerning contract security. Concern was voiced about those who had never been recruited given rolling horizon contracts. Chair Shaw indicated he will be talking with Donna Weber concerning this issue.
- Chair Shaw informed the senate that the Provost has asked if the two senates wanted to look at the faculty handbook to update portions. Senator Lugo requested that any updates that included personnel changes needed to go through the Personnel Committee.

V. Old Business

- A. Bylaw changes – Second reading of change to Article 2, section 1 a. **Motion by Senator Muza and seconded by Senator Lugo to bypass the 3rd reading.** Discussion and approved. **Changes were approved by the senate.**
- B. Chair Shaw passed around a sign-up sheet for the Academic Staff Development Conference for this summer.
- C. Inclusive Excellence Document – discussion by the senate.
- a. Discussion concerning vague phraseology of the document. Thought was to perhaps mold to what the institution may want.
 - b. Did not seem very visionary and skepticism as to what does this mean.
 - c. Questions concerning what are the intent of the document (i.e. what is going to be done with this?)
 - d. We should be building on our strengths
 - e. What are the definitions of the groups – should be inclusivity of all groups is needed.
 - f. Question as to how have students defined diversity. Has SSA been involved?
 - g. If broadening should be broader than regent's definition of ethnic studies or is this being revisited as well?
- D. Other – none.

VII. New Business

A. Approvals:

- Carolyn Barnhart approved as University Marshall
- Krista James nominee for Chancellor's Academic Staff Award for Excellence
- Sheri Yadgir – Smoking Rules/Education Committee
- Lelah Lugo – announced was on the search committee for the Dean of Education and Health Services College.
- **Motion by Senator Riddle-Swanson and seconded by Senator Lugo to approve. Motion passed.**

B. Other:

- Chair Shaw announced his intent to run for another term as Chair of the Academic Senate.
- Congratulation to Senator Riddle-Swanson on her election to the Menomonie School Board.

Adjournment. Meeting was adjourned 3:45 p.m.

Next meeting will be held April 22 at 2:30 p.m. (Chancellor's Report) – executive committee meeting immediately following.