

**MINUTES  
FACULTY SENATE EXECUTIVE COMMITTEE  
OCTOBER 29, 2002**

**ATTENDANCE:**

**CHAIR:** Tom Allen  
**VICE CHAIR:** Claudia Smith

**SECRETARY:** Mike Galloy  
**PAST CHAIR:** Ned Weckmueller

**PRESENT:** D. Albrecht, S. Beckham, S. Deckelman, D. Johnson, A. Ramage, D. Tyson, K. Zimmerman

**EXCUSED:** S. Cole

**GUESTS:** Chancellor Sorensen, R. Sedlak, D. Moen

**I. Call to Order – 2:35 p.m.**

**II. Announcements and Information**

- A. Named Professorships (Attachment 1) –** Chair Allen announced that he received a memo from Chancellor Sorensen stating that the Stout Foundation will fund two Dahlgren Professorships at \$7,500 each and one Maybelle Ranney Price Professorship at \$3,500 for 2003.
- B. University Priority Session –** Allen said that the majority of the November 5 Faculty Senate Meeting would be devoted primarily to the University Priority Session.
- C. UW-System Compensation Advisory Committee -** Allen explained that Karl Kolb was UW-Stout's faculty representative on this committee, but is no longer on campus. No one volunteered when the call for committee nominations went out earlier this fall. Allen stated that after he received a call from Wayne Argo asking for a campus representative, he called PPC Chair, Anne Ramage, to see if someone from PPC would like to attend. Mike Galloy volunteered to attend the October 25 meeting in Madison. Galloy explained that this committee was an advisory group from the UW-System campuses that meets with President Lyall to recommend ideas and suggestions regarding faculty compensation. Lyall then uses these recommendations as a basis for her compensations discussions with the Board of Regents. Galloy reported that Lyall didn't think campuses could afford self-generated pay raises this year because all tuition increases will be necessary for operating costs. Galloy said that the representatives discussed salaries differences between system campuses but the general consensus was that all the campuses should stick together as a System with salary requests in light of the current economic climate. Galloy noted that because of the November elections, the pay plan won't go forward until December this year; thus, another meeting may be scheduled in November.

**Motion:** Ramage/Johnson moved to recommend that Mike Galloy serve as UW-Stout's faculty representative on the UW-System Compensation Advisory Committee until 2003 (the remainder of Karl Kolb's term).

**Vote:** Passed unanimously.

Beckham asked if the Faculty Senate needed to approve this as well. Weckmueller replied that the Faculty Senate Executive Committee could act on behalf of the Faculty Senate in this situation, especially in lieu of the committee's timeline.

Galloy further explained that the pay distribution will remain the same as last year and that the biggest issue is still compression. Assistant Professors are coming into the System at market rates, Associate Professors are close to market, but Full Professors were still lagging behind. Smith said that she felt Galloy's report was good, highlighted the issues, and recommended that Stout's representative always be a member from the Personnel Policies Committee. Allen said that legislation could be brought forward to formally change the representative to be a member of the PPC. Galloy suggested that because of

the complexity of the issues involved, it may be desirable for the representative to serve longer than a two-year term. Smith suggested for PPC to study the issue and bring a recommendation forward for the Faculty Senate's approval.

III. Minutes of October 8, 2002 (Attachment 2)

Motion: Johnson/Tyson moved to approve the Minutes of October 8, 2002.

Vote: Passed unanimously.

IV. Chancellor's Report – Chancellor Sorensen asked the members of the Executive Committee to encourage their colleagues' attendance at the Priority Sessions. He said that he's been hosting a series of coffee sessions for community members in order to help them understand various issues the campus is dealing with (house parties, parking, etc.) and that he's also trying to get a voluntary list serve for the Web community.

V. Vice Chancellor for Academic Affairs's Report – Provost Sedlak said that UW-System had asked each campus to promote educational forums that provided alternative ways to deal with the budget. Sedlak stated that he attended an administrative staff meeting last week regarding enrollment management for the campuses. Currently, they were examining the "90/10 Enrollment Management Plan," whereby 90% of all students would be enrolled and 10% would be held back based on what the budget does. After discussion, he said that they decided not to cut off the pipeline of students wanting an education and that "shutting down 10% of the engine" made no sense. He noted that Stout would stay with its 2005 Enrollment Management targets and work on a reasonable plan to bring the campus out of deficit. Sedlak reported that a policy would be brought to the November's Board of Regents' Meeting regarding students who earn more than 165 credits. He explained that double tuition would be charged for students that had more than 165 credits. This would include students who are 30 credits above any terminal degree of 150 credits. Each campus would have an implementation committee that would review and analyze each case separately (if he/she transferred, took classes years ago, had double majors, or changed majors, etc.).

VI. Vice Chancellor for Administrative and Student Life Services's Report – Vice Chancellor Moen distributed a handout showing information regarding the November 5 Priority Session and noted that it would be done by a power point demonstration. She added that Ross Olson will lead the session and asked the Executive Committee if she could have an hour of time. Allen agreed to her request and said that the session would be at the beginning of the meeting.

VII. Committee Reports

Committee chairs are requested to give oral reports to the Executive Committee and prepare brief written reports for Faculty Senate meetings. Committee chairs who are not Senators need not attend Senate meetings unless there are specific agenda items from their committee on the agenda. Reports should be submitted by e-mail to Joy by noon on Thursdays. All standing committee chairs are expected to attend the Executive Committee Meetings, since they are voting members of the group.

A. Curriculum & Instruction (Steve Cole) – Allen distributed CIC's handout to the group and explained that they approved five new courses and changed the masters program name for "Vocational, Technical and Adult Education" (VTAE) to "Career and Technical Education" (CTE).

B. Educational Activities (Donna Albrecht) – Albrecht said that the calendar would be coming forward for the November 19 Executive Committee Meeting.

C. Elections (Claudia Smith)- Smith reported that the Faculty Senate's "Call for Nominations" went out to all faculty; the deadline is November 8.

D. General Education (Sue Beckham) – Beckham reported that GEC met three weeks ago and passed two new Biology courses. She noted that Biotechnology raised some concern as the course could be placed in both Biology and Technology, but technically there wasn't a problem to cross-list this with General Education. GEC would like to invite interested faculty to attend their next meeting to discuss where this should be placed. Beckham said that GEC passed a

**new Interdisciplinary Category for General Education that forms an "electives only" category for Interdisciplinary courses that do not fit into any of the present categories (this category could be used for Women's Studies). She explained that a memo was sent out to all Program Directors asking for their response to the proposed category. Only three Program Directors responded and those responses were positive. Galloy asked why a separate category was created if it could be taken care of on an individual basis instead. Beckham replied that GEC was opposed to giving waivers. It was decided to bring this item for discussion during the November 19 Faculty Senate Meeting and then for action at the December 3 meeting.**

- E. Personnel Policies (Anne Ramage) – Ramage distributed three items to the group: the Sabbatical Application Timeline for 2003-04, a change to the wording for the Election of Promotion Committees, and a motion to increase Professional Development Grant Funds. Allen asked that paragraphs be attached to each item that would help explain and give helpful background information to the Senators. Smith suggested that the Professional Development Grant Funds issue be brought up during the Priority Session on November 5. It was decided to place the three items on the November 19 Faculty Senate Agenda.**
- F. Planning & Review (Dick Tyson) – Tyson explained the PRC had two items on the agenda and was working on their self-renewal issues.**
- G. Other**
  - 1. Task Force re: Relationship between Graduate College and Faculty Senate Office – Allen stated that there was nothing new to report.**

**VII. Old Business**

- A. Entitlement to Plan B.S. Cross-Categorical Special Education (Dick Tyson) - This item will be placed on the November 5 Faculty Senate Agenda for action.**
- B. Entitlement to Plan for Master of Fine Arts (Dick Tyson) – This item will also be placed on the Agenda for November 5 for action.**
- C. Summer Commencement (Tom Allen) – Allen asked the group what should be done at this time with the Summer Commencement issue. Tyson said that if it continued to be more trouble than it was worth, the Senate should value the Provost's feelings and request for EAC not to schedule it anymore. Chancellor Sorensen noted that it's costly to hold summer commencement, especially with the current budget. Smith suggested that the Provost inform the Faculty Senate, giving concrete reasons for discontinuing it, and then allowing for an opportunity for Senate discussion to take place. Weckmueller agreed with Smith and said that the Senate could just be asked to give its blessing not to schedule it. Albrecht said that EAC felt the same way and didn't feel it was their prerogative to make this decision. Smith noted that it would be timely if this could be done soon because EAC would be bringing the new calendar to the Senate on November 19.**
- D. Other**

**IX. New Business**

- A. Application Forms for Sabbatical, Promotion, Named Professorships, etc. on WEB – Allen explained that many of these types of application forms could be done electronically on the Web; Barb Button would need to be consulted and asked if these could be converted. Ramage added that PPC discussed this and sees no problem. However, some hard copies may need to be made as a back-up for individuals that have incompatible computers.**
- B. Request for Copies of Current Bylaws from Colleges and Academic Departments (Tom Allen) - Allen said that it would be nice for the Senate Office to have a library of all college and departmental bylaws, so that people could have access to them if needed. Tyson suggested that the departmental Senators could just ask their department secretaries for them. Galloy said that he felt it was a good idea, that his department had some bylaw issues in the past, and that it would be very helpful to have a resource for people to come and do research if they needed to. Galloy also suggested that it would be helpful for all colleges and departments to also have their bylaws posted on the Web.**

- C. New Interdisciplinary Category for General Education (Attachment 3) – This item will be placed on the November 19 Agenda.**
- D. Other – Allen reminded the group to encourage their colleagues to attend the Priority Session on November 5. He said that it was an open meeting and everyone attending would have full opportunity to speak.**
- E. Other - Weckmueller suggested that Moen bring a handout showing how the information gathered at the Priority Sessions portrayed how Stout's money was spent over the past two years. He noted that this would help people see that their voice does make a difference.**

**X. Adjournment – 3:55 p.m.**

**Respectfully submitted,  
Mike Galloy, Secretary**

**Recorded and prepared by,  
Joy Morical**