

MINUTES  
FACULTY SENATE EXECUTIVE COMMITTEE  
FEBRUARY 22, 2005

ATTENDANCE:

CHAIR: Mike Galloy  
PAST CHAIR: Tom Allen

VICE CHAIR: Steve Schlough  
SECRETARY: David Johnson

PRESENT: D. Albrecht, S. Cole, L. Koepke, M. Ondrus, K. Parejko, A. Ramage, G. Ruenger, D. Tyson, K. Zimmerman

EXCUSED: A. Hoel, B. Murphy

GUEST: Chancellor Sorensen

I. Call to Order – 2:30 p.m.

II. Announcements and Information

- A. Items from February 8 Agenda and February 22 Agenda will be placed on March 1 Faculty Senate Agenda
- B. Jeff Russell Workshop - Chair Galloy reported that the first workshop went very well, with thirty faculty and academic staff attending.

III. Minutes of February 8, 2005 (Attachment 1)

Motion: Ramage/Parejko moved to approve the Minutes of February 8, 2005.

Vote: Passed unanimously.

IV. Chancellor's Report – Chancellor Sorensen reported that due to the newest budget cutback, there would be approximately sixteen positions cut from the campus over a two-year period of time. He said that this would probably include some internal modeling and streamlining of the academic structure. He stated that the Chancellors and one representative each from UW-Stout, UW-Eau Claire, and UW-River Falls had a luncheon meeting with area legislators on February 21 to discuss budget and other issues. The Chancellor announced that Stout's capital plan for remodeling the Science Wing was on schedule, and the capital planner in Madison would be urging Senator Zein to pursue special dollars for remodeling the Harvey Hall Theatre. However, the issues of tuition and pay raises were still undecided. Chancellor Sorensen explained that the "administrative" positions being eliminated included clerical staff as well, but does not include teaching staff. He said that the campus would be examining possibilities for outsourcing services that could include computer technicians, staffing the Help Desk, advising, and web designers. Ruenger asked the Chancellor if outsourcing would really save the campus money. The Chancellor replied that the campuses needed to cut FTE positions, not money, and explained that the campus receives additional dollars from many various ways (i.e. Pepsi, Compaq, etc.).

V. Vice Chancellor for Academic Affairs' Report – no report.

VI. Vice Chancellor for Administrative and Student Life Services' Report – no report.

VII. Committee Reports

Committee chairs are requested to give oral reports to the Executive Committee and prepare brief written reports for Faculty Senate meetings. Committee chairs who are not Senators need not attend Senate meetings unless there are specific agenda items from their committee on the agenda. Reports should be submitted by e-mail to Joy by noon on Thursdays. All standing committee chairs are expected to attend the Executive Committee Meetings, since they are voting members of the group.

- A. Curriculum & Instruction (Steve Cole) – no report.
- B. Educational Activities (Donna Albrecht) – no report.
- C. Elections (Steve Schlough)

- 1. Results of Faculty Senate Election – Schlough announced the results of the recent Faculty Senate election: Forrest Schultz, Vice Chair; Kitrina Carlson, At-Large; Anne Hoel, CTEM, and Barb Flom, SOE. He added that Irfan Ul-Haq was elected to represent CAS, beginning immediately,

- to fill out a one year term on the Senate.
2. Call for nominations for all committees are out - Schlough also announced that all nominations for committee vacancies were due in the Senate Office on March 4 and encouraged people to nominate themselves and others. He clarified that according to the Bylaws, the Secretary's position on the Faculty Senate would be appointed and not elected. David Johnson, the current Secretary, noted that he had been elected to the position.
- D. Finance Committee (Bill Murphy) – Chair Galloy reported that he contacted a committee member to see if this group was meeting. The committee was formed last year and never met, and their original charge was to determine what they should do. Galloy said that with the current campus budget process now in place, there may be no need to have this committee. He said that he, Forrest Schultz, and Bill Murphy would meet with Diane Moen to determine how the committee could function and if there was a logical need for it to be ongoing. Chancellor Sorensen said that the budget process was changed from being a closed procedure to the sharing and gathering of information in the budget forums that were currently used today, and everyone on campus has an opportunity for input now.
  - E. Graduate Education Committee (Gene Ruenger) – no report.
  - F. General Education (Ken Parejko) – no report.
  - G. Personnel Policies (Anne Ramage) - Ramage reported that she would distribute an additional item under New Business later in the meeting.
  - H. Planning & Review (Dick Tyson) – Tyson reported that the committee heard reports for two programs and a plea from representatives from the M.S. in Education and School Psychology to delay their reporting, as they have one less person, as well as other major issues. Tyson asked the group if it was feasible to delay their reporting until next fall. Consensus was given.
  - I. Other

#### VIII. Old Business

- A. Other – Domestic Partner Benefits  
Galloy explained that this was originally the “Definition of Marriage Amendment,” and should be placed under Old Business, and distributed a proposal drafted by Leslie Koepke to the group. Schlough added that the item was discussed during the Faculty Representatives’ Meetings because the Board of Regents has asked for campus proposals supporting Governor Doyle’s budget proposal. Koepke explained that she drafted the document to help address recruitment, retention, and morale issues and asked the group if this should go to the full Senate for approval. Chancellor Sorensen noted that the document would have more force and impact if it had Faculty Senate approval. Much discussion ensued. Galloy gave additional background information, noting that Kevin McDonald did much research on campus to find the level of support (either pro or con) from the faculty on campus. Johnson was concerned that some of the statements in Koepke’s proposal were based on emotion and not substantiated by facts. He recommended collecting data prior to making the decision to accept or reject the proposal. Cole said that he wanted more information in order to help clarify what the definition of a domestic partner was and if it included same sex, as well as unmarried heterosexuals. How long does a couple need to live together before being considered a domestic partner, he asked the group. Much more discussion ensued.

Motion: Albrecht/Tyson moved to bring the “Proposal to Support Governor Doyle’s Budget Proposal to Extend Domestic Partner Health Insurance for UW system Employees” to the Faculty Senate on March 1, 2005.

Ruenger called for the question.

Vote: By a Show of Hands: 11 ayes; 2 nays; 0 abstentions

#### IX. New Business

- A. Cover Sheets for Sabbatical Appointment Application (Attachment 2) – Ramage explained that PPC revised the sabbatical application form upon recommendation of last year’s Sabbatical Committee Chair, Sue Hunt.

Motion: Ramage/Cole moved to approve bringing the “Cover Sheet for Sabbatical Appointment Application” form to the Faculty Senate Meeting on March 1, 2005.

Vote: Passed unanimously.

**B. Plan for Notifying Faculty of Recent Changes in Personnel Policies. – Ramage distributed the document to the group and stated that this would need to be approved as soon as possible as it affects timelines that begin on May 1, 2005. All items have previously been approved; however, Wayne Argo cannot put these changes in the Handbook until he receives written permission from the Board of Regents. Ramage explained that an e-mail would be sent to each faculty member, and a list would be generated from all undelivered emails, so another memo would be sent to those people. Ramage asked the group if anything should be included in the plan. Albrecht recommended including the URL as a reference as soon as it's placed on the web. Koepke asked if all department chairs would be notified. Ramage replied that all faculty would receive the e-mail and there would also be meetings scheduled with the department chairs and deans. Currently, different departments, schools, and colleges were doing different things, she explained, and this was an attempt for everyone to follow the same policy. It was agreed that this item would be placed on the March 1 Faculty Senate Agenda as an information item.**

**C. Other**

**X. Adjournment – 3:26 p.m.**

**Respectfully submitted,  
David Johnson, Secretary**

**Recorded and prepared by,  
Joy Evenson**