

NOTES FROM MEETING OF THE COMBINED SENATES
UNIVERSITY OF WISCONSIN-STOUT
SEPTEMBER 19, 2006
BALLROOM C
2:30-5:00 P.M.

The meeting was opened at 2:30 p.m. by Forrest Schultz, Chair of the Faculty Senate, and Dennis Shaw, Chair of the Senate of Academic Staff.

- I. **Chancellor's Report** – Provost Furst-Bowe reported that a regional synergy conference would be sponsored by UW-Stout on September 20, where concerns for economic development and the community will be discussed. Attendees include System President Kevin Reilly. Stout representatives are in the process of creating engineering coursework that would be in agreement with UW-Platteville.
- II. **Vice Chancellor for Academic Affairs' Report**
 - A. Overview of Academic and Student Affairs Division (same as C below) – Provost Furst-Bowe gave a brief overview of the offices and people who were in her division and encouraged Senators to read through the listing. She noted that she would be bringing various people to the Senate Meetings throughout the year to talk about issues and concerns.
 - B. Enrollment update – Provost Furst-Bowe reported that the official enrollment as of September 19 (the 10th day of classes was 8324 students enrolled at Stout (as compared to last year's 7912 total). However, the final count will still be coming from Registrar's Office on September 22.
 - C. Administrative Listing, 2006-07 (Attachment 1)
- III. **Vice Chancellor for Administrative and Student Life Services' Report** – Meridith Wentz, Director of Budget, Planning, and Analysis gave an overview of both reports.
 - A. 2005-06 Annual Teaching Workload Report
This is the executive summary: <http://www.uwstout.edu/bpa/ir/workload/execsum06.pdf>
This is the full report: <http://www.uwstout.edu/bpa/ir/workload/wrkrep06.pdf>
 - B. 2006 ACT Student Opinion Survey
This is the executive summary:
<http://www.uwstout.edu/bpa/ir/survey%20results/actexecsum06.pdf>
This is the full report: <http://www.uwstout.edu/bpa/ir/survey%20results/studopin06.pdf>

MINUTES
FACULTY SENATE
SEPTEMBER 19, 2006
BALLROOM C – (Following Meeting of the Combined Senates)

ATTENDANCE:

CHAIR: Forrest Schultz

VICE CHAIR: Steve Schlough (Interim)

PAST CHAIR: Steve Schlough

SECRETARY: Anne Hoel

PRESENT: T. Allen, B. Anderson, L. Bogner, T. Brantmeier, P. Calenberg, J. Champe, S. Cole, K. Doll, J. Dzissah, B. Flom, P. Ghenciu, R. Howarton, T. Karis, A. Kirby, M. Miller-Rodeberg, G. Neidermyer, S. Nold, A. Scott, L. Stradins, R. Teleb, J. Watts, K. Zagorski

EXCUSED: B. Bergquist, K. Carlson, G. Earl, K. McDonald, J. Taylor, S. Terry, J. Weissenburger

GUESTS: Chancellor Sorensen, Provost Furst-Bowe, C. Gilberts, J. Kirschling, S. Foxwell, M. Wentz, K. Parejko, M. Pickart

- I. **Call to Order** – 2:50 p.m.
- II. **Announcements and Information** – Chair Schultz distributed revised copies of the Faculty Senate membership and asked Senators to notify Joy of any corrections/revisions.
- III. **Minutes of September 5, 2006** (Attachment 2)

Motion: Neidermyer/Zagorski moved to approve the Minutes of September 5, 2006.

Vote: Passed unanimously.

IV. Committee Reports

A. General Education Committee (Ken Parejko; Attachment 3) – Chair Schultz said that this item was for information.

B. Other - Chair Schultz announced the results of the All University Promotion Committee election: Full Professor Committee (elected by Professors and Associate Professors)

CAS Mike Nicolai
Marty Ondrus
CHD Carol Seaborn
Denise Skinner
CTEM Abel Adekola
Mike Galloy
SOE Bob Sedlak
Mary Hopkins-Best

Associate Professor Committee (elected by Associate and Assistant Professors)

CAS Bruce Maylath
Laura McCullough
CHD Brian Bergquist
Steve Terry
CTEM Brian Finder
Katherine Lui
SOE Barbara Flom
Diane Klemme

V. Old Business

A. UWS 7 (Procedures for Dismissal of Faculty in Special Cases; from September 5 Faculty Senate Meeting—will be voted on during September 19 Faculty Senate Meeting)

Motion: Neidermyer/Calenberg moved to accept UWS 7.

Chair Schultz gave some background regarding the document, explaining that it was brought to the Faculty Senate last year in response to things happening in Madison. This was circulated among the UW-System colleges last year, with much discussion, and went to the Board of Regents. The BOR and Madison revised the policy to include faculty suggestions and a resolution was developed to move it forward to the next step. There was a strong precedence for the faculty and Board of Regents to work together; however, there was some debate on the wording in the resolution that refers to being charged and suspended. Schultz then distributed UWS 4 to the group and explained that the document showed the current procedures used for dismissal; UWS 7 has much more specific language regarding criminal conduct. Much discussion ensued regarding the political nature of the topic. Faculty are most concerned about people being suspended in prison with pay. Kirby suggested to strike three words in the document, “being charged with.” Much discussion took place with some Senators giving examples of actual cases that happened and how a vengeful person could ruin another’s career.

Miller-Rodeberg called for the question that would adopt the policy as written.

Vote: 1 Aye; 21 No’s; 2 Abstentions – Motion failed.

Much more discussion ensued concerning Kirby’s earlier suggestion and other words of concern in the document. Anderson and Allen proposed alternate wording choices and rationale. Miller-Rodeberg suggested having Chair Schultz report that the policy was voted down, but the Faculty Senate’s comments, including concerns, would be forthcoming. She also said that Anderson and Allen could draft a statement that could be shared with Senators and stressed that this was Stout’s opportunity to provide input in a positive way. Provost Furst-Bowe stated that most of the other Senates were taking action regarding UWS 7 this week. Chancellor Sorensen agreed with Miller-Rodeberg’s idea, having the power of the Faculty Senate’s vote sent to Madison, and additional comments sent later. S. Nold crafted the following verbiage for the group:

“Although we have seriously considered UWS 7, we rejected this proposal because of our concern with the words “Being charged with...” (7.02.1.a and other places in the document).

Although most of the document meets with our approval, these three words may adversely affect the career of an innocent person charged with a crime they did not commit. We suggest that the language from UWS 4 (4.01.2) be included in the UWS 7 document.”

Vote: By show of hands. 23 Ayes; 0 No’s; 1 Abstention.

- B. Holistic Guidelines (Freshmen Admissions Policy; from September 5 Faculty Senate Meeting—will be voted on during September 19 Faculty Senate Meeting) – Cindy Gilberts, Executive Director of Admission, explained that the policy was designed by J. Coker, the deans, C. Mooney, Admissions, etc. Stout has been asked to remove the mechanics of the policy to make it a more comprehensive review and the campus’ sister institutions are in the process of doing the same. She noted that a student’s academic performance would be analyzed first, but also the other things would occur as stated in the document.**

Motion: Schlough/Anderson moved to approve the Holistic Guidelines.

Discussion ensued deliberating if there were any concerns or downfalls of the policy. Gilberts explained that Stout would be sending out a Freshman Profile Sheet that defines Stout’s expectations for incoming students and clarified that there wasn’t any major difference in this new policy except removing some of the wording that relates to specific numbers (i.e., GPA, top scores, etc.).

Vote: Passed unanimously.

- C. IRB (Protection of Human Subjects; from September 5 Faculty Senate Meeting—will be voted on during September 19 Faculty Senate Meeting) – Mike Pickart, active Researcher on campus, gave an overview of the policy and what it means to UW-Stout.**

Motion: Ghenciu/Teleb moved to approve the IRB (Protection of Human Subjects).

Vote: Passed unanimously.

- D. Other**

VI. New Business

- A. Approve Amy Gillett as a Non-senator on the Faculty Senate Election Committee (Steve Schlough) Interim Election Chair Schlough explained that the Election Committee was short one non-Senator. Amy Gillett has agreed to serve and needs approval by the full Senate.**

Motion: Schlough/Stradins moved to approve Amy Gillett as a non-Senator member to the Faculty Senate Election Committee for 2006-2007.

Vote: Passed unanimously.

- B. Faculty Senate Rep needed to serve on Chancellor’s Coalition on Alcohol and Drugs (Attachments 4 & 5) - Chair Schultz explained that the Chancellor was asking for a Faculty Senate representative to serve on the Coalition and asked for volunteers from the group. Gindy Neidermyer volunteered.**

Motion: Neidermyer/Zagorski moved to approve Gindy Neidermyer as the Faculty Senate representative to the Chancellor’s Coalition on Alcohol and Drugs.

Vote: Passed unanimously.

- C. Updated 2006-07 University Priorities (Attachment 6) – Chair Schultz explained that Renee Howarton and Anne Hoel served as the Faculty Senate representatives on the Strategic Planning Group that met last spring and summer. They created a Power Point presentation on their perception on how the University Priority Process happens on campus that Howarton shared with the group.**

Howarton began her presentation with her personal reflection of the process. Last year, the Faculty Senate struggled with a lot of difficult issues; she learned how strategies were developed and made, and how all of the pieces came together. Howarton explained that the Strategic Planning Group met many times even before the retreat and analyzed all the priorities in-depth.

When the process was over, she came away with much admiration on how dedicated and concerned the faculty/staff were with every strategy reviewed. Howarton added that brochures describing the process will also be distributed to the Senators.

UW-Stout's Strategic Planning Model's foundation is based on the campus' Mission (why Stout exists, who it serves, and how); Vision (aligns agenda with stakeholders' needs and university's plans); and Values (basic beliefs, values and ethical priorities). Ideas and input are gathered both internally (surveying Stout's strengths and weaknesses) and externally (surveying Stout's opportunities and threats) through stakeholder's visioning. Goals are formed, action plans created, and performance indicators are studied. Plans are then modified as needed. Priorities are developed using the mission values, enduring goals, and Focus 2010 goals as its base, and then narrowed down to three priorities, which are refined during the Summer Retreats. During the Listening Sessions that are held each fall, the priorities are still refined and action taken on them. Howarton said that during the Listening Sessions is where all faculty/staff have an opportunity to provide input and asked Senators to inform their constituents. The three priorities for this fall's Listening Session include Polytechnic/Branding, Campus Climate/Culture, and Academic Plan. The Chancellor encouraged Senators to get input from their departments and colleagues for all of the University Priorities. Chair Schultz announced that the Senates would have their Listening Session on October 17; the Senates have a special role in this because it can be proactive.

- D. Learning Values/Culture of Affirmation at Stout (Dan Riordan; Attachment 7) – Chair Schultz said that this was one of the Priorities from last year and because of time, would be placed on the October 3 Faculty Senate Meeting Agenda.
- E. Recommendations from Russell Team to Propose an Ethics Statement for UW-Stout (for information; Attachment 8) – Chair Schultz asked that Senators distribute the information to their colleagues for information.
- F. General Education Committee Revisions (Attachment 9; Ken Parejko) – Parejko explained that the Chancellor charged GEC to review the GE curriculum last fall. The group analyzed all material during the year, determined that only minor verbiage changes needed to be done on two of the objectives, and now need Faculty Senate approval. Included in this was a change of wording to include that the value to learning is a lifelong process. Parejko thanked Jerry Kapus, who wrote the document.

Motion: Kirby/Allen moved to approve the General Education Committee Revisions and the mission statement.

Friendly Amendment: Bogner said that GEC wanted to amend one word in the document—to change “communications” to “communication.” (Parejko agreed with the change and explained that he forgot to revise this in the document.)

Motion: Kirby/Allen moved to approve the Friendly Amendment.

Vote: Passed unanimously.

- G. Ethnic Studies Committee Report (Attachment 10; Steve Cole) –Cole explained that the report was in response to Chancellor Sorensen's charge last year and was for information.
- H. Planning and Review Committee Report (Attachment 11; Brian Finder) – Chair Schultz explained that the document showed PRC's work for last year and also was for information.
- I. Chancellor/Provost Attendance at Senate Meetings (Forrest Schultz) –Chair Schultz said that the Faculty Senate charged the Chancellor to attend Senate Meetings approximately ten years ago. Chancellor Sorensen explained that he designed a new process for sharing how the work on campus was done in 1996 that included the following major changes:
 1. New communication ways were organized, whereby the planning process was shared with the campus.
 2. A CIO was hired.
 3. Financial data was analyzed by a new Budget, Planning, and Analysis group.
 4. The Chancellor's Advisory Council was organized that included every group on campus.
 5. He made a commitment to attend Faculty Senate and Faculty Senate Executive Committee Meetings.

The Chancellor noted that the revised process changed the way the campus worked. The leadership process is now shared by a team of people, which he wouldn't want disrupted. Part of the package's success was that people worked hard to make it work. He said that he prefers attending the Senate Meetings to help answer questions and address concerns.

Senator Allen added that the Senate needs to respect the give and take during the communication process in discussions and appreciates the Chancellor attending the meetings, especially with his busy schedule. However, some Senators have concerns that the Chancellor's presence could have a chilling effect of thorough discussions on some items during the meetings. Chancellor Sorensen said that he would rather hear unfiltered issues/concerns and values direct comments made. Chair Schultz concluded that he just wanted to have this discussion during a full Senate meeting to get it out in the open and to give Senators an opportunity to discuss the issue.

J. Other

VII. Adjournment – 4:50 p.m.

**Respectfully submitted,
Anne Hoel, Secretary**

**Recorded and prepared by,
Joy Evenson**