

NOTES from the MEETING OF THE COMBINED SENATES  
UNIVERSITY OF WISCONSIN-STOUT  
MAY 8, 2007  
BALLROOM C  
2:30-5:00 P.M.

I. Announcements and Information

- A. The Faculty Senate and Senate of Academic Staff are hosting a Senate Reception/Social beginning at 2:30 p.m. on Tuesday, May 8, in Ballroom C to celebrate a successful year for governance on campus. Business Meetings for each Senate will follow at 3:15 p.m.
- B. All Faculty and Academic Staff are invited to attend two Program Alignment Forums:  
Monday, May 7, from 9:05-10:10 in Ballrooms B & C  
Tuesday, May 8, from 10:10-11:15 a.m. in Ballrooms B & C

MINUTES  
FACULTY SENATE MEETING  
MAY 8, 2007

BALLROOM C – (Following Meeting of the Combined Senates)

ATTENDANCE:

CHAIR: Forrest Schultz

VICE CHAIR: Len Bogner

SECRETARY: Anne Hoel

PAST CHAIR: Steve Schlough

PRESENT: T. Allen, S. Cole, K. Doll, J. Dzissah, B. Flom, P. Ghenciu, D. Homa, T. Karis, M. Miller-Rodeberg, S. Nold, R. Nyland, R. Qalyoubi-Kemp, C. Rohrer, A. Scott, L. Stradins, J. Taylor, R. Teleb, J. Watts

EXCUSED: B. Anderson, B. Bergquist, T. Brantmeier, P. Calenberg, K. Carlson, R. Howarton, A. Kirby, K. McDonald, G. Neidermyer, S. Schlough, S. Terry, G. Wheeler

GUESTS: Provost Furst-Bowe

I. Call to Order – 3:15 p.m.

II. Announcements and Information

- A. An Orientation Meeting has been scheduled for newly-elected Senators on Friday, May 11, from 1:00-2:00 p.m. in the White Pine Room. Current Senators are also invited to attend. Governance topics being reviewed include Chapter 36, Simplified Parliamentary Procedure, and the Open Meeting Law.

Vice Chair Bogner noted that all senior Senators were also welcome to attend the Orientation Meeting.

- B. AQIP Visit – Provost Furst-Bowe reported that there were two AQIP briefing sessions for the campus on May 4. UW-Stout received many compliments from the AQIP reps and a few relatively minor suggestions. As soon as the final report is received, it will be placed on the AQIP website.

III. Minutes of April 24, 2007 (Attachment 1)

Motion: Doll/Scott moved to approve the Minutes of April 24, 2007.

Vote: Passed unanimously.

IV. Committee Reports

- A. **Alignment Committee (Len Bogner; Attachment 2) – Vice Chair Bogner explained that he sent Senators the list of revised Alignment Principles based on all information he received from the open forums. He and Chair Schultz will take these recommendations to the Chancellor’s Summer Retreat in July. The term, “stakeholders,” was made more generic to include students, taxpayers, industries, and disciplines. Alignment #2 was changed to include all scholars on campus. There was no change to Alignment #3.**

**Motion: Miller-Rodeberg/Scott moved to endorse the Faculty and Academic Staff Alignment Principles.**

**Vote: Passed unanimously.**

- B. **University Priorities – Vice Chair Bogner noted that he sent all Senators the list of Faculty Senate Priorities for 2007-2008 and thanked the subcommittee members. Discussion ensued regarding workload in relation to morale on campus, and how the Workload Policy will be a Faculty Senate Priority item in September. Bogner shared that 20 people attended the two forums and he also received paper submissions.**

**Motion: Nold/Taylor moved to endorse the Faculty Senate Priorities for 2007-2008.**

Nold suggested revising the “Interdisciplinary” Priority, changing the wording of, “team teaching” to be more ambiguous, to help eliminate any confusion. He also suggested something alternative terminology for “course pairing” that would sound more generic. Bogner said that he would revise the document. Qalyoubi-Kemp noted that the problem with team teaching is that it’s a lot of work and people don’t get release time or paid to put the course together.

**Vote: Passed with 2 abstentions.**

Bogner thanked everything for all input and noted that he would like to begin the process earlier next year.

- C. **Planning and Review Committee (Brian Finder; Attachment 3) – for information only.**

- D. **Educational Activities Committee**

1. **Adding, Dropping & Repeating Courses for Undergraduate Degrees Policy (Barb Flom; Attachment 4) – Flom noted that this was just for information, as a typo needed to be changed. There was no change to the original policy.**
2. **Mandatory Declaration of Major (Barb Flom; Attachment 5) – Flom explained that the item was also for information and affected such a small number of students, that EAC felt no policy needed to be written.**

- E. **Other**

V. **Old Business**

- A. **Workload Policy (Forrest Schultz; Attachment 6) – Chair Schultz explained that the letter was a response from the Personnel Policies Committee and asked for Senators to bring it to their departments for feedback. The item will be addressed again on the September’s Agenda, as it would simplify the policy and give more flexibility to the departments in forming their guidelines.**

- B. **Recommendations for Improvements in Leave Reporting (Forrest Schultz; Attachment 7) – Chair Schultz explained that the Faculty Senate needed to report its comments to UW-System. The faculty representatives met on May 4 and had much discussion with UW-System President Kevin Reilly on the subject. Much discussion ensued regarding the collegial coverage option for sick leave, how it benefits the students, how it compared to K-12 models, and how faculty/staff donate free labor to Wisconsin by providing continuity to students. Allen noted that the issue wasn’t saving the faculty’s sick leave fund, but it was not recognizing faculty in what they do for the students. Other organizations pay greatly for this—it’s not a study hall, it is work. Hoel felt that it was the stakeholders that were affected and the process should be the same as one used in the business world. Miller-Rodeberg noted**

that there is no personal time built into faculty calendars—if legislators want to treat faculty like industry people, then faculty should have personal days and salaries adjusted accordingly. Allen felt that collegial coverage should be tracked, even if a sick day wasn't taken. Chair Schultz jotted down notes from the discussion, which he will share with UW-System. Much more discussion occurred and focused on how faculty put in different hours (setting up labs on weekends, grading papers in evenings, checking e-mails from home, etc.), the difficulty in defining a common Workload Policy that would fit for all departments on campus, and how some legislators don't understand the schedules faculty/staff keep.

C. Other

VI. New Business

A. Entitlement to Plan B.S. in Technology and Science Education (Brian Finder; Attachment 8)

**Motion:** Doll/Scott moved to approve both the Entitlement to Plan B.S. in Technology and Science Education and the Entitlement to the Plan B.S. in Science Education.

Discussion ensued and focused on if the course was being duplicated in the Applied Science concentration. Hoel explained that it was helpful to have a program that stood alone to help eliminate student confusion, and there were also grant dollars involved.

**Vote:** Passed with 1 abstention.

B. Entitlement to Plan B.S. in Science Education (Brian Finder; Attachment 9) – Motion was passed above.

C. M.S. in Vocational Rehabilitation (Brian Finder; Attachment 10)

**Motion:** Scott/Homa moved to approve the M.S. in Vocational Rehabilitation.

**Vote:** Passed unanimously.

D. Domestic Partner Benefits Resolution (Forrest Schultz; Attachment 11) – Chair Schultz explained that this item was originally part of Governor Jim Doyle's budget proposal, but was removed so it could come through as a separate bill. The Joint Finance Committee, however, voted to bring this back in.

**Motion:** Ghenciu/Teleb moved to approve the Domestic Partner Benefits Resolution.

Chair Schultz noted that the faculty representatives met on May 4 and felt that it was an important issue that all Senates in the UW System should endorse and submit to the Joint Finance Committee. The resolution could help at the state level in recruitment and retention. Cole asked the group to define "domestic partner." Much discussion ensued, including the difficulty that the Human Resources Offices on all campuses would have in monitoring these types of relationships.

Allen called the question.

**Vote:** Passed unanimously.

E. Other – Chair Schultz noted that it was the last Senate Meeting of year, thanked all of the Senators for their commitment in serving, and wished everyone a good summer. The Senators gave Chair Schultz a round of applause for a job well done this year.

VII. Adjournment – 4:35 .m.

Respectfully submitted,  
Anne Hoel, Secretary

Recorded and prepared by,  
Joy Evenson