

**MINUTES**  
**FACULTY SENATE EXECUTIVE COMMITTEE**  
**APRIL 3, 2007**  
**OAKWOOD ROOM**  
**2:30 – 4:30 P.M.**

**ATTENDANCE:**

**CHAIR:** Forrest Schultz

**VICE CHAIR:** Len Bogner

**SECRETARY:** Anne Hoel

**PAST CHAIR:** Steve Schlough

**PRESENT:** S. Cole, J. Dzissah, B. Finder, B. Flom, K. Parejko, G. Ruenger, J. Watts

**EXCUSED:** D. Albrecht, K. Doll, A. Hoel, K. Martinson

**GUESTS:** Chancellor Sorensen and Provost Furst-Bowe

**I. Call to Order - 2:35 p.m.**

**II. Announcements and Information – Chair Schultz announced that there was a Faculty Reps Meeting on March 30, but no one from the Faculty Senate was able to attend. However, he heard that the reps continued discussion on the sick leave and background check proposals. Provost Furst-Bowe noted that Wayne Argo had the most recent versions and could share them at the full Senate meeting.**

**III. Minutes of March 6, 2007 (Attachment 1)**

**Motion: Ruenger/Parejko moved to approve the Minutes of March 5, 2007.**

**Vote: Passed unanimously.**

**IV. Chancellor's Report - Chancellor Sorensen announced that he met with the other Chancellors on March 30 regarding budget issues and attended the Joint Finance Committee Hearing in Chippewa Falls on March 27. He reported that he also met with the Deans and Provost regarding the next steps that the campus must take for the Polytechnic process, and that the department chairs will be called together to also talk about the process. The Chancellor stressed that the first step for the campus is to hire new faculty well. Hiring has been done sporadically in the past (some places well--some not so well), and much debate on campus has occurred regarding pedigree vs. experience. The Chancellor noted that the campus must move toward the pedigree to become a great hiring campus and will encourage the deans and department chairs to become more accountable on how they hire at Stout, especially as the campus moves forward as a polytechnic. Hiring practices will be analyzed and people will be held accountable to help get the total number of faculty positions back toward the 300 mark (from approximately 252 faculty positions currently). The campus must hire differently because of budget cuts and crisis, which will result in reaching tougher decisions for available positions. Realignment will be continually analyzed and the university priorities will be discussed during the Chancellor's Summer Retreat. Several realignment models will be brought forward this fall, and the goal is to have one set in place by January 2008.**

Chancellor Sorensen said that the campus didn't realize what impact block scheduling would have on its budget. (Block scheduling allows every freshman to have a freshman experience.) The campus won't be doing this anymore, he noted, but instead will offer a legitimate freshman year to the freshmen. The Chancellor will work with Dean Murphy to add seven additional classes so this can happen. Each area of Academic Affairs will be carefully reviewed as well. It will be a challenging year ahead with opportunity to move forward. He added that each campus will receive a larger portion of money (Stout will receive \$81,000-82,000 per year plus fringe benefits) that the deans will use to get people paid competitively, and to address new hires. Additionally, the deans have been sensitive in trying to reallocate money to those people who are caught in compression. Chair Schultz asked where the faculty increases will come from. The Chancellor replied that some academic staff positions will be converted back to faculty, and discussions should be held regarding the dangers of treating academic staff like tenure faculty, especially since there

are different standards for academic staff. He concluded by noting that Stout was the only campus to offer rolling horizon contracts.

V. Vice Chancellor for Academic Affairs' Report – Provost Furst-Bowe reminded the group that the AQIP interviewers were coming to campus in May. She asked that the Sabbatical Leave Standard Agreement be placed on the April 10 Agenda and noted that it will help monitor the sabbatical process. The Provost also asked to have Anne Hoel present on the Teaching and Learning Center and Evaluation Week. The Provost noted that Carol Mooney will be CTEM's Interim Dean beginning on July 1, as Bob Meyer will be returning to his old position and will also be working with the Chancellor one-quarter time in a lobbying position. However, the search for a new dean probably won't begin until after the campus realignment is completed.

VI. Vice Chancellor for Administrative and Student Life Services – Chair Schultz said that Vice Chancellor Moen requested to add the NEXT Experience to the April 10 Agenda.

VII. Committee Reports

Committee chairs are requested to give oral reports to the Executive Committee and prepare brief written reports for Faculty Senate meetings. Committee chairs who are not Senators should attend Senate meetings, especially when there is an agenda item. Items should be submitted by e-mail to Joy by noon on Thursdays. All standing committee chairs are expected to attend the Executive Committee Meetings, since they are voting members of the group.

- A. Curriculum & Instruction (Steve Cole) – no report.
- B. Educational Activities (Donna Albrecht) – EAC has an item under Old Business.
- C. Elections (Len Bogner) – Bogner reported that the ballots will be mailed to faculty next week for all committee elections.
- D. Finance Committee (Bill Murphy) – no report.
- E. Graduate Education Committee (Gene Ruenger) – no report.
- F. General Education (Ken Parejko) – Parejko reported that GEC met on March 9 and approved a revision for the B.S. in Retail Merchandising and Management. The GE assessment subcommittee will compile a report that summarizes issues that have arisen from the assessment evaluation process. The assessment committee is looking for evaluators for this spring's assessment who will receive a small stipend. The group discussed with Dean Murphy what principles a good Gen Ed program should have and will include them in their proposed Gen Ed program that will be forwarded to the Faculty Senate in the future. One model, submitted by Bob Horan, had a three-semester core curriculum; all freshmen would take all their Gen Ed courses in the first three semesters (which could possibly be a pilot program in the Honors Program).
- G. Personnel Policies (Karen Martinson) – Chair Schultz distributed the Revised Morale Study and noted that it would go to the full Senate for April 10.
- H. Planning & Review (Brian Finder) – Finder distributed his report and noted that PRC met on March 23, heard presentations from the program directors for the M.S. in Mental Health Counseling and the B.S. in Art Education, approved the consultant's report for M.S. in Vocational Rehabilitation Program, and is currently developing the program review for the Family & Consumer Sciences Education Program. There are eight faculty/staff interested in serving on PRC next fall. PRC will vote on its bylaw revisions at their next meeting on April 13.
- I. Alignment Committee – Vice Chair Bogner reported that the group would meet with the Provost on April 5.
- J. University Priorities – Bogner said that they have all the data and will try bringing some themes to the full Senate in preparation for the Chancellor's Summer Retreat. Provost Furst-Bowe added that May 1 was the target date to collect the priorities, and Meridith Wentz was organizing the process.
- J. Other

VIII. Old Business

- A. ROTC Host Battalion Proposal (Tabled from March 20 Faculty Senate Meeting)
- B. WS Policy Proposal (Barb Flom; Attachment 2)
- C. Other

IX. New Business

- A. University Honors Program (UHP) (PRC Review; Brian Finder; Attachment 3) – this item

**will be placed on the April 10 Faculty Senate Agenda.**

**B. Revised Morale Study (Karen Martinson; copies will be brought to the meeting) – was covered above.**

**C. Teaching and Learning Center Sharing Activities of Evaluation Week (Anne Hoel) – was covered above.**

**D. Other**

**X. Adjournment - 3:25 p.m.**

**Respectfully submitted,  
Anne Hoel, Secretary**

**Recorded and prepared by,  
Joy Evenson**