

NOTES FROM THE MEETING OF THE COMBINED SENATES  
UNIVERSITY OF WISCONSIN-STOUT  
APRIL 11, 2006  
BALLROOM C  
2:30 P.M.

Steve Schlough, Faculty Senate Chair, welcomed everyone at 2:35 p.m.

I. Chancellor's Report – Chancellor Sorensen announced that the Planning Process Retreat will be held in July. Each division/unit is asked to give their supervisors recommendations on what they would like at Stout. This process allows people who attend the Retreat an opportunity to choose which key issues they would like discussed. The Retreat will be held on two days, one-half day each. Vi Jones, Senate of Academic Staff Chair, clarified if these themes/ideas needed to align with Focus 2010. The Chancellor replied that they did.

II. Vice Chancellor for Academic Affairs' Report

A. AQIP Systems Portfolio (Julie Furst-Bowe; Attachment 1)

Interim Provost Furst-Bowe announced that the Systems Appraisal Team concluded that Stout has presented evidence that it complies with each of the Criteria for Accreditation and each of their core components. The Academic Quality Improvement Program (AQIP), is North Central's Accreditation/Higher Learning Commission's "alternative accreditation" federally-mandated process established in 2000. Stout must demonstrate that it meets accreditation standards through sequences of events that align with ongoing activities that characterize institutions striving to improve their performance. AQIP's Sequence of Activities include organizational self-assessment; strategy forum; selection of three action projects; action project updates (from 1<sup>st</sup> to 3<sup>rd</sup> year); systems portfolio (4<sup>th</sup> year); site visit (5<sup>th</sup> year) re-accreditation (7<sup>th</sup> year); with the cycle repeating itself. The AQIP Categories addressed in Stout's Systems Portfolio included helping students learn; accomplishing other objectives (enrollment management, technology integration, applied research); student and stakeholder needs, valuing people, leading and communicating; supporting institutional operations; measuring effectiveness; planning continuous improvement, and building collaborative relationships. Furst-Bowe noted that the last time Stout had a site visit, they identified three or four areas that the campus needed to improve. Stout has met all the criteria. Under the category of "Helping Students Learn," strengths include new program development process; assessment in the major; effective and efficient course delivery; program review process; learning support services; laboratory instruction—experiential learning; increasing graduation rates; and placement rates in high demand fields. Concerns in the category of "Helping Students Learn" include general education objectives; alignment of co-curricular and curricular objectives; freshmen retention rates; and early stages of data collection or incomplete data in some areas. She noted that the entire portfolio was on the web. Senator Galloy complemented and thanked Furst-Bowe for all of the hard and excellent work that she did. The Chancellor added that AQIP is a much more effective accreditation process than Stout ever had before.

The Chancellor reported on the Provost Search and said they were down to four candidates, with interviews scheduled for two-day visits. The process should be finalized by mid-May.

Schlough asked what the status was for hiring new faculty this year. Weber replied that 15 positions have been filled so far; however, there are still 22 positions that need filling.

III. Vice Chancellor for Administrative and Student Life Services' Report – Vice Chancellor Moen reported on the ACH (Automated Clearing House) deposit system for payroll, as UW-System is encouraging everyone to use the automated deposit, to help avoid the additional costs of producing checks. She distributed a handout that showed the ACH Statistics broken down by Classified & LTE, Unclassified, and Students for each school in the System. As of March, 2006, Stout still has 24 classified, 21 unclassified, and 5 students that don't have their checks directly deposited. Moen reported on expected pay raises for 2006-2008, with unclassified staff expecting 3.0%, the union will be settling at final rate of 4.27%. However, UW-System is asking for parity (to provide unclassified the same pay raise that the classified are getting). Raise letters will be sent out electronically this year.

Senator Lugo announced that she and Michael Martin will be attending UW-System's Compensation Committee's Meeting on April 24 discuss pay raises for faculty and academic staff.

George Acker, Facilities Architect, distributed the "2006 Classroom Survey and Assessment" out to the group and explained that early in 2006, Stout performed a classroom survey and assessment of its general

assignment classrooms. Its purpose is to allow UW-System Administration to better understand the conditions of existing classrooms and address the remodeling, technology and furniture requirements and costs to maintain high-level instructional facilities system-wide. In addition, it provides valuable planning information for campus-funded projects such as the E-scholar program. He said that the campus has 91 general assignment classrooms, broken down as 54 classrooms that are Type A (functional) and 37 classrooms Type B (substandard). The average seats per classroom are 48 seats. The average classroom remodeling cost is \$22,135 per classroom, average technology upgrade cost is \$9,970 per classroom, and average classroom furniture cost is \$14,025 per classroom.

**MINUTES  
FACULTY SENATE  
APRIL 11, 2006  
BALLROOM C – (Following Administrative Briefing)**

**ATTENDANCE:**

**CHAIR:** Steve Schlough  
**VICE CHAIR:** Forrest Schultz

**SECRETARY:** Anne Hoel  
**PAST CHAIR:** Mike Galloy

**PRESENT:** C. Bendel, T. Bensen, P. Calenberg, K. Carlson, M. Decker, J. Dzissah, G. Earl, B. Flom, P. Ghenciu, R. Howarton, K. Mauldin, K. McDonald, S. Nold, M. Ondrus, B. Peters, K. Thomas, N. Weckmueller

**EXCUSED:** T. Allen, B. Anderson, B. Bergquist, T. Brantmeier, W. Haid, E. Hughes, L. Koepke, A. Scott, R. Teleb, S. Terry

**GUESTS:** Chancellor Sorensen, J. Furst-Bowe, B. Johnson, W. Argo, D. Weber

**I. Call to Order - 3:08 p.m.**

**II. Announcements and Information – Chair Schlough asked the Chancellor about the Higher Midwest Consortium data that compared Madison against the other “Big 10” schools and that Stout was fourth from the bottom in most ranks for faculty salary. He asked if there was any way Stout could bring up salaries for each rank. The Chancellor replied that he asked this question with System Legal, especially for departments, and they explained that UW-System would like a “case-by-case” process for each person. Schlough said that if a person looked at other salary grids, the jump between assistant professor and associate professor was more at other campuses—they don’t seem to have the compression that Stout has. Chancellor Sorensen explained that he spoke to System approximately four years ago about the grids that identified ranges and asked for a simplified process to help remedy discrepancies. However, the course of action that would be needed was too much of a union-like process, (which probably won’t happen in the State). He further explained that he’s asked all deans to hire people in at the proper salary level. Argo added that the Senate’s Salary Committee has tried to address this issue for the pay plan and struggles with it every time it meets. The raises are also a problem, as the market value keeps going up, and the pay raises aren’t keeping pace with this. Discussion ensued regarding catch-up and pay raises for faculty and the dilemma that Stout is losing very good faculty to other schools. The Chancellor said that he would speak with Senator Sheila Harsdorf about this issue directly.**

**III. Minutes of March 21, 2006 (Attachment 2)**

**Motion: Peters/Mauldin moved to approve the Minutes of March 21, 2006.**

**Vote: Passed unanimously.**

**IV. Committee Reports**

- A. General Education Committee (Ken Parejko; Attachment 3)**
- B. Planning and Review Committee (Brian Finder; Attachment 4)**
- C. Other – Vice Chair Schultz announced that there were two Polytechnic Open Forums held on April 7 at 9:00 a.m. and April 10 at 1:25 p.m. and approximately 40 people attended each forum. Most of the session was in question/answer format. The Polytechnic Survey ballots went out to all faculty on April 11 and are due back to the Senate Office on April 20. The Faculty Senate Executive Committee was charged to develop the Survey and endorsed the following three questions:
  - 1. UW-Stout should adopt the polytechnic designation.**
  - 2. UW-Stout should not adopt the polytechnic designation.****

3. No opinion; pro or con.

V. Old Business

A. Polytechnic Designation (tabled from October 18 Faculty Senate Meeting for more input)

Discussion ensued regarding when to remove the topic from the table for a vote. Galloy said that he wanted the issue to come to a closure and recommended to vote on it now. Peters reminded everyone that the Senate had agreed on a timeline that included obtaining information from the survey and James Tower before giving its recommendation. Chair Schlough said that the Senate could supersede that motion if it wished with another motion and reminded everyone that the topic had been tabled since October 18. Cole recommended that the Senate should at least wait until the Polytechnic Survey results came in. The Senate agreed to go through the process until the data was back.

B. Faculty Senate Continues to Engage in Polytechnic Discussion (Motion from Faculty Senate Meeting of November 29, 2005)

C. UWS 7 (Steve Schlough; Attachment 5) – Chair Schlough said that the Senate had until its May meeting to provide input, and that the attachment was the proposal from UW-Whitewater. Senator Flom indicated that her colleagues were concerned of specific cases where individuals were not convicted of felonies, but still could lose their medical or practicing licenses. Schlough replied that those cases and other dismissals would be covered under UWS 4. As a result of the Faculty Senate’s endorsement, Schlough said that he would replace “Whitewater” with “Stout” and send a cover letter and revised policy to System.

VI. New Business

A. Elect Representatives to Serve on University Committees (Ballots will be brought to the meeting)  
Election Chair Schultz distributed ballots to the Senators for them to vote for faculty representatives on many committees.

B. B. S. in Early Childhood Education (Brian Finder; Attachment 6)

Motion: Ghenciu/Mauldin moved to approve to B.S. in Early Childhood Education.

Vote: Passed unanimously.

C. M.S. and Ed. S. in School Psychology (Brian Finder; Attachment 7)

Motion: Mauldin/Peters moved to approve the M.S. and Ed.S. in School Psychology.

Vote: Passed unanimously.

D. National Survey of Student Engagement 2005 Results (NSSE) (Donna Albrecht; Attachment 8)  
Albrecht explained that EAC reviewed the document and identified areas of focus for improvement and for celebration. The Survey items were reviewed to determine areas that were deemed pertinent to Stout’s mission or had results in a form that were usable. Approximately one-half of the survey items were identified as pertinent. Summary results indicated three primary areas of concern and four areas of note/celebration. Schlough asked how the peer institutions were chosen. Albrecht replied that BPA chose them. Galloy asked if the same peer group was always used, or if it was changed for each different survey. Peters agreed and said that we need consistency and should use the same peer group in all areas regarding surveys.

Motion: Galloy/Peters moved for the Faculty Senate to endorse the National Survey of Student Engagement 2005 Results and send it to the Chancellor.

McDonald asked the group if they should ask the Chancellor to clarify how the comparisons were made and see if the Senate could have any input. The group then discussed how benchmarking on campus keeps changing. Albrecht noted that BPA recommended the group that should be used. Discussion ensued regarding faculty salaries and benchmarking. Schlough said that he would put these two items on the Faculty Senate Executive Committee Agenda.

Schlough called for the question.

Vote: Passed with 1 opposed.

**E. Facility Policy (Steve Schlough; Attachment 9)**

**Motion:** Decker/Mauldin moved to approve the revised Facility Policy.

**Vote:** Passed unanimously.

- F. Other – Discussion continued over the frustration of salary differences between universities and ranks. McDonald suggested that all of the Chancellors in the UW System needed to discuss the issues with the legislators. Robert Johnson, Assistant Vice Chancellor for Student Life Services, said that faculty/staff instead needed to meet with the legislators as a unified front, as they specifically count letters and phone calls. He recently spoke with Senator Sheila Harsdorf, who told him that she hears from farmers and businessmen, but not from the university people. UW-System has 65,000 employees who are in a political environment, Johnson added. In his meetings with legislators, they are constantly hearing comments that bash the UW System. Johnson stressed how important it is for faculty/staff to write or call their legislators. Nold agreed and encouraged the Senators to have their students to write the legislators as well, as they specifically listen to students and parents who believe they're getting “more bang for their buck.” Peters also agreed and stated the need to have a unified strategy to meet with the legislators for a greater impact.**

**Vice Chair Schultz said that he just returned from the Senate of Academic Staff Meeting and they passed their resolution to adopt the polytechnic designation at UW-Stout.**

**VII. Adjournment – 4:25 p.m.**

**Respectfully submitted,  
Anne Hoel, Secretary**

**Recorded and prepared by,  
Joy Evenson**