

**NOTES FROM MEETING OF THE COMBINED SENATES  
UNIVERSITY OF WISCONSIN-STOUT  
OCTOBER 18, 2005  
GLASS LOUNGE  
2:30 P.M.**

The meeting was opened at 2:33 p.m. by Steve Schlough, Faculty Senate Chair.

**I. Chancellor's Report**

- A. 2005-2007 Base Cuts and Lapses (Attachment 1) – Chancellor Sorensen explained that the document was developed to show who took the campus cuts (in actual positions instead of across-the-board cuts). Two positions (John Enger's and the Baldrige Assessment Director) in the Chancellor's Division have been cut. Also, a position in CTEM's STII was targeted for a 25% cut, CHD had one secretarial position eliminated (which was spread across two cuts), and the Director of Stout Solutions took a 37% cut and must be self-sustaining after the cut is made. The second page of the document showed how fair the cuts were, as well as the total reduction and net reductions. The Chancellor said that the campus needed to rethink how it markets its services and programs more effectively, especially in preparing for the future. Chancellor Sorensen announced that he sent a memo to Provost Furst-Bowe and the Deans asking them to initiate discussion in five areas: release time, assistant deans, program, workloads, and capstone courses. He noted that other schools have a Curricular Incubation Center, and it would be beneficial for Stout to have one. The purpose of the Center would accelerate the development of curriculum in high priority areas, including undergraduate and graduate degree programs, program initiatives with Wisconsin Technical Colleges, and program clusters. The Chancellor said that he sent out a Polytechnic Campus paper, explained that this could distinguish Stout from other campuses, and would like to discuss this idea further with the Senates and campus. Schlough asked if Stout's Mission Statement would change if the polytechnic campus idea was approved. The Chancellor said it wouldn't necessarily change. Weckmueller asked how Stout could identify itself to the public if its name doesn't change. The Chancellor said that the idea would only be a campus brand name and noted that UW-Platteville has something similar. Galloy suggested that Stout should change its Mission Statement in order to give the campus more leverage down the road and give more breadth to operate in. Nold asked if there would be an administrative structure that could support all of the interdisciplinary needs, as some peripherals seem to be getting in the way. Chancellor Sorensen replied that a "Curricular Incubation Center" could help address these needs, as well as be a center that could cross the lines between colleges and departments. It would be a "think tank" and "initiation tank."**
- B. Budget Memo (Attachment 2)**
- C. Academic Staff Working Titles – Vi Jones, Senate of Academic Staff Chair, stated that her Senate requested an on-campus working title change for non-instructor working staff. They checked with other academic staff representatives across the state for their working titles, and UW-Eau Claire has already made the title change to "Professional Academic Staff." Jones checked with Wayne Argo, and he said that academic staff could use it as an on-campus working title. Jones said that her Senate was asking to use two titles: "Instructional Academic Staff" for all instructional positions and "Professional Academic Staff" for all others.**

Chair Schlough announced that the November 1 Meeting would be changed to the Faculty Senate Priority Listening Session beginning at 3:30-5:00 in Ballroom C. The Senate of Academic Staff Priority Listening Session will begin at 2:00 p.m. in Ballroom B. He encouraged all faculty/staff to attend, as both are open meetings. Schlough noted that the BPA website also had an on-line bulletin board for people to give anonymous comments on any campus issue.

Chancellor Sorensen announced that Stout's payroll system was recommended to change to People Soft. He plans on meeting with Wayne Argo and Doug Wahl to determine what system would be best for Stout, and will keep the Senates informed.

**II. Vice Chancellor for Academic Affairs' Report – none.**

**III. Chancellor for Administrative and Student Life Services' Report**

- A. NSSE 2005 (National Survey of Student Engagement) (Attachment 3) - Meridith Wentz, Budget, Planning and Analysis Office, gave an overview of the report's Executive Summary and explained**

that it assesses the extent to which first-year students and seniors engage in a variety of good educational practices.

- B. **Dual Choice Enrollment (Wayne Argo) – Wayne Argo, Human Resources, explained that the policy has recently changed regarding sick leave certification for faculty/academic staff. In the past, if a person missed ten consecutive days due to illness, a letter from the doctor was necessary. This has now been changed to five days of illness. Exemptions include prearranged surgeries, maternity leaves, etc. The key to the entire change was the use of sick leave, not collegial coverage, Argo noted.**

Mary Kay Sankey, Human Resources, explained changes to this year's open enrollment for health insurance policies and the tier levels for each group. Tiers are levels assigned accordingly to how efficiently a plan operates. Tier 3 is always the most expensive. The plan most popular in the past was Humana Western, which has moved from a Tier 1 to a Tier 2 (\$125 family/\$22 single). Group Health Cooperative in Eau Claire has expanded to include the Red Cedar Clinic and is a Tier 1 provider. Sankey reminded everyone that the paperwork for any policy changes were due to the Human Resources Office by Friday, October 28.

**MINUTES  
FACULTY SENATE  
OCTOBER 18, 2005  
GLASS LOUNGE – (Following Administrative Briefing)**

**ATTENDANCE:**

**CHAIR:** Steve Schlough  
**VICE CHAIR:** Forrest Schultz

**SECRETARY:** Anne Hoel  
**PAST CHAIR:** Mike Galloy

**PRESENT:** T. Allen, B. Anderson, C. Bendel, P. Calenberg, K. Carlson, S. Cole, M. Decker, J. Dzissah, G. Earl, B. Flom, R. Howarton, L. Koepke, K. Mauldin, K. McDonald, L. Milanesi, S. Nold, B. Peters, A. Scott, R. Teleb, S. Terry, N. Weckmueller

**EXCUSED:** T. Bensen, B. Bergquist, T. Brantmeier, D. Brouillard, A. Hoel, E. Hughes, M. Ondrus, K. Thomas

**GUESTS:** Chancellor Sorensen, C. Smith, D. Albrecht

I. **Call to Order – 3:20 p.m.**

II. **Announcements and Information – Chair Schlough announced that Chancellor Sorensen has included Steve Cole, as a Faculty Senate representative, to serve on the CIO Search Committee.**

III. **Minutes of October 4, 2005 (Attachment 4)**

**Motion: Decker/Peters moved to approve the Minutes of October 4, 2005.**

Flom made a correction to VI., B, line 14, to reflect that the Graduate Education Committee was told that the Graduate Council was dissolved; the committee did not decide to dissolve the Graduate Council.

**Vote as corrected: Passed unanimously.**

IV. **Committee Reports**

A. **Planning and Review Committee (Brian Finder; Attachment 5)**

V. **Old Business**

A. **Other**

VI. **New Business**

A. **Dahlgren & Price Ranney Professorships for 2006-2007 Academic Year (Attachment 6) – Chair Schlough explained that there were three options brought forward by Chancellor Sorensen and the Senate was asked to make a recommendation. Chancellor Sorensen said that the options included: 1) reducing the amounts of each award; 2) award a single Dahlgren for \$7,500 and not award the Ranney Price; and 3) transfer discretionary endowment earnings from other accounts to cover the deficit to be able to offer full professorships for 2006-2007. Discussion ensued.**

**Motion:** Peters/Terry moved for the Faculty Senate to accept Option Level 1, to maintain the level, but decrease the amount of the awards.

Galloy asked if funding could come from other Foundation sources, so the amount of the awards would still be maintained. The Chancellor said that he would check with Heuermann. It was decided to delay making a recommendation until the next Faculty Senate meeting. Peters and Terry withdrew their motion.

**Motion:** Weckmueller/Terry moved to table the item until the next Faculty Senate Meeting.

**Vote:** Passed unanimously.

- B. 2007-2008 Academic Calendar (Donna Albrecht; Attachment 7) – Albrecht explained that Lou Miller and Barb Flom helped put the proposed calendar together. Flom explained that the beginning of the semester would be the same as this year, as there was good feedback from the students and parents to move in on a weekend instead of during the week. Only minor changes were made for second semester. She noted that Martin Luther King Day and an early Easter in second semester were difficult to work around. Spring Break would be March 14-24, with eight weeks of classes before the break, but only six after. Because both Easter and St. Patrick’s Day would fall during Spring Break, no Spring Holiday was planned. Bendel asked why Easter Monday was not off. Flom replied that removing that Monday would unequalize the classes, and some people felt it could lose a week of classes. Discussion ensued regarding legislature mandates that the calendar must meet for each semester. Peters said that he was concerned with even having a Spring Break, as students return afterwards very detached from education and unwilling to re-engage and focus on their studies. However, during fall semester, students seem to be more focused. Argo added that some years there were payroll problems resulting from when the second semester began.

**Motion:** Weckmueller/Allen moved to amend the calendar by deleting the line that says “Semester II Officially Begins.”

**Vote on Amended Change and Approve the 2007-2008 Academic Calendar:** Passed unanimously.

- C. Report for M.S. Education (Brian Finder; Attachment 8) – Chair Schlough said that each report was coming to the Faculty Senate for approval.

**Motion:** Galloy/Decker moved to approve all three reports.

**Vote:** Passed unanimously.

- D. Report on B.S. in Vocational Rehabilitation (Brian Finder; Attachment 9)

- E. B.S. Technical Communication (Brian Finder; Attachment 10)

- F. Digital Governance (Steve Schlough) – Chair Schlough said that he chaired this committee last year and Schultz, as Vice Chair, could bring the committee together again this year, if the Senate wanted it to move forward. However, there never was a formal motion made to officially look at digital governance. In general, people don’t seem to trust on-line surveys and voting over the computer, and the committee would need to explore the legality of open meeting laws, especially if Senate business were to be done electronically. Additionally, the Faculty Senate Bylaws would need to be changed. If the Senate wanted to move forward on this issue, a motion should be made requesting that the committee meets again to examine various issues and possible procedures. Peters said that it would be helpful if Schlough could indicate which attachments he sends out to the Senate would be discussed during the Faculty Senate Meetings and if they could be in one format (either Word or pdf). Galloy said that the Senate needed to define what type of governance work could be done by using the computer. Milanesi agreed with Peters, and said it would be very helpful for Schlough to standardize the titling of Senate e-mails and attachments. Schlough asked that Senators share concerns or comments with him concerning electronic voting and discussion boards. Peters said that feedback from his departmental colleagues was that they don’t feel comfortable voting on line because they feel it is traceable. Flom said that she’s heard the same concern and felt that on-line survey results could be lower. Milanesi added that people were concerned years ago that ballots could be stuffed when the ballot return envelopes weren’t signed. Now that signatures were required on the envelopes, people were afraid that their voting could be traced. Schlough asked the

group if the committee should continue to exist, and if so, would need some direction and guidance. Decker asked if discussion boards would be extensions of Faculty Senate Meetings so other people on campus could get in; if there were, a representation issue could be a concern. Galloy offered a recommendation to charge the committee to find and propose the best technology that would be able to do the best work for the Senate, as well as how to use the computer to expedite the Senate's work. Terry agreed with the idea, but said that the more information that the Senate could send to faculty and staff by e-mail, the better. He added that topics like these could be discussed on-line.

**Motion:** Galloy/Koepke moved to charge the Faculty Senate Executive Committee to craft a formal charge to the Digital Governance Committee.

**Vote:** Passed.

- G. Polytechnic Designation (Steve Schlough) – Chair Schlough said that he had only heard from one person who was concerned with the designation; however, the Chancellor sent an e-mail out to all faculty and staff earlier in the day. Schlough recommended moving this item to the next Faculty Senate Meeting in order to give Senators more time to gather feedback on the issue. Chancellor Sorensen explained that the idea came forward almost three years ago as a result of an extensive discussion. McDonald said that he felt it was a very positive and clear paper, and moving forward could give Stout a distinctive advantage over other colleges and schools.

**Motion:** Weckmueller/McDonald moved for the Faculty Senate to support Chancellor Sorensen in delegating Stout as a polytechnic university.

**Motion to Table:** Terry/Galloy moved to table the vote until the next Faculty Senate Meeting.

**Vote to Table:** Passed.

- H. Committee Inventory (Steve Schlough) - Chair Schlough asked if anyone wanted to volunteer to serve on a small task force to examine the current committees on campus and added that it would only take a couple of times for the overview to be performed. Peters recommended that the Finance Committee could examine whether or not the budget information being given to the Senate was appropriate, or if there were other scenarios that could also be cut. Galloy said that this committee could offer an academic perspective to the budget process, but the Chancellor has the final determination for what areas should be cut. Much discussion ensued. Milanese asked the group how graduate students could be represented on committees, now that the Graduate Council was dissolved due the high graduate turnover. Weckmueller said that students could serve through the SSA. Terry said that he was meeting with them later and would check it out.

- H. Committee Process (Steve Schlough) – Chair Schlough explained that this item was left on the agenda so that Senators could have more time gathering feedback from their constituents. After this meeting, it would be removed. Schultz said that he felt that the CIC process seemed to be an adequate procedure for courses to flow through.

**Motion:** Galloy/Decker moved that the Faculty Senate was satisfied with the committee processes as they were and to remove this item from the agenda.

**Vote:** Passed unanimously.

Terry announced that the Finance Committee would be meeting on Friday and asked the group for tasks to do. Galloy said that the Senate charged the committee to define what they should do and how to interface with Diane Moen's office. Schlough said that the committee needed to examine their purpose. Galloy recommended that they first review their bylaws and bring them to the Faculty Senate for approval. Schlough said that he would meet with the committee on Friday.

- J. Other

## VII. Adjournment – 4:20 p.m.

Respectfully submitted,  
Anne Hoel, Secretary

Recorded and prepared by,  
Joy Evenson