



anticipated that this committee will be bringing finalists to campus for interviews in the fall of 2008. Carol Mooney, currently serving as interim dean of the College of Technology, Engineering and Management, has agreed to serve as the interim dean of the new College of Management. A search committee has been formed and will conduct a nationwide search for this position. It is anticipated that this committee will be bringing finalists to campus for interviews in the fall of 2008. The goal is to have all the Deans in place by January 1, 2009. The Provost is planning to hire a Diversity Director to coordinate diversity activities. This position will be an internal hire for the Minority Intern position in a two-year pilot position. Donna Weber will be given a half-time FTE position in the Affirmative Action. The Multicultural Student Services office is toward the end of the director's search. Hopefully, a director will be hired by the end of April. The multicultural students really appreciate having a multicultural advisor. Richard Tafalla was asked to gather ideas to improve this office.

**VI. Vice Chancellor for Administrative & Student Life Services – None**

**VII. Committee Reports – Chair Kapus will be emailing Committee Chairs to remind them to finish any outstanding charges.**

- A. Curriculum & Instruction** – Steve Cole said there is a be a meeting this Thursday, March 27, and the CIC will be voting on the bylaws. Ethic Studies is ready to go with the recommendation on April 3<sup>rd</sup>. Global perspective may be ready for the April meeting.
- B. Educational Activities** – Laura Schmidt – Department Chairs have been surveyed about the Credit by Exam Fee, and the survey will be completed by April 22<sup>nd</sup>. The results will be brought the April 29<sup>th</sup> Faculty Senate Executive Committee meeting. The EAC really feels that there isn't enough time to make a decision on the length of class time. It would be rushed and not thorough enough. Chair Kapus would like this charge continue this fall. Laura is trying to find information to verify if there is a requirement for number of minutes per credit. Chair Kapus will ask Rebecca Martin about the number of minutes.
- C. Election** – Vice Chair Deckelman announced that Abel Adekola was elected the Faculty Senate Vice Chair, and Laura Schmidt was elected the Faculty Senate Secretary.
- D. Finance Committee** – Steve Terry will bring the outcome of the recommendation of the pay plan. Operational money is used for summer school. If the pay plan goes back to the two-ninths salary scale, something else will need to be given up. It was wondered how contracts can be written before the number of students in a class is known.
- E. Graduate Education Committee** – No Report. Chair Kapus said that the laptop policy is progressing.
- F. General Education** – Alan Block reported that the GEC won't be bringing anything forth this year. The policy may need to be redone or refocused. Syllabi have been collected from the each department. The subcommittee will be meeting to discuss the bylaws. It looks like the membership will change from 15 members to 18. Membership will be focused on the colleges and categories.
- G. Personnel Policies** – No Representative – Chair Kapus has asked Dennis Vanden Bloomen to have a PPC representative attend the rest of the meetings. Dennis indicated that the outstanding PPC charges will be coming forward by the end of the year.
- H. Planning & Review** – Loretta Thielman reported that presentations by the program directors are almost completed. The Deans and Department Chairs will need to submit their recommendations. Most of the recommendations will be presented by the end of the year.
- I. Other** – Chair Kapus said that Steve Deckelman, the new Faculty Senate Chair, will decide if the current unfinished charges should continue.

**VIII. Old Business –**

- A. **Promotion Policy and Realignment** – Chair Kapus reported that Scott Springer was concerned that, with the new colleges/departments, some faculty members may be evaluated with a different college’s expectations. Chair Kapus asked PPC to add a reminder in the policy to not penalize “new” faculty in a college. It was discussed what “not penalized” really means. Faculty that will be under a different college would be able to decide if they want to follow their previous college’s or their current college’s expectation. Ned Weckmueller wondered why colleges are factored in at all. Loretta Thielman feels the department definition should be included with the promotion materials. It was suggested getting rid of the promotion quota, which would alleviate some of the issues/pressures. Forrest emphasized that promotions are university wide, not college. It was also discussed that promotion is a budget issue.
- B. **Inclusive Excellence** – Chair Kapus wanted to make aware that Provost Furst-Bowe is looking for feedback on the *Inclusive excellence . . . Strategies for Diversity after Plan 2008* and will be sending it on to UW-System. It will be discussed further at the Faculty Senate meeting on April 8. System is looking at a broader definition of diversity.
- C. **Policy on Purchasing Codes for Access to Online Educational Resources** – Chair Kapus said that Marcia Miller-Rodeberg brought to his attention that students are not allowed to buy codes to access online educational resources. The Provost was looking into a solution. It will be put on the next agenda for the Provost’s council. With more and more information becoming available online, there needs to be a solution to provide this access.
- D. **Keeping Comments on file from Faculty Senate Administrative Evaluations** – Chair Kapus said that the current Administrative Evaluations policy is to have the Senate Office secretary type up the written comments and immediately destroy the hand-written comments. The filled-in items are analyzed by the Budget and Planning Analysis department. The typed copy of the comments is shredded after the evaluation is completed. Chair Kapus would like to know if these comments should be kept on file. John Rompala felt uncomfortable about keeping the documents, because the person being evaluated wouldn’t be able to contact the evaluator. There may also be legal repercussions. A compromise may be to keep the comments for a certain amount of time. There may be a concern that a newspaper could come and publish comments. A discussion pursued about the validity of the responses and actions taken from them and that the administrator being evaluated isn’t allowed to defend him/herself against negative responses. Ned Weckmueller suggests that this issue should be addressed further next year, especially with new administrators coming in. Julia feels that it isn’t the issue about how long the documents should be kept, but any action taken in response to faculty’s input. The perception is that the faculty comments don’t really provide any real substance to an evaluation.
- E. **Other**

**IX. New Business –**

- A. **PRC Recommendations on M.S. in Hospitality and Tourism** – Loretta Thielman Status said the proposal for M.S. in Hospitality and Tourism was submitted by Bob Davies, Program Director. The program is currently in inactive status. The Chancellor would like it reactivated. There will be another review by PRC in two years.
- B. **PRC Recommendation on Entitlement to Plan B.S. in Cognitive Science**– Loretta Thielman reported that this program would be used by the Psychology and Biology departments. PRC was very impressed with the proposal and recommended the development of the program.

- C. Faculty Senate Bylaws Revisions – Ned Weckmueller said there were two main items being reviewed by Faculty Senate: the new structure and a two-year term for the Faculty Senate Officer positions. The positions of Chair and Vice Chair would be separated, and the Vice Chair wouldn't automatically become the Chair. The office of Past Chair would also be eliminated. The Secretary's term would also be changed to two years. Item H. (under 2.5) needs to be re-written. John Rompala thought that item J. (under 2.5) needs to include a "petition" not "removal". It was discussed as to when and how this would take effect. Chair Kapus said this will be put on the next Faculty Senate agenda.**
- D. Minority Faculty Staff Network – Chair Kapus and Vice Chair Deckelman met with the Minority Faculty Staff Network, and the Network members would like representation on the Faculty Senate. The Minority Faculty Staff Network is working on a motion and requested to have a secret vote.**
- E. Meeting with Rebecca Martin Senior VP for Academic Affairs, March 27 8:00 am. Northwoods Room – Chair Kapus strongly suggested for the Faculty Senate Executive Committee members to attend the meeting. This is an opportunity to offer requests to UW-System.**
- F. Other – College of Management Dean's search committee has taken place. Chair Kapus recommends Kimberly Kluver from Faculty Senate to be part of the committee. The Faculty Senate Executive Committee approved.**

**X. Adjournment – 4:30 p.m.**

**Respectfully submitted,  
Ned Weckmueller, Secretary**

**Recorded and prepared by,  
Janell Reitz**