

VIII. Old Business

- A. Combined Senate Meetings –Ned Weckmueller said the major reason for eliminating the Combined Senate is that the group dynamics has changed, so the intimacy has been lost. Communication between administration and Faculty Senate was jeopardized. Meetings have also become mass information sessions with less and less time available to discuss Faculty Senate business. A discussion pursued on how to handle the separation. The Provost would like to make sure that there is equal time for both Faculty Senate and Senate of Academic Staff. For the spring semester, the Chancellor and Provost will give their reports to Senate of Academic Staff at 2:30 p.m. while Faculty Senate is discussing announcements and old business. The Chancellor and Provost would then join Faculty Senate and give their reports and input. The final schedule will be discussed later.**
- B. Finance Committee Report on Realignment – Chair Kapus said that Steve Terry will have the budget implications on the realignment report finished for Faculty Senate meeting on December 11th.**
- C. Realignment vote – The Provost will be have a few minor changes and will email the final model to Chair Kapus.**
- D. External Review of Hiring Processes – Chair Kapus contacted Al Crist, Associate Vice President for Human Resources at UW System, and Mr. Crist will get back with information. Chancellor Sorensen has also spoken with Mr. Crist. The hiring process was recently reviewed out-of-division. The External Review of Hiring Processes motion passed is pretty vague. A discussion followed on exactly how this should proceed. Many factors were discussed including: what should be reviewed (the current process or past failed searches), what level should be reviewed (Faculty only, Administration only, or Faculty and Administration), what external entity should be contacted. The Chancellor feels there may be a hidden agenda beneath this, and would like to know what it (the agenda) is. Chair Kapus wants to approach the motion as a review of the hiring process to find potential improvements. The Provost will send the report of the recent hiring process review and a list of complaints staff involved in the hiring process have made. These reports, along with the Chancellor’s report on the SOE search, may assist in identifying problems. Rumors around campus need to be extinguished with facts or by correcting problems to improve the campus morale. Chair Kapus will write up the motion.**
- E. Other – Chair Kapus inquired, due to end-of-the-semester responsibilities and the holidays, if it would be better to wait until next month to ask for volunteers to serve on the Curriculum Task Force. After a discussion, it was decided that the request should be sent out now. Chair Deckelman announced that the deadline for election nominations was extended to December 14th. There is a dire need for nominations for Vice Chair and Secretary. Two people have shown their interest for the At-Large representative position. If no one has submitted their name for Secretary on December 14th at 4:29 p.m., Ned Weckmueller will submit his name.**

IX. New Business

- A. Shared Governance Guidelines – Faculty Representatives – Chair Kapus stated that the development of the shared governance guidelines is in result of the felony that happened a few years ago. The guidelines basically deal with faculty representation from each campus, and the endorsement of each Faculty Senate.**
- B. Bylaw Revisions - Chair Kapus said the faculty bylaws will be reviewed, and elections will still take place. It may be difficult to get members to volunteer. Ned Weckmueller volunteered to be part of this group.**
- C. Other**

X. Adjournment – 3:44 p.m.

Respectfully submitted,
Ned Weckmueller, Secretary

Recorded and prepared by,
Janell Reitz