

**NOTES FROM MEETING OF THE COMBINED SENATES  
UNIVERSITY OF WISCONSIN-STOUT  
DECEMBER 11, 2007  
BALLROOM A  
2:30 P.M.**

**Jerry Kapus, Chair of Faculty Senate, welcomed everyone at 2:35 p.m. to the last Combined Meeting.**

- I. Chancellor's Report – Last week the UW System Board of Regents approved \$8.1 million dollars Friday, December 7<sup>th</sup>, to renovate and expand UW-Stout's science wing in Jarvis. The project will be forwarded to the building commission on December 19<sup>th</sup>, and should be approved without a lot of debate. If approved, construction could start this summer. The visit to Dubai was productive. There is no news on the pay plan.**
- II. Provost's Report – There will be a record Winterm enrollment – up 22% from last year. The Teaching and Learning Center is bringing Dr. John Tagg on campus for professional development day, Tuesday, January 15, 2008.**
  - A. Workflow for Research Services – Sue Foxwell states that Research Services is being reorganized to assist with the work flow. Sue will continue working with the grants; Chris Smith with Contracts and Agreements; and Susan McCullen with the student research enterprise. The new publication of StoutQuest was distributed.**
  - B. Career Pathways/Clusters - Juli Taylor gave a brief power point overview of the Career Clusters and Pathways. Career Clusters and Pathways are important in receiving Perkins grants for funding the career and curriculum framework. There are 16 career clusters which are broken down into curriculum framework structure.**
- III. Vice Chancellor for Administrative and Student Life Services' Report – Vice Chancellor Moen sent in the campus longer-range Jarvis plan. The next major project is the Harvey Hall infrastructure, which may begin to be reviewed in 2011. Zenon Smolarek, Zeke's son, has been hired as the Buildings and Grounds Superintendent. The Board of Regents approved the segregated fees policy. Controversy was geared toward the Milwaukee campus. There won't be much change at Stout. Wayne Argo stated that the pay increases (2%, 2%, 1%) for January will be included in the February check with back pay. Additional increases are still possible. Starting spring semester 2008, there will be no more collegial coverage for sick leave for faculty. If an individual does not submit their sick leave for the month, either on department or individual forms, the amount of sick leave days would be reduced. Reduction of sick leave would affect the amount of insurance coverage at retirement.**
- IV. Other**
- V. Information and Announcements**



**C. External Review of Hiring Processes - Chair Kapus has talked with Al Crist, from UW-System, and needs specific comments and is trying to identify best practices. The 24-hour acceptance limit was discussed. Even though it is legal to request a candidate accept a position, a candidate should be given more than 24 hours to make a decision. All UW campuses should be contacted to find out what practices attract and hire the best candidates. It was also discussed what the scope of this review should be. Hector Cruz gave suggestions of who should be appointed to the committee and that the committee has the ability to stop the search. The department should also have a voice in who will be working for the department. Possibly have candidates present to the whole department, and then have the department make a suggestion of who would be the best candidate. The Chancellor made the point that if the same procedure isn't followed across campus, and wondered how Al Crist will assist in the procedure. It is unclear as to what is exactly being requested of the external review. It is not known what is done on campus – there is a huge disparity. Provost Furst-Bowe commented that quality candidates are lost due to the length of searches and the time it takes to offer the position. The motion may need to redefine the scope. There are two different systems in hiring administration and faculty. It is suggested that PPC should work with Donna Weber and report to the Faculty Senate. A Dean search will probably be launched in January. The Dean searches will be staggered. It would be beneficial to have the results of the review before these searches. Chair Kapus will charge PPC to research best practices. There is no time to bring it before Faculty Senate Executive Committee.**

**D. Other**

## **VI. New Business**

**A. Shared Governance Guidelines – Faculty Representatives - Chair Kapus attended the UW-System Faculty Representative's meeting. The Shared Governance Guidelines have been approved by the Board of Regents and each campus is being asked to endorse the guidelines. The Chancellor wonders if this is going to be a super senate and supersede individual campuses. Chair Kapus said that it will not be a governance body, only a liaison, and provides improved communication between faculty and the Board of Regents. There wouldn't be any additional work for the faculty chair. This might help the Regents to be better advocates.**

**Motion: Pamperin/Terry moved to endorse the shared governance guidelines.**

**Vote: By voice vote, motion is defeated.**

**B. Other – Chair Kapus discussed the Proposed Salary Increase for the 2007-2008 Biennium.**

**Motion: Weckmueller/Calenberg moved to approve the Proposed Salary Increase for the 2007-2009 Biennium.**

**Vote: Passed unanimously.**

## **VII. Adjournment**

**Respectfully submitted,  
Ned Weckmueller, Secretary**

**Recorded and prepared by,  
Janell Reitz**