

**NOTES FROM MEETING OF THE COMBINED SENATES
UNIVERSITY OF WISCONSIN-STOUT
NOVEMBER 27, 2007
BALLROOM A
2:30 P.M.**

Dennis Shaw, Chair of Senate of Academic Staff, welcomed everyone at 2:32 p.m.

- I. **Chancellor's Report** – Out of the country – No Report
- II. **Provost's Report** – Out of the country – No Report
 - A. **Voluntary System of Accountability** - Jan Coker discussed the Accountability University (a template in draft form) handout. The College Portrait provides a transparent view of the campus for prospective students and families. There are three different sections: Student and Family Information, Student Experience and Perceptions, and Student Learning Outcomes. There is a timeline on when each part needs to be completed. The third section is on a four-year pilot plan. The College Portrait will be located on each university's webpage, not on a site for all campuses to list their information.
- III. **Vice Chancellor for Administrative and Student Life Services' Report** – Dianne Moen announced that Dave Williams, Vice Chancellor of University Advancement and Marketing, started this week. JOKER is meeting today for the unclassified pay plan for 07-09. President Reilly has been working with Governor Doyle for the 4% pay plan for each of the next two years. OSER's recommendation is 2% this year, 2% in July and 1% later. There will not be any increases in health insurance. UW System will probably not add to the pay plan. The Compensation Advisory Committee recommended 5.37% per year. UW System administration gave approval, effective December 1st, to request background checks.
 - A. **Capital Updates: Master Planning and Jarvis Project** – Meridith Wentz stated that the purpose of the Campus Master Plan is to provide long-term guidance and direction. The firm of Miller Wagner Coenen McMahon was hired as the campus consultant. All the meetings to gather information have been concluded. The completion date is targeted for October 2008.
 - B. **Annual Teaching Workload Report** - Meridith Wentz mentioned that the faculty workload issues emerged and have continued since 1996-97. She gave an overview of the 2006-07 Annual Teaching Workload Report.
- IV. **Other**
 - A. **Laptop RFP Process** - Doug Wahl highlighted the main points of the Request for Proposal Laptop Contract Time Table which relates to hardware and services. The new machines will be deployed on January 1, 2009 (not January 1, 2008 as indicated on the handout). Consideration is given to predict the growth and advancement in technology.
- V. **Information and Announcements** – A point was made about the teaching workload that even though UW-Stout's instructors have more contact hours and have a higher number course credits, UW-Stout's pay is still second from the bottom of all the schools.

**MINUTES
FACULTY SENATE MEETING
NOVEMBER 27, 2007
BALLROOM A
(Following Meeting of the Combined Senates)**

ATTENDANCE:

CHAIR: Jerry Kapus
VICE CHAIR: Steve Deckelman

SECRETARY: Ned Weckmueller
PAST CHAIR: Forrest Schultz

PRESENT: Michelle Barfoot, Paul Calenberg, Steve Cole, Kevin Doll, Barb Flom, Mike Galloy, Petre Ghenciu, Renee Howarton, Alec Kirby, Michael Martin, Adel Mekraz, Marcia Miller-Rodeberg, Phillip Motley, Gindy Neidermyer, Ruth Nyland, Dick Tyson for Bruce Pamperin, Cynthia Rohrer, John Rompala, Amy Schlieve, Helen Schroeder, Scott Springer, Julianne Taylor, Steve Terry

EXCUSED: Anne Hoel, Lamin Kassama

GUESTS: Laura Schmidt

I. **Call to Order** – at 3:10 p.m.

II. **Announcements and Information** – Chair Kapus attended the Faculty Representatives meeting on November 15th. The worst case scenario for the pay plan of 2% this year, 2% next year and 1% the following year is true. This illustrates the lack of voice faculty has in the state. A resolution could be voted on and submitted to UW System. Overloads are going up to compensate for the lack of raises.

III. **Minutes of November 6, 2007**

Motion: Ghenciu/Calenberg moved to approve the Minutes of November 6, 2007.

Amendment: Change the Minutes of November 6, 2007 to state –

Review of Candidate Search Process – SOE Motion

Flom presented a motion passed last spring by SOE (attached) requesting that faculty senate facilitate an external review of search processes on campus. Discussion followed with a suggestion that UW System may be a resource. Springer wants the word external be changed to internal. Terry makes a motion to table the motion to see if university-wide searches, or just dean searches, need to be reviewed and if the review should be handled externally or internally.

Motion: Terry/Cole moved to table the Review of Candidate Search Process.

Vote: Passed unanimously with amendment.

IV. **Committee Reports**

A. Other

V. **Old Business**

A. **Realignment** - Chair Kapus announced that there is only one model. At the next Faculty Senate meeting on December 11th, a secret endorsement will be made to approve or not approve the model. The ballot will include a response of yes/no and comments. It is questioned why the process/ criteria of changing a department to School's wasn't researched before pursuing the changes, especially since this is the rationale for the realignment.

B. (Realignment Advisory Vote Process – tabled) – Galloy said there is no reason make a motion.

C. (2009-2010 Academic Calendar – tabled) (Renee Howarton; Attachment 7)

Motion: Howarton/Springer moved to take the 2009-2010 Academic Calendar off the table.

Vote: Passed unanimously.

Schmidt addressed the issue regarding the lack of study day in the fall. Factors that were considered were: when school can begin, eliminating an orientation day, eliminating advisement day, or eliminating the Wednesday's vacation day before Thanksgiving. After consideration, including students' input, it was determined that eliminating the fall study day was the best solution. The issue Wayne Argo brought

forward regarding the pay period was resolved.

Motion: Howarton/Springer moved to approve the 2009-2010 Academic Calendar.

Vote: Passed unanimously.

D. (Review of Candidate Search Process – SOE Motion – tabled) (Barb Flom; Attachment 8)

Motion: Calenberg/Tyson moved to take the Review of Candidate Search Process off the table.

Vote: Passed unanimously.

Springer discussed the search procedure with his department and found out there are a lot of rumors. A discussion pursued regarding whether the search process review should be limited to Deans and above. Part of the review should look at the amount of time the search process takes. The motion should be for the Faculty Senate to facilitate an external review of the candidate search process used at UW-Stout, giving particular attention to integrity, efficiency, and faculty representation.

Motion: The motion to amend the motion restricting the search for deans and above for the past three years.

Galloy would rather move forward and update the process and not look back at old problems. Miller-Rodeberg would like to include all faculty.

Vote: Opposed. Motion is defeated.

Terry is wondering if the review would help in avoiding the situation again. Miller-Rodeberg would like a simple review of the process, not specifics.

Motion: Chair Kapus will facilitate an external review of the hiring process.

Vote: 23 Yea's; 1 Nay's; 3 Abstentions. Motion passed.

E. Other – Chair Kapus announced that no one has stepped forward to be a candidate for Vice Chair or Secretary. Please encourage individuals to participate.

VI. New Business

A. Curriculum and Program Framework - Chair Kapus wants Faculty Senate to be more proactive than reactive regarding curriculum and personnel manners.

Motion: Schultz/Howarton moved to approve the Curriculum and Program Framework.

This is a way to give a proactive vote. Due to efficiency, Chair Kapus would appoint this ad-hoc committee and ask Faculty Senate for approval. Interdisciplinary collaboration would still be a part. There is a concern if there be time to follow through if the department chair changes. This committee would not be approving programs. The sentence about "Specific questions" should read "might" (not should) address. . . The ad-hoc committee should include a graduate faculty member from the Graduate School. The approval of the committee members by the Faculty Senate should be added. The committee report should be submitted by the end of April 2008.

Vote: 26 Yea's; 1 Nay. Motion passed with changes.

B. Continuation of Chancellor and Provost's Reports to Combined Senates

Motion: Weckmueller/Rompala moved to approve the Continuation of Chancellor and Provost's Reports to Combined Senates.

Ned Weckmueller said the Combined Senates meeting was an experiment. The trial period has lasted over five years. It has now progressed to the Faculty Senate being messengers and a sounding board rather than decision-making process. Too much time is being taken away from the Faculty Senate issues. The Senate of Academic Staff chair is welcome to attend the Faculty Senate meetings. The Chancellor and Provost are willing to attend both meetings. A different solution will need to be proposed to continue ties with the Senate of Academic Staff. Dennis Shaw mentioned that if there are things that Faculty Senate doesn't want to hear, then it could be put on the Senate of Academic Staff agenda only, and vice versa. There was discussion about the submission of presentations and time constraints. It is felt that something is lost when the Chancellor and Provost attend the Combined Senate and not just the Faculty Senate meetings. The issue isn't the number of reports given, but the number of attendees.

Vote: (By show of hands): 16 Yea's; 6 Nay's; 5 Abstentions. Motion passed. This will be

implemented spring 2008 semester.

- C. Review of Global Perspective Requirement and Courses – The Curriculum & Instruction Committee is currently working on the charge.
- D. Budget Implications of Realignment Model – The charge to the Finance Committee has been modified from two models to one. The report will be submitted at the Faculty Senate meeting on December 11th.
- E. PPC Review and Report of Departmental Definitions of Research – Chair Kapus reported that all the department definitions of research have been submitted, except for one. Per the handbook, Faculty Senate has the right to review.
- F. General Education Review
 - Motion:** Schultz/Doll moved to approve the General Education Review.
This may be the time to look at the General Education objectives, category definitions, and credit distributions to see if what should be changed. It was suggested to wait and/or consult with the ad-hoc committee.
 - Vote:** (By show of hands): 9 Yea's; 5 Nay's; 12 Abstentions. Motion is passed.
 - Motion:** Tyson/Adel to reconsider the motion.
 - Vote:** (By show of hands): 18 Yea's; 1 Nay's. Motion is passed.
 - Motion:** Motion to charge the General Education Committee review.
 - Vote:** (By show of hands): 15 Yea's; 10 Nay's. Motion is passed.
- G. Sabbatical Policy Review - Chair Kapus charged the Personal Policy Committee to review the criteria of awarding sabbaticals and establish a workshop for to improve sabbatical applications.
- H. Promotion Quota Review - Chair Kapus charged the Personal Policy Committee to review the quota system, including looking at tying the promotion process to tenure. The Chancellor and Provost may consider changing or eliminating the quota.

VII. **Adjournment** – 4:35 p.m.

Respectfully submitted by,
Ned Weckmueller, Secretary

Recorded and prepared by,
Janell Reitz