LGBTQ Inclusivity Committee Meeting Minutes  
September 30, 2009  
11:30am -1:00pm, Ally Center

Present: Jill Salsman, Scott Griesbach, Leni Marshall, Julie Miller, Paul Calenberg, Julie McFadden, Oliva Schuenke, Jan Hare, Jeanne Foley

Absent: Susan Wolfgram, Jan Hare, Jeanne Foley, Ben Markl, Kevin Doll, Joseph Haid, Damian Hanft, Jim Bryan

Next meetings
- 10/21 Pioneer Room
- 11/18
- 12/9
- Approved summer Retreat Minutes
- Minutes from 9/16 will be sent out this week; we can approve them at the next meeting.
- Potential members: SSA Diversity rep (9/18 email); Shirley Klebasadel (9/30 email)

OLD BUSINESS
Julie Miller’s update
- It looks like the change in academic regalia will pass; some dissent was expressed after the group met but chair was supportive and felt confident of passage.
- Notice of name change will be sent in the daily emails
- Starting to interview 10 hour student helper
- Safe space week one had low attendance; an aha moment happened with an RA.
- Student Speaker’s Bureau begun; Julie will be also mentoring students to finetune their presentations
- Incident team training and reporting for bias incidents..online reporting feature and method for taking a pulse of the climate.
- Scott and Julie Miller will be at Career fair representing Pride Alliance

LBGTQ Awareness Month Activities discussion: Question as to who in communications sent it for us last time. Doug Mell...Jan Jordan. Proposed that Richard Trafalla should send the email
- Rainbow Tassel research

“Time Out” social event: The Raw Deal?...Julie Miller will check if snacks might be covered in the budget...$100 Thurs Oct 29 from 4-6  Scott will make/update poster

Poster hanger volunteers
Scott will disseminate posters to volunteers
Posters should be ready soon, some typos were noted but not enough to slow getting them out;voice vote to print as is approved.

New Employee Brochure update –
Looking for a volunteer to meet with person on Friday Oct 2

IRB – email sent to Eric and Lisa (9/30)
Working with to get a recommendation to them on surveys

Pride Index: before our next meeting, Leni will draft our Pride Index narrative and send Shane Windmeyer that and updated contact information.

Day of Silence – anyone know who Bob is? No

IT report
- Asked for people to send Bio information via email to update the web site.
- Still need Paul, Kevin, Joe, Ben, Olivia to send bios and pictures to Julie

LGBTQ logo is the “identifier mark” of the committee for LGBT history month; a designer will revisit/revise the pride alliance mark

LGBTQ diversity into courses across the curriculum (travel funding by the Provost – consortium Oct 2 at UW-Parkside and Apr 9 at UW-Oshkosh)

- The Chancellor offered to support folks going, so far low numbers signed up for the fall session fielding ideas for a larger focus on spring participation.
- Idea to use the fall information in a January professional development session.

NEW BUSINESS

Establishing a Rainbow Alumni organization and an undergraduate Rainbow Scholarship.

Scholarship printed brochure went out at the honors reception, but they can put a new scholarship on the website at any point in time. Student applications are due by Dec 4th this year! (15 minutes?)

- Scholarship about $400 pledged ...not enough to be endowed,  ideas need for fundraising, possibly at the Time Out event?
- $250 scholarship proposed for year 1…. named “Pride alliance scholarship” all academic levels demonstrated contributions to the LGBTQ community.
- Looking for a LGBTQ alum for a Story to the alumni magazine.
- The idea of looking into Stout Sweethearts and if they reflect inclusivity was brought up.

Draft by-laws (Scott) (10 minutes)
- Committee: Susan, Jan, Jill, Scott, Leni
- Minority faculty network bylaws useful as a marker
- Julie Miller asked if we have peer schools that already have bylaws so we might have a starting point. Possibly Milwaukee, Oskosh, Lacross, Duluth
- Scott mentioned that we are emerging as a leader in the system for LGBTQ issues and that if we set the bar others will follow.

Summer carryover items:
- SSA diversity rep has not responded yet
- SSA seems to possibly not include LGBTQ; will contact to verify and if not ask for inclusion