Present: Scott Griesbach, Jan Hare, Leni Marshall, Julie Miller, Jill Salsman, Susan Wolfgram
Absents: Nina Borchowiec, Denise Brouilliard, Jim Bryan, Paul Calenberg, Kevin Doll, Jeanne Foley, Joseph Haid, Damian Hanft, Erica Idso, Jory Lehman, Ben Markl, Julie McFadden, Jessi Padellford, Gao Vang

There are THREE items for which we need information from each committee member. These items are marked with ☒. Action items that individuals will do are marked with ☐.

IRB and BPA Recommendations
- Need to find out what Madison/Milwaukee are doing with this. ☐ Leni will contact Eric Trikkel, Madison LGBTQ Coordinator, and Lisa Beckstrand about this
- When we’re ready, need to notify C&P, Richard, BPA, Meredith, Wendy

Stout Foundation Scholarship
- Work on this via email over the summer

Time Out Social Chair
- Jeanne was nominated. ☐ Jeanne, please let Leni know if you accept this nomination.

Group makeup
- We will use the model that Scott and Leni developed (Appendix A, below) (Jan moved; Scott seconded; passed unanimously).
- When there are open slots (no term limit has yet been established), we will send out a notice in the daily email letting people know which positions are open.
- People can be selected by nomination or self-nomination. The members will vote whether or not to approve the appointment.
- Kate Thomas has resigned; she supports the work that she does but she is overcommitted.
- ☐ Leni will extend an invitation to Shirley Klebasadel to join as a member at large.

Student Reps
- It would be good if we had a student rep as part of the group. Ask Kate Erikson, Nina, Marty, and/or Michelle Killain. ☐ Leni will send out these invitations.
- Those are all undergrads. Perhaps the SSA Diversity Rep could be the grad student rep?

Service on Other University-Wide Committees
- Especially because we have a surplus of people volunteering to be part of our group, it would be helpful to have people serve on other University-Wide Committees, ensuring a two-way informational flow between that Committee and this one.
- There was a discussion of the need for representation on the CIC in particular: it would be good to have this voice on the college level CIC so that more than just race and ethnicity would get represented in new programs and other similar venues.

This is a list of committees on which people currently serve in addition to this one:
- Scott: Educational Activities Committee (Recording Secretary), Enrollment Management Committee, Diversity Advisory Council
- Jan: Diversity Advisory Council
- Leni: Diversity Advisory Council, WaGS Advisory Board
- Julie Miller: Sexual Harassment Prevention, Diversity Advisory Council, Campus Community Coalition on Racial and Ethnic Issues
- Jill: Optimal Health
- Susan: Diversity Advisory Council, Ethnic Studies GP, WaGS Advisory Board, CIC, Research Advisory Council, Core Council of Undergraduate Research Experiences

- Everyone else, by July 1 please send Leni the list of university-wide committees on which you serve.

Bylaws
- We need to develop bylaws over the next year. Bylaws subcommittee: Jan, Susan, Jill, and Leni. If other people would like to be on this subcommittee, you are welcome to join it. Please let Jan or Leni know.

Name Change
- After several months of deliberation, the group voted to change the name to Pride Alliance (Scott moved; Susan seconded; passed unanimously). Press release information about this should go to Laura Short, C&P, Faculty and Staff Daily Email, SSA Daily Email. Leni will send this notice.
- The website will need to be updated; that change should include a definition of *alliance*. Leni will ask Julie McFadden to do this work. We will want a new listserv to match the Pride Alliance name. Julie McFadden will check into this.
- Julie Miller may want to keep the old listserv – Julie McFadden and she should talk about this.

Website
- The website needs to be updated to remove last year’s events. Leni will ask Julie McFadden to update the information.
- Leni is now responsible for the email that goes to the Alliance website. She will check the email frequently. Julie McFadden will get this email to forward to Leni’s Outlook.

Facebook
- Need some guidelines, given that people are working with sensitive topics. Jill will check with Jessica about this.
- Kevin will develop the page over the summer and keep it private until we all can see on it. He will do a demo at the first meeting in September
2009/2010 Meeting Schedule
- Next year, meetings will align with the course schedule time blocks.
- ⚠️ People should send their Fall schedule availability to Leni by July 1. After that point, the meeting schedule will be firmed up.
- In the fall, we should meet every 3rd week. ⚠️ Leni will reserve the Ally center for the meetings once we know what the schedule is.
- The minute-taking will go in rotation; Jan volunteered for the first round in September.
- ⚠️ Julie Miller will ask Mary about getting another table in the Ally center

Pride Index
- Shane Widney is the contact person for the Pride Index updates.
- We should include a narrative about Stout. ⚠️ Leni will draft the narrative.
- Scott Correll has included Out @Stout and Pride Alliance event pictures in the slide show for freshman registration.
- Melissa Perez is also adding the pictures into the Admissions Fair.

LGBTQ History Month (October) Brainstorming
- National Coming Out Day is October 11
- Have LGBTQ parts of the library book collection highlighted
- Seminar, including LGBTQ in Early Childhood Education instruction
- Feature out faculty and allies on a panel at the Ally center. Maybe ask Mary Hopkins Best to be on the panel?
- Partner with the Honors Program to be part of their Colloquium series
- Safe space program(s)
- Time Out with students. Music: Eau Claire singing group; Queer Music Consortium (Scott has contacts). Perhaps save this until the Spring?
- Paul Kalenburg – ask about having a theatre event in conjunction with this month?
- Hold a Poetry Slam with Out@Stout. Maybe in conjunction with the Lit Committee? Needs music or something else for the time when the students are not speaking.
- Sidewalk chalking
- Out Faculty symposium
- Have a booth, with a fun giveaway – Safe Face buttons, Rainbow buttons
- Have a march to the booth
- Collaborate with Out@Stout
- Need August meeting about this. ⚠️ Leni will send an email asking people when are good times to meet.

Successes
- Stout’s Health Center is changing their forms to be more inclusive. Those forms should be available in September. Jan would like to share those forms with Red Cedar.
- Stout’s Counseling Center’s brochures became more inclusive.

Goals/ideas for Next Academic Year
- Time Out # 1 during Welcome Week
- Hold another Time Out with the students
- Hold a “Stepping Out” event in connection with Out@Stout in March, perhaps in conjunction with the Housing Diversity Committee?
- Leni will contact Bob. Day of Silence in the spring [Editor’s Note: Can anyone help me with this – I’m not sure who Bob is or what I’m contacting him about. Thanks!]
- Improve our Pride Index score
- Disseminate the paper that Jan, Susan, and Leni are writing about incorporating LGBTQ people into classroom curriculum.
- Send a mass mailing to all faculty - in fall with new name and magnets; in spring with new brochures?
- Hold an Ally march (in the Spring)
- Safe Space programs (Julie Miller will do this)
- Change the magnets to reflect our new name
- Take your child to work day
- Brochure of queer-friendly businesses (check Fair Wisconsin website to not duplicate efforts).
- Bring in Macy’s/Best Buy/Target/Costco/Betty Crocker/Leinenkugels management to talk to students about LGBTQ workplace issues. Work with new Dean of College of Management on this. Can Damien help with this? Julie Miller will ask about Leinenkugels
- Leni will work with HR to be part of welcoming new staff/faculty in the fall
- Leni will work with Julie Watts’s Tech Writing class to design a brochure for new faculty/staff starting in the Spring

**September Agenda items**
- Facebook
- LGBTQ History Month (we may want to schedule a meeting for August to work more on this).
  - Julie Miller will bring in a copy of the newly inclusive Stout Health Center forms
  - Jill will give an update on the counseling center intake forms
  - Scott will have changed the website addresses on the Admissions brochure, and he will add the Pride Alliance address on the admissions brochure
  - Julie Miller should update the website with our new name and activities.
  - Kevin will demo the Alliance’s Facebook page

**Talking points for the C&P September Meeting**
- This is the first year that students have been able to say that they would like a roommate who is LGBTQ-friendly. Of the 1626 housing requests, 185 said yes. That is a rate of 11.4 for new students and 16.7 for transfer students.

**Appendix A: Pride Alliance Member Roles** (current members in parentheses)

**Ex-Officio Seats**
- Out@Stout Advisor (Julie Miller)
- LGBTQ Program Coordinator (Julie Miller)
- Time Out Social Chair (Jeanne Foley?)
Student Seats
1 Graduate Student + Alternate (VACANT x2)
2 Undergraduate Students + Alternate (Nina, Kate, Marty, Michelle?)

Noninstructional Faculty/Staff Seats
1 Administration Representative (Julie McFadden)
1 Academic and Student Affairs Representative (Jill)
1 Administrative and Student Life Services Representative (Scott)
2 Members-at-large (Ben and VACANT)

Instructional Faculty/Staff Seats
1 CAHSS Representative (Jim Bryan, Paul Calenberg, Leni)
1 STEM College Representative (Jeanne)
1 College of Management Representative (Damien)
1 CEHHS Representative (Susan, Jan, Joe)
2 Members-at-large (Kevin, Denise)

Total Seats: 17

A Chairperson is elected from among those people on the Alliance.
All meetings are open to all faculty and staff members who wish to attend.