



# Annual Employment Report

2015-2016 · Career Services



CAREER SERVICES

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## UW-Stout Career Outcomes

# 97.4%

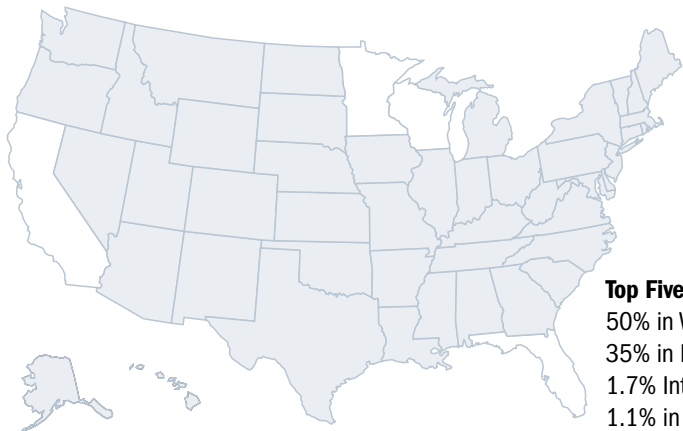
Six months after graduation, 97.4% of UW-Stout graduates from August 2015, December 2015 and May 2016 were employed; continuing or planning to continue their education; serving in the military; or in a service program.



**97.4%** Employed or Continuing Education  
76% Knowledge Rate

**85%** Employed Related to their Major

Graduates Hired in **38 States**



**Top Five Locations**  
50% in Wisconsin  
35% in Minnesota  
1.7% International  
1.1% in California  
1% in Florida

**770 Employers and Nearly 4,100 Students** Attended UW-Stout's Career Conferences

**1,001** Students Participated in Cooperative Education

**1,394** Students Participated in On-Campus Interviews

Ten Years of Success

Academic Year	Percent Employed	Academic Year	Percent Employed
2015-2016	97.4	2010-2011	97.9
2014-2015	97.3	2009-2010	97.9
2013-2014	97.1	2008-2009	96.8
2012-2013	97.1	2007-2008	95.9
2011-2012	97.3	2006-2007	95.9

UW-Stout graduates have an average employment rate of 97 percent for the past 10 years.

## Annual Employment Report Highlights

August 2015, December 2015, May 2016 graduates

- ▶ 97.4 percent of the respondents reported they were employed or continuing their education. Knowledge rate of graduates was 76 percent.
- ▶ Of those employed, 85 percent reported employment related to their major.
- ▶ 2.6 percent reported they were “seeking employment.”
- ▶ 8.1 percent reported they were continuing their education.
- ▶ The median salary reported was \$42,500. Average salaries are reported for each major. *(Only base salaries are reported. Commissions, bonuses and incentives are not included in these figures.)*



### Additional Success Factors

*(During the 2015–2016 school year)*

- ▶ 1,132 students received one-on-one counselor appointments.
- ▶ 1,394 on-campus interviews took place for professional and co-op positions.
- ▶ 770 employers, more than 900 company representatives, and nearly 4,100 students participated in Spring and Fall Career Conferences.
- ▶ 1,001 students participated in the Cooperative Education program giving them invaluable hands-on experience prior to graduation, averaging \$15.06/hr.

**Note:** Other factors contribute to the success of UW-Stout’s graduates, but these are most noteworthy.

### Career Services at UW-Stout

Career Services is a centralized office at UW-Stout which serves students from all majors on campus. One of the main services students use is individual appointments with professional career counselors. Also, Career Services manages a highly successful Co-op program as well as the planning and execution of two of the Midwest’s largest Career Conferences annually. In addition, Career Services provide online resources to assist students, including:

- ▶ CareerLink: Comprehensive career and job search database tool, helping to connect students to employers
- ▶ CareerSpots: Robust online career video library
- ▶ Interview Stream: Online mock interview tool
- ▶ MyWorldAbroad and Going Global: Top international career guides
- ▶ ReferenceUSA: Online directory of more than 15 million U.S. businesses and organizations





## 2015–2016 Totals

Total number of degrees issued *	1,584
Total number of graduates	1,553
Knowledge rate	76%
Available for employment	1,201
Minorities	180
Males	793
Females	791
Number employed related to major	1,016
Number employed out of major	57
Number continuing education	97
Number seeking employment	31
Number not seeking by choice **	27
Number with no information available	383
Employment or continuing education rate	97.4%

This report is based on responses from 1,201 graduates (76% of the reported undergraduate degrees issued).

## Key and Footnotes:

\* Graduates receiving multiple degrees were reported in each program.

N/A = Not available or withheld for confidentiality.

These figures do not include 383 individuals who could not be reached by survey or telephone.

▲ Dietetics graduates: salary information reflects post-graduation internship for registration as a dietician.

\*\* 27 indicated not seeking employment (2 by choice and 25 returning to home country).

**Note:** If you are using this report to make specific career decisions, please consult with the Advisement Center, Career Services, or faculty and staff.

## Employment Summary Column Headings

### Total Degrees Issued

Information received from the Registration and Records Office.

### Available for Employment

Graduates indicating post-graduation career activities, including Employed related to major, Employed unrelated to major, Continuing Education, Seeking Employment and Not seeking employment by choice.

### Minorities in Program

Information received from the Registration and Records Office.

### Males in Program

Information received from the Registration and Records Office.

### Females in Program

Information received from the Registration and Records Office.

### Employed Related to Major

Full-time and Part-time employment information collected from graduating students.

### Employed Unrelated to Major

Full-time and Part-time employment information collected from graduating students.

### Continuing Education

Graduates who are pursuing post-graduation programs of further study.

### Seeking Employment

Graduates who have indicated seeking employment or engaged in the job-search process.

### Percent Employed or Continuing Education

Percentage of graduates Employed related to major, Employed unrelated to major, and Continuing Education divided by Available for Employment.

### Salary Average

The average of salaries reported. Minimum of three reported salaries needed.

### Survey Method

The Career Services office at UW-Stout conducts an employment survey each year to determine the post-graduate status of Bachelor degree undergraduates. Multiple attempts are made prior to and after graduation to collect the information, including: providing a copy of the survey with each graduate's diploma, conducting follow-up e-mails and phone calls, accessing social media and collaborating with faculty and staff.

### Knowledge Rate

Knowledge rate is defined as the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities.

### Career Services

103 Administration Building  
University of Wisconsin-Stout  
Menomonie, WI 54751

**Ph:** 715-232-1601

**Fax:** 715-232-3595

**Email:** [careerservices@uwstout.edu](mailto:careerservices@uwstout.edu)

**Online:** [www.uwstout.edu/careers](http://www.uwstout.edu/careers)

[www.facebook.com/UWStoutCareerServices](https://www.facebook.com/UWStoutCareerServices)

[twitter.com/uwstoutcareers](https://twitter.com/uwstoutcareers)

[www.linkedin.com/groups?mostPopular=&gid=1820291](https://www.linkedin.com/groups?mostPopular=&gid=1820291)

[www.pinterest.com/stoutcareerserv/](https://www.pinterest.com/stoutcareerserv/)

# College of Arts, Communication, Humanities and Social Sciences



Cross-media graphics laboratory



Game design and development laboratory

Total Degrees  
Available for Employment  
Minorities in program  
Males in program  
Females in program  
Employed Related to Major  
Employed Unrelated to Major  
Continuing Education  
Seeking Employment  
Percent Employed or Continuing Education  
Average Salary K-\$1,000

Applied Social Science <b>BSASS</b>	14	14	1	9	5	9	2	3	0	100	\$32K
BFA Game Design and Development - Art <b>BFAGDD</b>	2	2	0	1	1	0	1	0	1	50	NA
BFA Graphic Design and Interactive Media <b>BFAGDIM</b>	50	38	5	19	31	36	2	0	0	100	\$38K
BFA Industrial Design <b>BFAIND</b>	36	21	5	28	8	19	1	0	1	95	\$44K
BFA Interior Design <b>BFAINT</b>	28	27	3	0	28	26	0	1	0	100	\$33K
BFA Entertainment Design <b>BFAED</b>	14	9	2	8	6	6	2	0	1	89	\$30K
BFA Studio Art <b>BFASA</b>	18	12	2	6	12	6	2	1	3	75	NA
Cross-Media Graphics Management <b>BSCMGGM</b>	31	29	0	12	19	25	3	0	1	97	\$37K
Game Design and Development - Art <b>BSGDD</b>	18	8	0	14	4	4	4	0	0	100	\$38K
Information and Communication Technologies <b>BSICT</b>	32	20	5	27	5	20	0	0	0	100	\$65K
Information Technology Management <b>BSITM</b>	27	19	8	27	0	19	0	0	0	100	\$56K
Professional Communication and Emerging Media <b>BSPCEM</b>	38	25	1	10	28	22	2	1	0	100	\$34K
<b>Total</b>	<b>308</b>	<b>224</b>	<b>32</b>	<b>161</b>	<b>147</b>	<b>192</b>	<b>19</b>	<b>6</b>	<b>7</b>	<b>97</b>	<b>\$41K</b>

Programs not listed had no graduates during the time period of this report.

The closing date to contact graduates for this report was 1/31/17.

# College of Education, Hospitality, Health and Human Sciences

	Total Degrees	Available for Employment	Minorities in program	Males in program	Females in program	Employed Related to Major	Employed Unrelated to Major	Continuing Education	Seeking Employment	Percent Employed or Continuing Education	Average Salary K-\$1,000
Art Education BSAE	15	10	1	2	13	10	0	0	0	100	\$34K
Career, Technical Education and Training BSCET	22	21	0	10	12	17	0	3	1	95	\$62K
Cognitive Science BSCS	2	1	0	2	0	0	0	1	0	100	NA
Criminal Justice and Rehabilitation BSCJR	12	9	1	5	7	7	1	0	1	89	\$41K
Dietetics BSD ▲	24	21	3	1	23	5	2	13	1	95	NA
Early Childhood Education BSECE	44	24	3	3	41	18	1	1	4	83	\$34K
Family and Consumer Sciences Education BFCSE	7	6	1	1	6	5	0	1	0	100	NA
Food Science and Technology BSFT	10	8	1	5	5	5	1	1	1	88	\$35K
Golf Enterprise Management BSGEM	28	20	3	25	3	18	1	1	0	100	\$26K
Health, Wellness and Fitness BSHWF	34	27	4	12	22	22	1	4	0	100	\$36K
Hotel, Restaurant and Tourism Management BSHRTM	116	88	21	29	87	80	1	4	3	97	\$37K
Human Development and Family Studies BSHDFS	101	72	10	9	92	62	3	6	1	99	\$30K
Marketing and Business Education BSMBE	5	5	0	3	2	5	0	0	0	100	\$39K
Psychology BPSYC	35	29	7	11	24	12	1	16	0	100	\$38K
Real Estate Property Management BSREPM	8	8	0	6	2	8	0	0	0	100	\$41K
Science Education BSCIED	2	2	0	0	2	1	0	1	0	100	NA
Special Education BSSE	11	6	0	2	9	6	0	0	0	100	\$36K
Technology Education BSTE	9	6	1	7	2	6	0	0	0	100	\$48K
Vocational Rehabilitation BSVR	48	28	2	10	38	20	1	7	0	100	\$35K
<b>Total</b>	<b>533</b>	<b>391</b>	<b>58</b>	<b>143</b>	<b>390</b>	<b>307</b>	<b>13</b>	<b>59</b>	<b>12</b>	<b>97</b>	<b>\$38K</b>

Programs not listed had no graduates during the time period of this report.

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Quantity foods production course



Technology education laboratory

# College of Science, Technology, Engineering, Mathematics and Management



Apparel design and development laboratory



Computer engineering laboratory

	Total Degrees	Available for Employment	Minorities in program	Males in program	Females in program	Employed Related to Major	Employed Unrelated to Major	Continuing Education	Seeking Employment	Percent Employed or Continuing Education	Average Salary K-\$1,000
Apparel Design and Development BSADD	16	14	3	1	15	12	2	0	0	100	\$44K
Applied Mathematics and Computer Science BSAMCS	40	34	5	29	11	30	0	3	1	97	\$57K
Applied Science BSAS	30	21	4	15	15	8	4	8	1	95	\$35K
Business Administration BSBA	178	135	22	111	67	122	3	7	3	98	\$44K
Computer Engineering BSCE	16	14	0	15	1	12	0	0	2	86	\$63K
Construction BSC	47	44	1	42	5	44	0	0	0	100	\$55K
Engineering Technology BSET	92	67	15	87	5	61	2	2	2	97	\$55K
Environmental Science BSES	19	19	4	12	7	10	6	3	0	100	\$34K
Game Design and Development - Computer Science BSGDD	21	13	2	20	1	13	0	0	0	100	\$54K
Management BSM	111	75	12	60	51	64	4	6	1	99	\$54K
Manufacturing Engineering BSMFE	40	33	4	38	2	30	0	3	0	100	\$60K
Packaging BSP	52	48	3	38	14	47	0	0	1	98	\$59K
Plastics Engineering BSPE	7	7	1	7	0	7	0	0	0	100	\$56K
Retail Merchandising and Management BSRMM	61	50	14	4	57	46	3	0	1	98	\$39K
Supply Chain Management BSSCM	10	10	0	7	3	10	0	0	0	100	\$59K
Sustainable Management BSSMO	3	2	0	3	0	1	1	0	0	100	NA
<b>Total</b>	<b>743</b>	<b>586</b>	<b>90</b>	<b>489</b>	<b>254</b>	<b>517</b>	<b>25</b>	<b>32</b>	<b>12</b>	<b>97</b>	<b>\$52K</b>

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The closing date to contact graduates for this report was 1/31/17.





Nonprofit and Government Career Expo

# 2017-18 Career Events

## September

UW-Stout Career Conference

## November

Nonprofit and Government Career Expo

## February

UW-Stout Career Conference

## March

Art and Design Week

Wisconsin Education Recruitment Fair

# Partial List of Employers Who Hire Graduates

## Art and Design »

BSADD, BSCMGM, BFAED, BFAGDD, BFAGDIM,  
BFAIND, BFAINT, BFASA

3M  
Ambient Vision Inks  
Arandell Corporation  
Belmark, Inc.  
Bemis Company, Inc.  
Big Dot of Happiness  
CBS Radio  
Chemistry Design Werks  
Davinci Engineering and Consulting, LLC  
Deluxe Corporation  
DOM Interiors  
Duluth Trading Company  
Ecolab, Inc.  
Emmons Business Interiors  
Ethan Allen  
Footlocker.com/Eastbay  
General Mills  
Hormel Foods Corporation  
IWCO Direct  
Japs-Olson Company  
Klockit  
Kling Printing  
Media Junction  
Menard, Inc.  
Nordic Ware  
Nosco  
OEC Graphics, Inc.  
(home of AMPHORA Brand Design)  
Pixel Farm Digital  
Powertex Group  
Proto Labs  
Quad/Graphics  
Spectrum Brands  
Spectrum Industries  
Sub-Zero, Inc. & Wolf Appliance, Inc.  
Target  
TruFusion  
VEE Corporation  
Vibrant Technologies  
Workspace Studio  
Ximedia

## Business and Management »

BSBA, BSC, BSGEM, BSHTRM, BSM, BSRMM,  
BSREPM, BSSCM, BSSMO, BSSM

Acuity  
Adidas  
Amec Foster Wheeler  
Bemis Company, Inc.  
Buckle, Inc.  
Chico's FAS, Inc  
Destination Kohler (*American Club Resort*)  
DSW Designer Shoe Warehouse  
Duluth Trading Company  
Enterprise Rent-A-Car  
Erin Hills Golf Course  
Graco Inc.  
Health Partners  
Hilton Worldwide  
Hyatt Hotels & Resorts (*SCI Real Estate*)  
IDEXX Laboratories  
JC Penney  
JPMorgan Chase  
Kalahari Resorts  
Kimberly-Clark Corporation  
Kraus Anderson Construction Co.  
Land O'Lakes, Inc.  
Lockheed Martin (*see Leidos*)  
Macy's  
Marcus Hotels & Resorts  
Market & Johnson  
Marriott International  
Menard, Inc.  
Miron Construction Co., Inc.  
Omni Hotels and Resorts  
Ritz Carlton, The  
Ryan Companies US Inc.  
Sentry  
Target  
Thomson Reuters  
UnitedHealth Group  
Von Maur  
Walt Disney World, Disneyland  
Weidner Apartment Homes  
Wilderness Resort  
Wilson's Leather

## Education »

BSAE, BSCTET, BSECE, BSFCSE, BSMBE,  
BSSCIED, BSSE, BSTE

Alexandria School District  
Alma Area Schools  
Altoona School District  
Baldwin-Woodville Area School District  
Baraboo Schools  
Barron Area School District  
Bloomington Public Schools  
Boyceville Schools  
Clintonville School System  
Dallas Independent School Dist.  
Delavan Schools  
Eau Claire Area School District  
Elk Mound Schools  
Farmington School District  
Forest Lake Schools  
Green Bay Area Public School District  
Hennepin Technical College  
Iola-Scandinavia School District  
Madison Area Technical College  
Manitowoc Public School District  
Menomonie Area School District  
New Auburn School District  
Oak Creek-Franklin School District  
Regis Catholic Schools  
School District of Amery  
School District of Arcadia  
School District of Neillsville  
Sheboygan Falls School District  
Southern Door County School District  
St. Croix Falls School District  
Sussex Hamilton School District  
Tomah Area School District  
Wausau School District  
Wittenberg-Birnamwood Schools

## Science and Engineering »

BSCE, BSET, BSES, BSFST, BSMFE, BSPE, BSP

3M  
Alcoa  
Andersen Corporation  
B/E Aerospace, Inc.  
Baxter International Inc.  
Belmark, Inc.  
Bosch Automotive Service Solutions  
Cardinal Automation Group (AG)  
Chainalytics  
DDL, Inc. (*Distribution Dynamics*)  
Epic  
Eurofins Analytical Laboratories  
Georgia-Pacific  
Greenheck  
Harley-Davidson Motor Company  
Honda of America Mfg. Inc.  
International Paper  
J.M. Smucker Company  
Jennie-O Turkey Store  
Kimberly-Clark Corporation  
Kohler Co.  
Land O'Lakes, Inc.  
Lockheed Martin (*see Leidos*)  
Medtronic  
MillerCoors  
Milwaukee Electric Tool  
Open Systems International, Inc. (OSI)  
Oshkosh Defense  
PepsiCo / Pepsi Americas Beverages  
Phillips-Medisize Corporation  
Polaris Industries  
Proto Labs  
Sentry  
SMC Ltd.  
Smiths Medical  
Sysco  
Target  
Trident Automation, Inc.  
UTC Aerospace Systems  
Wausau Window and Wall Systems

## Information Technology and Communication »

BSAMCS, BSGDD, BSICT, BSITM, BSPCEM

3KeyLogic, LLC  
ABC News 4  
Activision  
Agile Consulting  
Andersen Corporation  
Cisco Meraki  
CIT - Computer Integration Technologies, Inc.  
Clockwork  
Colony Brands, Inc.  
Dell  
Exosite  
Faith Technologies  
Forcepoint  
General Dynamics  
Advanced Information Systems  
Great Lakes Higher Education  
IBM  
IDEXX Laboratories  
iMark Molding  
Jamf  
King Show Games  
Leidos (*Lockheed Martin*)  
LexisNexis  
M&M Tool Parts  
Magenic Technologies  
Marten Transport  
MCIS (*Marshfield Clinic Information Services*)  
Midwest IT Solutions  
RBA Consulting  
Rockwell Collins  
r-pac International  
Securian Financial Group  
Target  
Thomson Reuters  
Thrivent Financial  
Toro Company  
UES Computers  
Versift Technologies LLC  
Virteva  
WPS Health Solutions

3KeyLogic, LLC  
Takeda Pharmaceuticals  
North America, Inc.  
IEH Laboratories & Consulting Group  
Vets Plus, Inc.  
Syngenta  
MNSure  
Mayo Clinic  
Regions Hospital  
Wright County Community Action-WIC  
ETS Sports Performance  
OptumHealth  
Bellin Health  
General Dynamics  
Arbor Place, Inc  
Integrated Development Services – I.D.S.  
Autism and Behavior Center  
L.E. Phillips Treatment Center  
Wisconsin Department of  
Children and Families  
Northwest Counseling and Guidance  
Clinic – DLS and Mentoring Program  
Boys & Girls Club of Twin Cities  
Lutheran Social Services  
of Wisconsin and Upper Michigan  
Children's Hospital of Wisconsin  
Minnesota Mental Health Clinics  
Metro Psychology Support Services  
Harbor Shelter and Counseling Center  
Avanti Center For Girls  
Wisconsin Early Autism Project  
Dunn County Department  
of Human Resources  
Domestic Abuse Agency  
Minnesota Autism Center (MAC)  
Behavior Therapy Solutions  
Bethesda Lutheran Communities  
Trempealeau County Health Care  
Center  
Marriage and Family Health Services  
Dane County Sheriff's Office  
Anoka County

## Health Science and Human Services »

BSAS, BSASS, BSCJR, BSD, BSHWF, BSHDFS,  
BSP, BSVR, BSCS

# Typical Job Titles of Graduates

## Art and Design »

BSADD, BSCMGM, BFAED, BFAEGD, BFAAGD, BFAAGM, BFAIND, BFAINT, BFASA

Account Executive  
Assistant Interior Designer  
Assistant Product Line Manager  
Assistant Technical Designer  
Associate Art Director  
Business Owner  
CAD Specialist  
Color, Materials,  
and Finishing Specialist  
Creative Marketing Specialist  
Design Assistant  
Design Consultant  
Designer  
Designer/Production Artist  
Digital Designer  
Digital Marketing Coordinator  
Digital Media Coordinator  
E-Commerce Graphic Designer  
Exhibit Designer  
Facility Interior Designer  
Facility Manager  
Glass Maker  
Graphic Designer  
Graphics Technician  
Industrial Designer  
Interior Design Assistant  
Interior Design Associate  
Interior Design Consultant  
Interior Designer  
Junior Designer  
Marketing Coordinator  
Marketing/Media Designer  
Pattern Making  
and Production Assistant  
Photographer/Videographer  
Printing Technician/Buyer  
Production Artist  
Project Manager/Designer  
Social Media Art Director  
Video Editor and Animation Specialist  
Videographer  
Visual Designer

## Business and Management »

BSBA, BSC, BSGEM, BSHTRM, BSM, BSRMM, BSREPM, BSSCM, BSSMO, BSSM

Account Executive  
Account Manager  
Assistant Buyer  
Assistant Golf Professional  
Business Analyst  
Buyer  
Catering Manager  
Concierge Professional  
Corporate Meetings  
and Incentive Specialist  
Digital Marketing Coordinator  
Event Coordinator  
Event Specialist  
Financial and Operations Analyst  
Flight Instructor  
Marketing Events Coordinator  
Member Services Representatives  
Merchandise Specialist  
Merchandising Analyst  
Office Manager  
Operations Manager  
Operations Supervisor  
PGA Instructor  
Private Event Sales Coordinator  
Product Data Coordinator  
Product Development Coordinator  
Program Assistant  
Quality Control Technician  
Recruiter  
Recruitment Specialist  
Researcher and Event Coordinator  
Safety Coordinator  
Sales Manager  
Senior Operations Manager  
Supply Chain Analyst  
Supply Chain Supervisor  
USGA Long-Term Operations Assistant  
Visual Merchandising Associate  
Visual Merchandising Leader  
Wedding and Office Coordinator  
Wedding Consultant

## Education »

BSAE, BSCTET, BSECE, BSFCSE, BSMRE, BSSCIED, BSSE, BSTE

1st Grade Teacher  
3rd Grade Teacher  
4K Teacher  
5th Grade Teacher  
Account Specialist  
Art Teacher 7-12  
Behavior Analyst  
CRC Agent  
Customer Service Representative  
Dental Technician  
Early Childhood Educator  
ECFE Child Educator  
Elementary Art Teacher  
Faculty, Electromechanical  
Family Consumer Science Teacher  
Health Educator  
HS Art Teacher  
HS Business Teacher  
HS Special Education Teacher  
HS Technical Education Instructor  
HS Technology Education Teacher  
Instructor – Auto Collision  
Instructor – Automotive Technology  
Instructor – Machine Tool  
Instructor – Health Information Technology  
Instructor – Plumbing Apprentice  
K-12 Art Educator  
K-5 Art Teacher  
Kindergarten Teacher  
Marketing and Business Teacher  
Marketing and Business Education  
Teacher (HS)  
Middle School Family and Consumer  
Sciences  
Preschool Teacher  
Program Aide  
Science Teacher  
Special Education Teacher  
Substitute Teacher  
Teacher  
Technology Education Teacher  
Welding Instructor

## Science and Engineering »

BSCCE, BSCT, BSES, BSFST, BSMFE, BSPE, BSB

Account Manager  
Applications Engineer  
Associate Engineer  
Associate Packaging Engineer  
Automation Engineer  
Biological Science Technician  
CAD Technician  
Control Engineer  
Design Engineer  
Electrical Engineer  
Facilities Engineer  
Field Supervisor  
Food Safety Manager  
Health & Safety Advocate  
Industrial Engineer  
Lab Technician  
Manufacturing Engineer  
Manufacturing Process Engineer  
Mechanical Drafter  
Mechanical Engineer  
Mold Designer  
Operations Management  
Packaging Engineer  
Pharmacy Specialist Technician  
Plant Health Technician  
Plastic Engineer  
Process Engineer  
Product Designer  
Product Engineer  
Project Engineer  
QA & Food Safety Technician  
Quality Engineer  
R & D Packaging Engineer  
Safety Technician  
Sales Support Specialist  
Software Developer  
Systems Engineer  
Technical Engineer  
Technology Leadership Program  
Tool Design Engineer

## Information Technology and Communication »

BSAMCS, BSGDD, BSICT, BSITM, BSPCEM

Account Manager  
Application Developer  
Applications Analyst  
Assistant Manager  
Associate Developer  
Business Solutions Consultant  
Database Administrator  
Developer  
Director of Operations and Networks  
Front End Developer  
Game Designer/Artist  
Game Software Engineer  
Graphic Designer/Technical Writer  
Information Security Specialist  
Internet Systems Developer  
IT Analyst  
IT Business Analyst  
IT Support Analyst  
IT Systems Analyst  
Junior Software Developer  
Leadership Development Associate  
Marketing Coordinator  
Network Administrator  
Network Engineer  
Network Specialist  
Programmer  
Project Engineer  
Sales Support Specialist  
Security Analyst  
Social Media Coordinator  
Software Developer  
Software Engineer  
System Administrator  
Technical Support  
Technical Support Specialist  
Web Application Developer  
Web Content Editor  
Web Developer  
Web Production Specialist  
Writer

## Health Science and Human Services »

BSAS, BSASS, BSCJR, BSD, BSHWF, BSHDFS, BSP, BSVR, BSCE

Adolescent Care Manager  
Autism Service Provider  
Behavior Treatment Therapist  
Case Manager  
Child Protection Investigator  
Child Welfare Licensing Specialist  
Clinical Forensic Technologist  
Deputy Sheriff  
Dietetic Technician  
Drug and Alcohol Counselor  
Family and Community Specialist  
Family Case Manager  
Food Service Supervisor  
Lab Analyst  
Logistics Coordinator  
Member Services Specialist  
Mental Health Case Manager  
Neurophysiology Technologist  
Nutrition Technician  
Operations Manager  
Parent Educator  
Patrol/Security  
Personal Care Worker  
Placement Specialist  
Police Officer  
Program Advisor  
QA/QC  
Quality Lab Technician  
Research and Development  
Residential Counselor  
Senior Therapist  
Social Worker  
Special Education Teacher  
Strength and Conditioning Coach  
Training Officer  
Vocational Specialist  
Workplace Wellness Coordinator  
Youth Addiction Specialist  
Youth and Family Advocate

