What Co-op Students Say:

97% improved their communication skills through the co-op experience
96% believe their co-op provided a meaningful educational experience
96% have greater awareness of their strengths and weaknesses
96% feel more confident in their professional abilities
96% experience personal growth during their co-op experience
95% feel more confident in their abilities after completing their co-op
95% improved ability to work effectively with others
94% feel they gained a competitive advantage over other students who have not taken a co-op
94% would recommend their co-op site to other students
92% developed their leadership and management skills

Co-op Program History

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>Students</th>
</tr>
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<tbody>
<tr>
<td>1982-1983</td>
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<td>2015-2016</td>
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Since 1982, 20,382 UW-Stout students have taken part in co-op experiences.
Cooperative Education at UW-Stout

Cooperative education at the University of Wisconsin-Stout is part of a nationwide college program that integrates career-related work experience with academic coursework. The co-op program supports UW-Stout’s polytechnic designation by providing students the opportunity to experience an active and applied focus on learning in their professional field. The success of the co-op program is based on a framework of collaborative partnerships between employers, students and the university.

UW-Stout’s Cooperative Education program is centrally coordinated through the Career Services Office in cooperation with the academic departments of the university. Faculty provided support and mentorship for the 1,001 students enrolled in the co-op program during 2015–2016. Employers have also shown steady support for the program, with 524 employers providing job sites.

Students Eligible for Co-op Will Have:

1. Completed a minimum of one semester of full-time coursework at UW-Stout (12 credits).
2. Enrolled in an academic undergraduate or graduate program/major.
3. Good academic standing (2.0 GPA).

Requirements of Co-op Position:

1. Receive payment for work experience (hourly/stipend).
2. Work a minimum of 320 hours per term (part-time or full-time).
3. Position description is approved by the co-op faculty mentor.
4. Enroll in a credited academic course ending in “49” (for example, AEC-449).

Students Can Find a Co-op Position by:

1. Attending the Career Conferences.
2. Signing up for an on-campus interview.
3. Attending workshops at Career Services.
4. Meeting with a career counselor.
5. Using CareerLink to:
   - Post a resume
   - View co-op opportunities
   - Access these resources:
     » CareerSpots Videos
     » MyWorld Abroad
     » Going Global
     » Reference USA
     » InterviewStream

UW-Stout’s Career conferences offer opportunities for students and employers to meet.
### Co-op Employment Summary 2015-2016

**College of Science, Technology, Engineering and Mathematics**

<table>
<thead>
<tr>
<th>Major</th>
<th>Students</th>
<th>Ave. Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apparel Design and Development (BS)</td>
<td>20</td>
<td>$12.79</td>
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<tr>
<td>Applied Mathematics and Computer Science (BS)</td>
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<tr>
<td>Applied Science (BS)</td>
<td>17</td>
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<tr>
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<td>Computer Engineering (BS)</td>
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<td>Construction (BS)</td>
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<td>Environmental Science (BS)</td>
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<td>Management (BS)</td>
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<td>Manufacturing Engineering (BS)</td>
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<td>Marketing and Business Education (BS)</td>
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<td>Mechanical Engineering (BS)</td>
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<td>Plastics Engineering (BS)</td>
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<tr>
<td>Retail Merchandising Management (BS)</td>
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<td>Risk Control (MS)</td>
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<tr>
<td>Supply Chain Management (BS)</td>
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<td>$17.12</td>
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</table>

**College of Arts, Humanities and Social Sciences**

<table>
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<tr>
<th>Major</th>
<th>Students</th>
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<tbody>
<tr>
<td>Computer Networking and Information Technology (BS)</td>
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<td>Cross Media Graphics Management (BS)</td>
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<td>Entertainment Design (BFA)</td>
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<tr>
<td>Game Design and Development (BFA)</td>
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<td>Game Design and Development – Art (BS)</td>
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<td>Graphic Design and Interactive Media (BFA)</td>
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<td>Industrial Design (BFA)</td>
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<td>Information and Communication Technologies (BS)</td>
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<tr>
<td>Information and Communication Technologies (MS)</td>
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<tr>
<td>Interior Design (BFA)</td>
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<tr>
<td>Professional Communication and Emerging Media (BS)</td>
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<td>$11.35</td>
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</table>

1,001 students participated in co-ops

$15.06 average hourly wage

$10,251,041 estimated total wages earned
Co-op Employers Who Recruited and Hired at UW-Stout’s Career Conferences

3M
Abercrombie & Fitch
ACH Food Companies, Inc.
Alliance Laundry Systems
Amerquip Corporation
American Family Insurance
American Income Life Insurance Company
Ameriprise Financial
Andersen Corporation
Appeldorn’s Sunset Bay Resort
Aptar
Arandell Corporation
AroundCampus Group, The
Ashley Furniture Industries, Inc.
Atlantic Contracting
Bandon Dunes Golf Resort
Beach Point Club
Bearpath Golf & Country Club
Belmark, Inc.
Bigs Management
Bill’s Distributing, Ltd.
Bigos Management
Bill’s Distributing, Ltd.
Bluetin Bay Family of Resorts
Bobcat Company (Doosan)
Boldt Company, The
Boston Scientific
Buckle, Inc.
Buffalo Wild Wings
Capital Safety
Chainalytics
Colonly Brands, Inc.
Courtesey Corporation – McDonald’s Restaurants
Cray, Inc.
Creative Homes, Inc.
Daily Printing, Inc.
Dart Transit Company
David Weekley Homes
DDL, Inc. (Distribution Dynamics)
Delaware North/Sportservice
Delta Diner, LLC
Dental Crafters Inc.
Digi International
Duluth Trading Company
Ecolab, Inc.
Edina Country Club
Erie Hills Golf Course
Fahner Asphalt
Faith Technologies
 FIG’s Gifts in Good Taste
Fiskars
Footlocker.com/Eastbay
General Mills
GenMet Corp.
Global Printing, Inc.
Goodyear Tire and Rubber Company, The
Graco Inc.
Grand View Lodge
Great Lakes Packaging Corp.
Great Northern Corporation
Green Bay Packaging Inc
Greenheck
Heartland Business Systems (Heartland Label
Printers, Inc; Avastone Technologies)
Heartwood Conference Center
Hensel Phelps Construction Co.
HGST, A Western Digital Company
Hilti’s Pet Nutrition
Hoffman Construction Company
Hoo Packaging Corporation
Hormel Foods Corporation
Huebsch Services
HUSCO International
IBM
iDeaS – a SAS company
Imagine Print Solutions
Inside Edge Commercial Interior Services
IWCO Direct
J.H. Findorff & Son, Inc.
J.M. Smucker Company
JAMF Software
Japs-Olson Company
Jennie-O Turkey Store
Johnsonville Sausage, LLC
Kalahari Resorts
Kerry
KIENIT
Kimberly-Clark Corporation
Knutsen Construction Services
Kohler Co.
Kohl’s
Kraus Anderson Construction Company
Kuss Filtration
Lake County Press, Inc.
Lampert Lumber
Land O’Lakes, Inc.
Landmark Resort & Conference Center
Landa’s End
Leisure Hotels/The Lodge at Giant’s Ridge
Liberty Diversified International (Liberty Carton)
Loparex LLC
Lutsen Resort
MacDonald Hotels & Resorts
Market & Johnson
MarquipWardUnited
Marriott International
Mattamy Homes
Medtronic
Menard, Inc.
Menasha Packaging
Metal Technologies, Inc.
Michels Corporation
MillerCoors
Milwaukee Electric Tool
Minikahda Club,The
Minnesota Rubber & Plastics
Miron Construction Co., Inc.
Nemak
Noah’s Ark Waterpark Flamingo Motel & Suites
Nolato Contour
North Central Group Hotels
Northern Bay Resort
Northland Special Events
Northwestern Mutual
Nosco
Odyssey Resorts
OEC Graphics, Inc. (and home of AMPHORA
Brand Design)
Olympus Group
Omnipress
On Deck Clothing Company
OneTouchPoint
Open Systems International, Inc. (OSI)
ORBIS Corporation
Oshikosh Corporation
Packaging Corporation of America
Paloma Resorts and Hotels/Cove of Lake Geneva
Parker Hannifin Corporation
Pentair
PepsiCo/Pepsi Americas Beverages
Peterson Companies, Inc.
Phillips-Medisize Corporation
Pine Point Lodge
Plexus Corp.
Post Consumer Brands – MOM Brands
Powertex Group
Precision Pipeline LLC
Pregis LLC
Prent Corporation
Pride Hospitality
Promega Corporation
Quanex
Quantum Graphics
Rainbow Treecare
Reuter Walton
Rockville Links Club
Rockwell Automation
RR Donnelley
Ryan Companies US Inc.
S.C. Swiderski, LLC
Sam’s Club
SC Johnson & Sons, Inc.
Schreiber Foods, Inc.
Schwitters Companies, Inc.
SGI
Shafer Contracting Company
Sheraton Hotels & Resorts (all locations)
Shutterfly
Sil-Pro
Sleep Number by Select Comfort
Spectrum Brands
SPS Commerce, Inc.
Superior Shores Resort
Target
Taylor Corporation
Ten-E Packaging Services
Thermotec
Thiele Technologies/Hudson-Sharp
Thrivent Financial
Town & Country Club
Trane
TTM Technologies
Tufco Technologies, Inc
Veit
Vets Plus, Inc.
Von Maur
Walgreens
Walmart Stores, Inc.
Wausau Window and Wall Systems
Weidner Apartment Homes
WestRock
Wilderness Resort
Wolf Paving Co., Inc.
Yogi Bear’s Jellystone Park Camp-Resort
**Student:** “My co-op experience at Kohler has opened my eyes to the ins and outs of manufacturing. Kohler provided me with numerous opportunities for learning, not only through classes and daily work, but through job-shadowing as well. My co-op at Kohler was amazing. It was a blast applying my coursework to real situations. I cannot wait to see what the future has in store after graduation.”

**Employer:** “Katelyn was a key contributor in many successful projects that featured technology, visual control and lean principles. She was able to manage two significant projects and take full ownership of these projects. Katelyn was a great addition to our team and fit in well. She is a very bright and positive person with great future ahead.”

---

**Student:** “During this co-op experience, I became excited to learn and grow within the food industry. This co-op helped me feel more confident about myself along with all the learning opportunities within Land O’ Lakes. Every day I learned something new and ultimately I was able to obtain a position with Land O’Lakes near the end of my co-op experience.”

**Employer:** “Juan has been a great addition to our team at Land O’ Lakes (Spencer, Wis facility). Juan always takes great pride in his work and his employees and no job ever seems to be too big or too small of him. Juan has done a nice job trying to learn our process and procedures. He has exceeded my expectations for the production supervisor role. We are a much stronger department with Juan as a team member.”

---

**Student:** “I am genuinely impressed with how much I learned on my co-op. I plan to apply the techniques and design concepts I’ve learned in my remaining semesters here at UW-Stout. I have a new and better understanding of how the design industry works and I believe it gives me an upper hand both in the school setting and in my career.”

**Employer:** “Kat did a very good job as a graphic design intern. During her internship, I watched her design skills grow dramatically. Her confidence, speed, accuracy and ability to multitask also increased. We were fortunate to have Kat as part of our team and I wish her well in the future.”
Student: “My experience at Philips – Medisize has truly opened my eyes to my personal potential. I believe this co-op has given me a wide range of new skills. My time spent working on projects really gives me a new found respect for this company. Overall, my involvement has shown me I have developed talent.”

Employer: “Aaron's ability to engage at any level is very impressive for a second year student. He has very solid technical skills and his soft skills are impressive. Aaron brought a unique set of design skills to the Phillips Medisize Menomonie engineering team.”
Employer Information

Recruit a UW-Stout Co-op Student Today:

1. Post your co-op position at www.uwstout.edu/careers/emp_post_coop.cfm
2. Attend Fall and Spring Career Conferences – www.uwstout.edu/careers/CareerConference.cfm
3. Take advantage of our convenient on-campus interview space.
4. Connect with student organizations and present in classrooms.
5. Sponsor professional development events, scholarships, and student and faculty resources.

Benefits to Employers:

1. Employees with special skills for projects.
2. Qualified employees to meet needs for increased business or seasonal demands.
3. Improved access to special populations.
4. Develop a pool of qualified candidates for professional positions.
5. Decreased cost of recruitment and training.
6. Improved employee retention.

Tips to Attract Top Talent:

1. Recruit early (6–12 months in advance).
2. Present in classrooms to build your brand on campus.
3. Connect with student organizations.
4. Develop strong position descriptions (exposure to leadership, responsibility, projects and networking).
5. Support students in locating housing/relocation.
6. Offer competitive wages.

Career Services
103 Administration Building
University of Wisconsin-Stout
Menomonie, WI 54751

Ph: 715-232-1601
Fax: 715-232-3595
Email: careerservices@uwstout.edu
Online: www.uwstout.edu/careers

facebook.com/UWStoutCareerServices
twitter.com/uwstoutcareers
linkedin.com/groups?mostPopular=&gid=1820291
pinterest.com/stoutcareerserv/