The PRC review of the M.S. in Marriage and Family Therapy occurred on December 5, 2008. The Dean of CEHHS, Chairs of the Departments of Psychology, and Human Development and Family Studies, and Program Director, appreciate the work and support of Dr. Nancy Schofield, PRC Consultant, and the entire committee. We concur with the findings and the recommendation for continuation of the program through the next scheduled review in 2015-2016.

The Dean, Program Director, and Chair of the Department of Human Development and Family Studies (HDFS) met on February 19th to review the report and recommendations. The Chairs of the Department of Psychology and HDFS met with the Dean and Associate Dean on February 24th to discuss the recommendations related to staffing the MFT program. Responses to the recommendations follow.

**Recommendations for the Program Director:**

1. Continue to make a strong case for action that more securely addresses the serious loss of necessary faculty expertise.
2. Address the issues concerning the cultural anthropology course.

**Program Director Response:**

I have reviewed the report and recommendations and find them to be accurate. Initial action has been taken to address both recommendations. Regarding recommendation #1: A joint meeting of the Chair of the Department of HDFS and the Dean of the CEHHS occurred on 2/19 and where we explored ways to address the loss of necessary faculty expertise. Additional meetings are planned to further clarify options. Regarding recommendation #2: A program revision is currently being moved through the curriculum process that resolves the issues related to the anthropology course.

**Recommendation for the Chair of the HDFS Department:**

3. Create a plan to address the serious loss of necessary faculty expertise.

**Recommendation for the Dean of the College of Education, Health and Human Sciences:**

4. Find the resources to address the serious loss of necessary faculty expertise.

**Chair and Dean Response (combined due to the similar nature of the recommendation):**
At the meeting on February 19th, the history of the staffing and housing of MFT faculty and coursework was reviewed and the current staffing and instructional needs was analyzed. Associate Professor Terri Karris, who is currently housed in the Department of Psychology, teaches/supervises 12 credits required by MFT each year. Anne Ramage, Associate Lecturer, teaches/supervises 8 credits required by MFT each year. Both are highly qualified, but Anne Ramage is not likely to be a long-term instructor because she has retired from the university and is teaching on an adjunct basis. Also at issue is that HDFS has assumed responsibility for work previously done by Dr. Chuck Barnard within the Department of Psychology (5 credit per term release for Program and Clinic Director). The Departments work together each semester to determine an equitable way to support the needs of the MFT program. The Chairs of the Department of Psychology and the Department of HDFS are working with the Dean to find a more permanent solution to meeting the resource needs of the program. This may involve changes to the housing of MFT faculty and curriculum and reassignment of FTE and dollars.

The Dean will continue to advocate for the resource needs of both departments affected by the changes to MFT staffing over the years.