College of Science, Technology, Engineering and Mathematics (STEM)
Memorandum

Date: April 24, 2009
To: Program Review Committee
From: Richard Rothaupt, Dean, College of Science, Technology, Engineering and Mathematics
Subject: Program Director’s, Department Chair’s, and Dean’s responses to the Planning and Review Committee’s (PRC) consultant’s report for the B.S. Information Technology Management

Below are the recommendations that were made in the PRC consultant’s report for the B.S. Information Technology Management program, and responses to those recommendations from the program director, department chair, and dean.

Recommendations for the Program Director
1. Work with the department chair and the dean to hire and retain tenure-track faculty.
2. Address the drop in student enrollment in the program from 2002 (252) to 2008 (123)
3. Review curriculum needs with regard to items 4, 5 and 8 in the table above.

Responses from the Program Director
1. Hard field to recruit in. Stout needs to move to market driven salaries. Information Technology Management salaries are at 70-80% of CUPA averages.
2. Program has increased rigor and quality of instruction during this time. Placement rates and average salaries have increased dramatically. There has been a slight upturn in the student numbers. Program has recruiting plan, but may hard to implement with turnover in faculty and shortage of faculty. Polytechnic designation should help. May want to drop management from name?
3. Have already added one server class as a requirement. These comments don’t seem to mirror comments of advisory committee meetings or employers.

Recommendation for the Department Chair
1. Work with the program director and the dean to hire and retain tenure-track faculty.

Response from the Department Chair
1. We presently have the best faculty/staff that we have had since the conception of the program. The program still needs one more faculty member. Hard field to recruit in. Stout needs to move to market driven salaries. Information Technology Management salaries are at 70-80% of CUPA averages.

Recommendations for the Dean
1. Work with the program director and the department chair to hire and retain tenure-track faculty.
2. Work with the program director to address the drop in enrollment in the past 6 years
3. Provide resources for continuing professional development of the teaching staff to remain current with new technology.
Responses from the Dean
1. The Dean’s office will continue to work with the department chair and program director to hire high quality faculty.
2. The Dean’s office will work with the program director to address the drop in enrollment. The faculty have made significant changes to program curriculum to bring it more in-line with industry requirements. The drop has flattened off, and we expect the program will see an increase in enrollment as the state economy improves. We will examine special initiatives aimed at increasing enrollment in ITM.
3. There are funds available to faculty through the university and college to support professional development. Additionally, the department has sufficient funds to support professional development.