University Committees
Descriptions

Access to Learning Committee
The Access to Learning Committee obtains requests from departments related to laboratory access, work experience programs, childcare access and course fees to provide additional access and resources for our “hands on, minds on” educational environment; reviews past expenditure reports and projected revenues for upcoming fiscal year; reviews outcome indicators, surveys and reports to assure effective use of funds; and reviews requests and make recommendations for the use of the 5% tuition differential to the Chancellor.

All University Promotion Committee
The All University Promotion Committee reviews and ranks Dahlgren Professorship and Maybelle Ranney Price Professorship applications received from the respective colleges on campus. The time frame for completing the task is from the end of March until the beginning of April. The committee’s recommendation is submitted to the Chancellor.

Americans with Disabilities Act (ADA) Committee
The Americans with Disabilities Committee reviews complaints regarding non-compliance with Title II of the ADA and Section 504 and make recommendations to sponsors and conducts a biennial review to assess the university's compliance with the Americans with Disabilities Act. This is to include facilities accessibility; web/electronic resources accessibility; procedures for providing reasonable accommodations; and accessible parking and transportation.

Campus Exteriors Development Committee
The Campus Exteriors Development Committee reviews and recommends for approval campus exterior plans i.e. landscaping, parking and campus boundary plans; reviews and recommends for approval ad hoc outdoor signage and other element requests against the campus master plan design guidelines; and receives and disseminates information on campus exterior development projects.

Chancellor’s Advisory Council
The Chancellor’s Advisory Council discusses and provides recommendations to the Chancellor on various matters of concern to the university; to maintain communication with/among all units of the university; and to provide a forum for leadership personnel. A primary goal of CAC is to provide a forum for ideas, strategies, and concerns from a broad cross-section of the university, introducing available data and literature references as a basis. This is key for aligning campus priorities at all levels and recommending effective courses of action for consideration by the Chancellor and Chancellor's Cabinet. Additionally, once the Council receives reports, shares information, and discusses options; it is a fundamental tenant of the Council that the information provided to it is not simply read, heard, and processed, but also that it results in clear advice and recommendation to the Chancellor and the Chancellor’s Cabinet.
Chancellor’s Coalition on Alcohol and Drugs
The Chancellor’s Coalition on Alcohol and Drugs promotes a safe and healthy learning environment that encourages responsible and legal choices for alcohol and other drug use. The Committee's goals are to decrease high-risk alcohol consumption (binge drinking, frequency of drinking, etc.); decrease other drug abuse; decrease negative consequences to self, others and property – related to AOD use and abuse; promote safe, healthy, responsible and legal choices related to AOD use and abuse; and represents UW-Stout as a campus that actively endorses the above values and norms.

Chancellor’s Intercollegiate Athletic Advisory Committee
The Chancellor’s Intercollegiate Athletic Advisory Committee annually reviews compliance issues and makes recommendations on appropriate actions to be taken; reviews policies governing athletics for possible recommendations; reviews any changes, compliance issues, or policy issues; reviews and recommends how issues surrounding athletics is shared with the campus; provides a feedback mechanism for faculty, academic staff, classified staff, and students on athletics or issues related to athletic; reviews, discusses, and recommends how the university supports the Division III philosophy to the campus, community, and state. Other issues or activities that relate to or affect the athletic programs at UW-Stout.

Diversity Leadership Team
The Diversity Leadership Team is responsible for developing the Inclusive Excellence action plan using a participatory process, keeping it current, and ensuring completion of all tasks on the plan by: updating the UW-Stout Inclusive Excellence plan annually using a participative process; ensuring completion of Inclusive Excellence goals and action items; providing a 6-month and year-end progress update to the Chancellor; and addressing any gaps identified through the planning process.

Educational Support Unit Review Committee
The Educational Support Unit Review Committee reviews all educational support units every 7 years and uses a model similar to the PRC. In response to changing university needs and in order to facilitate continuous improvement support for academic programming, the purpose of ESURC is to examine services and processes, provide feedback, and encourage continued planning within educational support units.

Environmental Sustainability Steering Committee
The Environmental Sustainability Steering Committee provides oversight and recommendations for an environmental sustainability action plan for UW-Stout. This includes: proposing strategies to move toward sustainable campus operations in accordance with the American College & University President’s Climate Commitment mandates; encouraging the incorporation of sustainability into the curriculum; assisting with sustainability-related community outreach; providing oversight and recommendations regarding the Sustainability website; providing oversight and recommendations regarding sustainability policies to be considered for university
adoption; and assisting in increasing public awareness and participation in the plan. This plan will be recommended in whole or in part to the committee sponsor for action by the Chancellor and Chancellor’s Advisory Council. When identifying sustainability strategies, the steering committee should consider how they fit into the following areas: strategies within the university’s control and immediately achievable, strategies within the university’s control and achievable in the long term, strategies outside the university’s control and deserving of advocacy.

**Equal Opportunities in Education (EOE) Committee**
The Equal Employment Opportunity/Affirmative Action Committee reviews survey data (i.e. climate surveys, exit surveys) to identify trends or emerging issues of concern and provides recommendations for action; provides input on annual Affirmative Action Plan and annual report to UW System; provides updates to university councils regarding Affirmative Action Plans and Sexual Harassment Prevention Training programs; provides input on related UW-Stout policies; and provides input on sexual harassment prevention training and delivery methods.

**Exceptions to the Graduate School Committee**
The committee acts on requests for exceptions to Graduate Policy (excluding load limit) and makes recommendations to the Assistant/Associate Vice Chancellor on requests from students for exceptions to Graduate Policy (see 8.0). The Assistant/Associate Vice Chancellor officially approves or denies the request from the students.

**Faculty and Academic Staff Professional Development Grants Review Committee**
The Faculty and Academic Staff Professional Development Grants Review Committee meets twice a year, once in the spring and once in the fall, to review any grants submitted. The committee also electronically review the “Just-in-time Grants” in September.

**Positive Action, Ethics and Competition Review Committee**
The Positive Action, Ethics and Competition Review Committee hears grievances and complaints and makes recommendations; provides advice and counsel regarding code of ethics; and provides consultation relating to competition with the private sector.

**January Opening Week Professional Development Committee**
The January Opening-Week Professional Development Committee plans on-campus professional development activities and programs for faculty, academic staff, and classified staff for Spring; and makes recommendations to the Provost regarding professional development programming.

**Memorials and Honors Committee**
The Memorials and Honors Committee solicits and reviews Honorary Doctorate Degree nomination materials and recommending nominees; develops, reviews, and recommends actions
regarding memorials, honors, awards, and recognition; develops, reviews, and recommends actions regarding academic regalia and ceremonial garments; develops, reviews, and recommends actions regarding use of bells and flags; develops, reviews, and recommends actions regarding naming of campus facilities, grounds, and physical memorials; and develops, reviews, and recommends actions regarding ceremonial events.

**Optimal Health Committee**
The Optimal Health Committee gathers information and makes recommendations to the Vice Chancellor for Administrative and Student Life Services relative to employee well-being and optimal health programming at UW-Stout; works with UW-Stout employees to implement programs; assesses needs, plans events, coordinates events, advertises, participates and gathers feedback for optimal health programming.

**Parking Advisory Board**
The Parking Advisory Board incorporates the advice and counsel of university governance groups into campus parking regulation decisions and practices; discusses and offers advice on established and recommended parking regulations; and reviews appeals of parking citations and recommends action.

**Sabbatical Leave Review Committee**
The Sabbatical Appointment Committee ranks eligible applicants for sabbatical by determining the length of the applicant's service at the University of Wisconsin-Stout without a break; the significance of the applicant's contributions to teaching at the University of Wisconsin-Stout; the significance of the applicant's contribution to service, research, and scholarly activity; the relationship of proposal to the applicant's professional development; the potential for successful pursuit of sabbatical project as demonstrated by the applicant's past performance; and the potential contribution of sabbatical project to the pursuit of knowledge in the applicant's field.

**Safety and Workers Compensation Committee**
The Safety and Workers Compensation Committee promotes safety communication and training throughout the campus; provides an opportunity for the discussion of health and safety problems, preventative measures, and possible solutions; and reviews safety inspection reports and appropriate information on workplace accidents and injuries.

**Stout Alumni Association Board of Directors**

**Stout Foundation Board of Directors**
Stout Student Technology Fee Committee
The Stout Student Technology Fee Committee reviews plans for the allocation of the Student Technology Fee. This committee is an advisory to the Chancellor or the Chancellor's designee. Plans developed for the allocation of the Student Technology Fee shall be consistent with the campus IT Plan and the campus overall strategic plan. If there are major changes in STF plans during the year, the new plans shall be reviewed by the Committee. Furthermore, any significant changes in STF plans for fixed costs, especially personnel expenses, from one year to the next, must consider potential contractual obligations/implications. The Committee establishes a specific accounting tracking mechanism for STF allocations as well as provide an annual report of expenditures to student government.

Strategic Planning Group (SPG)
The Strategic Planning Group (SPG) develops and deploys a strategic plan for UW-Stout incorporating the values of participation, communication, and data-driven, outcome-based results. The SPG reviews and renews the mission, vision, and values of the university; conducts stakeholder visioning; develops long-range goals; creates action plans to accomplish the goals; develops and monitors performance indicators; and periodically reviews progress.

Student Centers Advisory Committee
The Student Centers Advisory Committee provides guidance, advice, direction and support to the direction of the programs, services and facilities of the Memorial Student Center and Merle M. Price Commons. The committee is advisory to the Director in matters relating to the mission, guidelines, budget and capital planning. The committee will be an important link between the centers and the university community in identifying and responding to the needs and interests of students, faculty and staff.

Student Disciplinary Hearing Committee
The Student Disciplinary Hearing Committee is established in state law (UWS Ch. 14 and UWS Ch. 17) to hear appeals from students who disagree with the sanction imposed by the Campus Investigative Officer (for non-academic Misconduct) or Faculty/Instructor (for Academic Misconduct). The committee will usually consist of one faculty member, one academic staff, and two students selected from a pool appointed by the appropriate governance groups. The hearing may continue even if one of these members is absent. A Hearing Examiner appointed by the Chancellor will chair the committee. While a process based in state law, hearings are not courtrooms so a lesser burden of proof is required and more relaxed rules of evidence apply. The hearing itself is usually limited to one hour or less, followed by closed session deliberation by the committee. If the committee determines that the misconduct occurred, they have full authority to either uphold the sanction, lessen the sanction, or in some cases raise the sanction.

Termination of Employment Committee
The Termination of Employment Committee conducts reviews of nonrenewal decisions according to section 3.08 of the Personnel Rules for Faculty. It also shall be the duty of the
committee to conduct hearings for dismissal cases according to chapter 4.0 and to hear cases involving layoff and termination for reasons of financial emergency according to chapter 5.0 of the Personnel Rules for Faculty.

**Website Oversight Committee**
The Website Oversight Committee will approve permanent additions or changes to the university home page, approve changes to the Web Publishing Standards, and interpret the Web Policy and Web Publishing Standards when questions or issues arise that are not included in those documents.

**Wisconsin Intercollegiate Athletic Conference (WIAC)**

**Women’s Issues Committee**
The Women’s Issues Committee Coordinates participation in women’s mentoring programs; coordinates campus participation in UW System Women’s Initiatives and in Wisconsin Women in Higher Education Leadership (WWHEL); identifies strategies for career flexibility for faculty and staff at various career stages: early career, mid career, late career; and reviews results of the Campus Climate Study (administered in January 2011) and make recommendations for improvement.