Senate of Academic Staff Accomplishments for spring 2015

- SAS Resolution: In Support of a New University Policy on Civility in the Workplace (written by Senator Jerry Poling).
- Approved the SAS Personnel Committee’s document “Layoff Notice: Your Next Steps”. After incorporating recommended edits by the senate, the document will be forwarded to the Director of Human Resources for review.
- Approved the elimination of the Advanced Deposits of International Students Policy #83-37
- Approved the revision to Policy # 90-52: UW-Stout Identity and Publications Standards Policy
- Provided comments to the Provost on the proposed revision to UWS Chapter 11, Dismissal of Academic Staff for Cause.
- SAS Resolution: Concerned that the proposed $300 million budget cut to the UW System will have an adverse impact on our students, faculty, staff and ultimately our regional economy (written by Senator Josiah Ray).
- Approved policy #14-74: Advertising, Sponsorship and promotion of Alcohol and Tobacco Products.
- Evaluated the proposed revisions to the faculty and academic staff personnel policies on dismissal for cause. Reviewed our existing policies and to make recommendations if appropriate to meet the required elements.
- Voted to endorsed the proposal: “Salary Equity Study: External Market Comparisons for Professional Academic Staff at UW-Stout and the Identification of Appropriate CUPA Comparison Groups”
- Submitted feedback to the Benchmarking Subcommittee of the Budget Model Review committee regarding Administrators Benchmarking
- Submitted feedback regarding incentives for students to complete ETS Proficiency Profile Test and methods for increasing the response rate
- Submitted feedback regarding faculty and staff 360 evaluation of administrators
- IAS Workload Policy submitted to the Chancellor and Provost by SAS Personnel Committee
- Voted to work with Chancellor Meyer to revise the Chancellor’s Academic Staff Award for Excellence for 2016: 2 awards of $2500 each
- The SAS Personnel Committee will start promoting the UW-System Academic Staff awards for our campus starting 2015-2016.
- Successfully nominated academic staff to serve on the following committees:
  - Policy Committee on Volunteers
  - Program Viability Committee
o Campus Physical Development Validation Team
o Employee Related Concerns Committee