Minutes
SENATE OF ACADEMIC STAFF MEETING
February 6, 2013
Oakwood Room, MSC
3:00 p.m.

ATTENDANCE

CHAIR: Jerry Addie
VICE CHAIR: Krista James
PRESENT: Jerry Addie, Barb Bauer, Robert Butterfield, Nathan Castillo, James Church, Stephen Collie, Tracy DeRusha, Wendy Dittmann, Susan Greene, Krista James, Lelah Lugo, John Lui

ABSENT: Josh Lind (excused), Robin Muza (excused), Jen Parker (excused), Hong Rost (excused), Sandy White (excused)

GUESTS: Phil Lyons

I. Call to Order 3:00 p.m.
   A. Roll Call – Sign Attendance Sheet

II. Administrative Reports
   A. Chancellor's Report
   B. Vice Chancellor for Academic Affairs' Report
   C. Vice Chancellor for Administrative and Student Life Services' Report –
      • We received a document from Al Crist regarding the UPS system. It has the definition of University Staff and Academic Staff in the document. We will get that out to Faculty Senate and Senate of Academic Staff to review. Governance can have a say on it and feedback will go back to System.
      • Next week, UW-System is paying for a group to come on campus to look at approach and vision, spending, FTE expenditures, IT costs, space allocations and how we utilize space, space software, utilization of e-textbooks, and what it means to a textbook rental campus when you are looking at digital transitions. Also looking at academic structure. Should graduate school be a college, should on-line school be considered a college. These are people from outside the campus and system that will give us feedback. Our assumption is that our IT costs will be higher because we are a laptop campus and a polytechnic campus.
      • Problems last week in MSC – Cold air was coming in the ducts and freezing the sprinkler pipes because there was no insulation. It was definitely a design issue. The contractors said to send them a bill. It could have been a lot worse. They are now checking all of the ducts to make sure there are no other problems.
      • Nice news cast of the FAB Lab this morning. A great article in the newspaper also. Students are coming in tonight for an open house.

III. Announcements

IV. Approval of Minutes of January 23, 2013
   Hong Rost was here.
   Motion: Bauer/DeRusha
   Passed Unanimously.

V. Reports
   A. Chair (Jerry Addie) –
      Attended Academic Reps Council meeting in Madison last Friday.
      • July 25-26, 2013 Academic Staff Reps Meeting – will check to see if there is some money with Provost to send a couple of people. Overall theme will be the Personnel System. They will also discuss the Flexible Option degree programs.
They will be setting up workshops and round tables. By March 1st, Madison will pinpoint some speakers for the conference in July. A web-site will be up regarding it in the next couple of weeks.

- Academic Staff at Oshkosh had dealt with Rolling Horizons ten years ago. Went back into records to find the documentation. It did go through governance at one point in time. They stopped the Rolling Horizons and they gave them a 2 or 3 year contract.

- HRS Overpayments Discussion – System will recover all money from retirement, but it will be more difficult to get money back from health benefits. So far they have only been able to get back $2 million out of the $17 million back from the health insurance companies. There were people going back to 2011 who retired or left the system who were still getting retirement and health benefits. They were not reconciling their books. WRS is going to give them credit for the money from the retirement. They asked for money back from health insurance companies and so far have been able to recover $2-3 million. Expect a complete audit. Timing is terrible. Just when they are thinking of giving us more money for a pay plan and more autonomy to set it up. We are the ones that are blamed and hurt by it. On Thursday, there is a Board of Regents meeting. Hopefully this doesn’t hurt the pay plan.

- What will happen to the $12-13 million shortfall? Ask at next reps meeting.

- Gannett published records of our salaries and colleges and other state employees. There have been a number of news articles. For the University, it is very positive for us to show the need for a pay plan. It shows that we are behind in faculty and academic staff salaries.

- UPS System – now in JOCERs hands. Board of Regents has approved the overall framework. They are continuing to work on the policies that must be in place by July 1, 2013. Asked if governance will have approval authority or input, they said NO. It is only an overall framework. It appears they are going back on their word and we will not get a chance to look at it before it goes live on July 1, 2013.

VI. Committee Reports

A. Bylaws Committee – By the end of March, we will bring bylaws changes to SAS and hope to vote on them by the end of the year.

B. Data Committee

C. Newsletter Committee – Newsletter is ready to go out.

D. Outreach Committee

VII. Old Business

A. University Personnel Systems – HR will send policies out to review. Please look critically at these documents. If we all look at them, we will get many different perspectives.

B. Scheduling Guidelines – Faculty added, “Extenuating circumstances may be considered with the approval of the Dean.”

Motion: James/Dittmann to approve with update.

Passed Unanimously.

C. Social Media Use in the Classroom – The articles that Jane Henderson sent were pretty practical. Encourage you to forward it on to your units. The article on FERPA did describe what was covered by the law. The Chancellor is looking for a recommendation on whether there should be a guideline. We have until April 12. What would you consider as a recommendation? Faculty is considering an adhoc committee. Could we get an instructional academic staff on their adhoc committee. Keep this on as old business for next time.

D. Governance Rights for Academic Staff – Limited Appointments

Academic staff is academic staff unless you have a faculty backup. Our bylaws are
more inclusive. We may consider making a change to our bylaws about what will be University Staff as a non-voting representative on SAS. After July 1, 2013 when they become University Staff. Make it more official.

VIII. New Business
A. Spring Elections – Vacancies – Start thinking about committee vacancies. Brenda to send an email out to all people to let them know that their terms are coming to an end.

B. Spring Celebration – May 1, 2013 SAS Meeting –
   Is this something that you would like to do? What do you think?
   I like celebrations. Nice bonding things. Potluck. Unable to have it in MSC. Can do it in the Library conference room. Do we want a meal or munchies? Lelah will schedule it on the calendar right away. Festive occasion while we do business. Keep it on the agenda.

C. Other

IX. Informational Items
A. SAS Strategic Plan (Attachment 5)
B. Sexual Harassment Policy Review Committee – Jen Parker
   Has been given an extension until November 29, 2013 to revise the policy because the Title IX Task Force is still completing their work which will directly affect this policy.

X. Adjournment 3:55 p.m.

Notes:
1. The next Senate meeting will be held at 3:00 pm on February 20, 2013 in 144 Price Commons.

Respectfully Submitted By, 
Brenda Krueger